

Marin Municipal Water District Manager's Monthly Pay Scales
Effective 7-1-20 COLA

POSITION TITLE	2020 Step 1	2020 Step 2	2020 Step 3	2020 Step 4	2020 Step 5
Assistant Superintendent of Operations	\$ 11,524.00	\$ 12,086.00	\$ 12,661.00	\$ 13,271.00	\$ 13,928.00
Assistant Superintendent Water Treatment	\$ 11,202.00	\$ 11,760.00	\$ 12,350.00	\$ 12,966.00	\$ 13,615.00
Communications & Public Affairs Manager	\$ 12,973.00	\$ 13,843.00	\$ 14,711.00	\$ 15,583.00	\$ 16,454.00
Customer Service Manager	\$ 10,677.00	\$ 11,225.00	\$ 11,766.00	\$ 12,338.00	\$ 12,926.00
Director of System Maintenance & Natural Resources	\$ 16,011.00	\$ 16,812.00	\$ 17,652.00	\$ 18,535.00	\$ 19,464.00
Engineering Manager I	\$ 11,733.00	\$ 12,302.00	\$ 12,901.00	\$ 13,525.00	\$ 14,205.00
Engineering Manger II	\$ 12,754.00	\$ 13,609.00	\$ 14,465.00	\$ 15,321.00	\$ 16,180.00
Engineering Support Services Manager	\$ 11,889.00	\$ 12,518.00	\$ 13,176.00	\$ 13,867.00	\$ 14,599.00
Environmental & Engineering Svcs Div Mgr	\$ 16,011.00	\$ 16,812.00	\$ 17,652.00	\$ 18,535.00	\$ 19,464.00
Finance Director/Treasurer	\$ 16,011.00	\$ 16,812.00	\$ 17,652.00	\$ 18,535.00	\$ 19,464.00
Finance Manager	\$ 12,973.00	\$ 13,843.00	\$ 14,711.00	\$ 15,583.00	\$ 16,454.00
Financial Management Analyst	\$ 9,666.00	\$ 10,149.00	\$ 10,656.00	\$ 11,190.00	\$ 11,750.00
Fisheries Program Manager	\$ 9,957.00	\$ 10,517.00	\$ 11,057.00	\$ 11,636.00	\$ 12,200.00
General Counsel	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
General Manager	\$ 21,250.00	\$ 21,250.00	\$ 21,250.00	\$ 21,250.00	\$ 21,250.00
Grant Program Coordinator	\$ 8,869.00	\$ 9,336.00	\$ 9,826.00	\$ 10,342.00	\$ 10,887.00
Human Resources Manager	\$ 12,973.00	\$ 13,843.00	\$ 14,711.00	\$ 15,583.00	\$ 16,454.00
Information Technology Manager	\$ 12,973.00	\$ 13,843.00	\$ 14,711.00	\$ 15,583.00	\$ 16,454.00
Natural Resources Program Manager	\$ 9,957.00	\$ 10,517.00	\$ 11,057.00	\$ 11,636.00	\$ 12,200.00
Operations Director	\$ 16,011.00	\$ 16,812.00	\$ 17,652.00	\$ 18,535.00	\$ 19,464.00
Principal Engineer - Design & Construct	\$ 12,754.00	\$ 13,609.00	\$ 14,465.00	\$ 15,321.00	\$ 16,180.00
Safety & Emergency Response Manager	\$ 9,957.00	\$ 10,517.00	\$ 11,057.00	\$ 11,636.00	\$ 12,200.00
Senior Engineer I - Manager	\$ 11,733.00	\$ 12,302.00	\$ 12,901.00	\$ 13,525.00	\$ 14,205.00
Senior Engineer II	\$ 12,302.00	\$ 12,901.00	\$ 13,525.00	\$ 14,204.00	\$ 14,892.00
Senior Human Resources Analyst	\$ 9,330.00	\$ 9,854.00	\$ 10,367.00	\$ 10,897.00	\$ 11,567.00
Staff Attorney I	\$ 10,146.00	\$ 10,654.00	\$ 11,187.00	\$ 11,747.00	\$ 12,333.00
Staff Attorney II	\$ 12,369.00	\$ 12,988.00	\$ 13,638.00	\$ 14,318.00	\$ 15,034.00
Staff Attorney III	\$ 14,339.00	\$ 15,057.00	\$ 15,810.00	\$ 16,600.00	\$ 17,429.00
Superintendent of Operations	\$ 12,105.00	\$ 12,681.00	\$ 13,292.00	\$ 13,948.00	\$ 14,624.00
Superintendent of Sys Mnt & Sup Svcs	\$ 12,408.00	\$ 13,011.00	\$ 13,630.00	\$ 14,291.00	\$ 14,992.00
Water Efficiency Manager	\$ 11,755.00	\$ 12,415.00	\$ 13,059.00	\$ 13,726.00	\$ 14,391.00
Water Quality Laboratory Manager	\$ 11,837.00	\$ 12,400.00	\$ 12,999.00	\$ 13,643.00	\$ 14,302.00
Water Quality Manager	\$ 12,302.00	\$ 12,901.00	\$ 13,525.00	\$ 14,204.00	\$ 14,892.00
Watershed Protection Mgr - Chief Ranger	\$ 10,787.00	\$ 11,355.00	\$ 11,953.00	\$ 12,579.00	\$ 13,241.00
Watershed Resources Manager	\$ 11,706.00	\$ 12,263.00	\$ 12,854.00	\$ 13,489.00	\$ 14,140.00