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| MANAGEMENT CLASSIFICATIONS |
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| Effective 7-01-2009 |
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| Pay Scale Group | Position Title | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---------------------------------|--|--------|--------|--------|--------|--------|
| <u>GENERAL MANAGER</u> | | | | | | |
| NM03 | General Manager | 15,813 | 15,813 | 15,813 | 15,813 | 15,813 |
| <u>DIVISION MANAGERS</u> | | | | | | |
| DM02 | District General Counsel | 16,464 | 16,464 | 16,464 | 16,464 | 16,464 |
| DM01 | Environmental and Engineering Svcs Div Mgr | 11,913 | 12,508 | 13,134 | 13,790 | 14,480 |
| DM03 | Facilities & Watershed Division Manager | 11,913 | 12,508 | 13,134 | 13,790 | 14,480 |
| DM04 | Finance Division Manager | 11,913 | 12,508 | 13,134 | 13,790 | 14,480 |
| DM05 | Human Resources Division Manager | 10,108 | 10,786 | 11,462 | 12,142 | 12,821 |
| <u>MID-MANAGERS</u> | | | | | | |
| MM09 | Mgr | 10,496 | 11,200 | 11,903 | 12,608 | 13,315 |
| MM05 | Assistant F & W Division Manager | 9,766 | 10,232 | 10,725 | 11,255 | 11,800 |
| MM01 | Assistant Finance Manager | 9,748 | 10,224 | 10,732 | 11,252 | 11,800 |
| MM24 | Assistant Superintendent of Operations | 8,573 | 8,990 | 9,418 | 9,872 | 10,359 |
| MM27 | Assistant Superintendent of Water Treatment | 8,335 | 8,751 | 9,189 | 9,648 | 10,131 |
| MM02 | Customer Service Manager | 8,131 | 8,547 | 8,960 | 9,396 | 9,843 |
| MM03 | Engineering Support Services Manager | 8,919 | 9,390 | 9,884 | 10,403 | 10,951 |
| MM04 | Environmental Services Coordinator | 8,170 | 8,596 | 9,011 | 9,445 | 9,901 |
| MM06 | Fisheries Program Manager | 7,323 | 7,733 | 8,133 | 8,557 | 8,971 |
| MM29 | Grant Program Coordinator | 6,675 | 7,026 | 7,396 | 7,784 | 8,194 |
| MM08 | Information Technology Manager | 9,922 | 10,401 | 10,909 | 11,435 | 12,013 |
| MM13 | Natural Resources Program Manager | 7,323 | 7,733 | 8,133 | 8,557 | 8,971 |
| MM10 | Principal Engineer - Design and Construction | 9,939 | 10,604 | 11,270 | 11,938 | 12,607 |
| MM11 | Principal Engineer - Water Quality | 9,939 | 10,604 | 11,270 | 11,938 | 12,607 |
| MM22 | Principal Engineer - Planning | 9,939 | 10,604 | 11,270 | 11,938 | 12,607 |
| MM12 | Public Information Officer | 7,835 | 8,243 | 8,643 | 9,059 | 9,496 |
| MM14 | Safety & Risk Manager | 6,971 | 7,328 | 7,684 | 8,056 | 8,440 |
| MM15 | Senior Engineer I | 9,143 | 9,585 | 10,052 | 10,538 | 11,069 |
| MM16 | Senior Engineer II | 9,585 | 10,052 | 10,538 | 11,068 | 11,603 |
| MM28 | Senior Human Resources Analyst | 6,916 | 7,305 | 7,685 | 8,078 | 8,576 |
| MM18 | Superintendent of Operations | 9,005 | 9,434 | 9,888 | 10,376 | 10,878 |
| MM25 | Superintendent of Water Treatment | 8,890 | 9,320 | 9,765 | 10,236 | 10,742 |
| MM20 | Support Services Manager | 8,385 | 8,793 | 9,212 | 9,657 | 10,133 |
| MM23 | System Maintenance Superintendent | 8,957 | 9,416 | 9,872 | 10,351 | 10,844 |
| MM21 | Water Conservation Manager | 9,159 | 9,674 | 10,175 | 10,696 | 11,214 |
| MM26 | Water Quality Laboratory Manager | 8,764 | 9,181 | 9,624 | 10,099 | 10,589 |
| MM30 | Watershed Protection Manager | 7,173 | 7,550 | 7,948 | 8,365 | 8,805 |
| MM19 | Watershed Resources Manager | 8,608 | 9,018 | 9,453 | 9,920 | 10,399 |

