

**Marin Municipal Water District SEIU Monthly Pay Scales**  
**Effective 7-1-21 COLA**

<b>POSITION TITLE</b>	<b>2021 Step 1</b>	<b>2021 Step 2</b>	<b>2021 Step 3</b>	<b>2021 Step 4</b>	<b>2021 Step 5</b>
Account Clerk I	\$4,900	\$5,144	\$5,385	\$5,684	\$5,970
Account Clerk II	\$5,405	\$5,707	\$5,993	\$6,302	\$6,566
Account Clerk III	\$5,757	\$6,003	\$6,351	\$6,633	\$6,928
Accountant I	\$6,542	\$6,871	\$7,214	\$7,574	\$7,954
Accountant II	\$7,404	\$7,819	\$8,221	\$8,648	\$9,066
Accounting Supervisor	\$8,812	\$9,251	\$9,713	\$10,200	\$10,710
Administrative Analyst	\$7,182	\$7,515	\$7,894	\$8,334	\$8,764
Administrative Assistant	\$6,270	\$6,590	\$6,869	\$7,273	\$7,595
Aquatic Ecologist	\$8,283	\$8,749	\$9,200	\$9,679	\$10,150
Assistant Engineer	\$8,590	\$9,031	\$9,473	\$9,931	\$10,404
Assistant Engineer - Civil	\$8,590	\$9,031	\$9,473	\$9,931	\$10,404
Assitant Utility-Maintenance Worker	\$5,401	\$5,667	\$5,960	\$6,213	\$6,576
Associate Engineer	\$9,930	\$10,401	\$10,904	\$11,441	\$11,994
Associate Engineer - Civil	\$9,930	\$10,401	\$10,904	\$11,441	\$11,994
Automotive Mechanic I	\$5,729	\$5,972	\$6,318	\$6,600	\$6,893
Automotive Mechanic II	\$6,647	\$6,954	\$7,303	\$7,716	\$8,112
Backflow & Reclamation Specialist	\$7,022	\$7,389	\$7,778	\$8,188	\$8,620
Backflow & Reclamation Supervisor	\$7,935	\$8,377	\$8,816	\$9,265	\$9,716
Business Systems Analyst I	\$7,616	\$7,950	\$8,309	\$8,696	\$9,134
Business Systems Analyst II	\$8,676	\$9,115	\$9,622	\$10,117	\$10,647
Business Systems Analyst III	\$9,541	\$10,022	\$10,585	\$11,130	\$11,709
Business Systems Support Technician	\$7,182	\$7,515	\$7,894	\$8,334	\$8,764
Chemist I	\$7,266	\$7,609	\$7,992	\$8,441	\$8,876
Chemist II	\$8,293	\$8,759	\$9,212	\$9,685	\$10,157
Chief Mechanic	\$7,684	\$8,114	\$8,537	\$8,977	\$9,410
Communications Specialist	\$7,890	\$8,231	\$8,605	\$9,005	\$9,461
Construction Inspection Supervisor	\$9,943	\$10,500	\$11,039	\$11,616	\$12,178
Construction Inspector I	\$7,337	\$7,671	\$8,028	\$8,434	\$8,904
Construction Inspector II	\$8,357	\$8,823	\$9,276	\$9,760	\$10,234
Control Systems Administrator	\$10,098	\$10,605	\$11,134	\$11,691	\$12,277
Control Systems Specialist	\$9,257	\$9,734	\$10,204	\$10,699	\$11,208
Control Systems/Corrosion Control Supv	\$10,389	\$10,971	\$11,538	\$12,133	\$12,720
Controls Technician I	\$7,156	\$7,482	\$7,831	\$8,226	\$8,685
Controls Technician II	\$8,079	\$8,533	\$8,973	\$9,439	\$9,898
Corrosion Control Technician I	\$7,217	\$7,531	\$7,871	\$8,239	\$8,654
Corrosion Control Technician II	\$8,218	\$8,631	\$9,116	\$9,584	\$10,082
Customer Service Field Inspector	\$5,754	\$6,090	\$6,354	\$6,641	\$6,949
Customer Service Representative I	\$4,633	\$4,865	\$5,093	\$5,375	\$5,644
Customer Service Representative II	\$5,385	\$5,681	\$5,967	\$6,274	\$6,538
Customer Service Representative III	\$5,754	\$6,090	\$6,354	\$6,641	\$6,949
Distribution System Operator	\$7,390	\$7,711	\$8,060	\$8,435	\$8,860
Distribution System Operator Trainee	\$6,718	\$7,008	\$7,327	\$7,668	\$8,056
Ecologist	\$7,177	\$7,515	\$7,894	\$8,334	\$8,764
Engineering Aide	\$5,914	\$6,165	\$6,522	\$6,814	\$7,117
Engineering Technician	\$6,776	\$7,078	\$7,392	\$7,739	\$8,128
Engineering Technician Supv - Records	\$7,935	\$8,377	\$8,816	\$9,265	\$9,716
Field Supervisor	\$9,128	\$9,551	\$10,036	\$10,594	\$11,141
Heavy Equipment Operator	\$6,889	\$7,200	\$7,536	\$7,916	\$8,360
Information Systems Analyst I	\$7,616	\$7,950	\$8,309	\$8,696	\$9,134
Information Systems Analyst II	\$8,676	\$9,115	\$9,622	\$10,117	\$10,647
Information Systems Analyst III	\$9,541	\$10,022	\$10,585	\$11,130	\$11,709
Information Systems Analyst Supervisor	\$10,973	\$11,528	\$12,173	\$12,799	\$13,465
Junior Engineer	\$7,368	\$7,734	\$8,171	\$8,595	\$9,036
Laboratory Technician	\$6,828	\$7,149	\$7,510	\$7,931	\$8,344
Land Surveyor	\$8,588	\$9,031	\$9,504	\$9,964	\$10,425

