

**Marin Municipal Water District Confidential Monthly Pay Scales**  
**Effective 7-1-20 COLA**

<b>POSITION TITLE</b>	<b>2020 Step 1</b>	<b>2020 Step 2</b>	<b>2020 Step 3</b>	<b>2020 Step 4</b>	<b>2020 Step 5</b>
Administrative Assistant - Confidential	\$ 6,303.00	\$ 6,628.00	\$ 6,905.00	\$ 7,310.00	\$ 7,634.00
Board Secretary	\$ 8,282.00	\$ 8,655.00	\$ 9,058.00	\$ 9,513.00	\$ 10,048.00
Business Systems Analyst Conf III	\$ 9,354.00	\$ 9,825.00	\$ 10,377.00	\$ 10,912.00	\$ 11,479.00
Business Systems Analyst Confidential I	\$ 7,467.00	\$ 7,794.00	\$ 8,146.00	\$ 8,525.00	\$ 8,955.00
Business Systems Analyst Confidential II	\$ 8,506.00	\$ 8,936.00	\$ 9,433.00	\$ 9,919.00	\$ 10,438.00
Executive Assistant to the GM	\$ 8,282.00	\$ 8,655.00	\$ 9,058.00	\$ 9,513.00	\$ 10,048.00
Finance Analyst	\$ 7,259.00	\$ 7,666.00	\$ 8,060.00	\$ 8,478.00	\$ 8,888.00
Human Resources Analyst	\$ 7,930.00	\$ 8,377.00	\$ 8,812.00	\$ 9,263.00	\$ 9,835.00
Human Resources Technician	\$ 6,760.00	\$ 7,076.00	\$ 7,433.00	\$ 7,847.00	\$ 8,254.00
Payroll Technician	\$ 6,628.00	\$ 6,936.00	\$ 7,287.00	\$ 7,692.00	\$ 8,091.00