

**Marin Municipal Water District  
Confidential Monthly Pay Scales  
Effective 7-3-23 COLA**

POSITION TITLE - CONFIDENTIAL	FY2024	FY2024	FY2024	FY2024	FY2024
	Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Assistant - Confidential	\$6,980	\$7,340	\$7,646	\$8,095	\$8,454
Administrative/Legal Support Specialist	\$7,796	\$8,158	\$8,570	\$9,048	\$9,514
Board Secretary	\$9,171	\$9,584	\$10,030	\$10,534	\$11,126
Business Systems Analyst Confidential I	\$8,268	\$8,631	\$9,020	\$9,441	\$9,916
Business Systems Analyst Confidential II	\$9,419	\$9,895	\$10,446	\$10,984	\$11,558
Business Systems Analyst Conf III	\$10,358	\$10,880	\$11,492	\$12,083	\$12,711
Executive Assistant to the GM	\$9,171	\$9,584	\$10,030	\$10,534	\$11,126
Finance Specialist	\$8,038	\$8,489	\$8,925	\$9,388	\$9,842
Human Resources Analyst	\$8,782	\$9,276	\$9,758	\$10,256	\$10,891
Human Resources Technician	\$7,486	\$7,836	\$8,231	\$8,689	\$9,140
Payroll Technician	\$7,340	\$7,680	\$8,069	\$8,517	\$8,960