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Maintenance Crew Leader	\$7,671	\$8,026	\$8,432	\$8,903	\$9,362
Maintenance Worker I	\$5,956	\$6,208	\$6,573	\$6,856	\$7,168
Maintenance Worker II	\$6,574	\$6,857	\$7,170	\$7,507	\$7,884
Mechanical & Electrical Maint Worker I	\$6,489	\$6,765	\$7,158	\$7,473	\$7,810
Mechanical & Electrical Maint Worker II	\$7,271	\$7,583	\$7,925	\$8,296	\$8,712
Mechanical & Electrical Maint Worker III	\$7,610	\$7,956	\$8,326	\$8,747	\$9,236
Mechanical & Electrical Maint Worker IV	\$8,487	\$8,880	\$9,330	\$9,852	\$10,359
Mechanical & Electrical Maintenance Plan	\$8,909	\$9,325	\$9,794	\$10,344	\$10,875
Mechanical & Electrical Operations Supv	\$10,098	\$10,605	\$11,134	\$11,691	\$12,277
Meter Operations Supervisor	\$8,812	\$9,251	\$9,713	\$10,200	\$10,710
Meter Reader and Repair Worker I	\$5,475	\$5,799	\$6,048	\$6,320	\$6,616
Meter Reader and Repair Worker II	\$6,153	\$6,512	\$6,794	\$7,103	\$7,434
Meter Service Technician	\$7,022	\$7,389	\$7,778	\$8,188	\$8,620
Office Assistant II	\$4,933	\$5,172	\$5,424	\$5,681	\$5,999
Park Ranger I	\$5,838	\$6,099	\$6,369	\$6,667	\$7,003
Park Ranger II	\$6,776	\$7,077	\$7,392	\$7,741	\$8,128
Project Coordinator	\$6,936	\$7,293	\$7,650	\$8,109	\$8,517
Real Property Agent	\$7,948	\$8,397	\$8,829	\$9,284	\$9,735
Safety & Technical Training Specialist	\$7,754	\$8,114	\$8,524	\$9,000	\$9,466
Senior Administrative Assistant	\$7,182	\$7,515	\$7,894	\$8,334	\$8,764
Senior Buyer	\$7,236	\$7,549	\$7,892	\$8,258	\$8,673
Senior Chemist	\$8,960	\$9,463	\$9,951	\$10,461	\$10,970
Senior Construction Inspector	\$8,833	\$9,297	\$9,789	\$10,303	\$10,847
Senior Customer Service Representative	\$6,950	\$7,300	\$7,708	\$8,104	\$8,529
Senior Distribution System Operator	\$8,135	\$8,512	\$8,942	\$9,440	\$9,927
Senior Drafting Tech-CAD System Spec	\$8,025	\$8,431	\$8,902	\$9,361	\$9,847
Senior Ecologist	\$8,283	\$8,749	\$9,200	\$9,679	\$10,150
Senior Engineer I	\$10,659	\$11,172	\$11,718	\$12,286	\$12,903
Senior Engineering Technician	\$7,358	\$7,724	\$8,110	\$8,516	\$8,942
Senior Engineering Technician - Fac Des	\$7,358	\$7,724	\$8,110	\$8,516	\$8,942
Senior Meter Reader and Repair Worker	\$6,545	\$6,929	\$7,232	\$7,560	\$7,909
Senior Park Ranger	\$7,329	\$7,654	\$7,995	\$8,371	\$8,792
Supv Facilities Maint & Special Projects	\$9,201	\$9,672	\$10,143	\$10,634	\$11,141
Treatment Plant Trainee I	\$6,530	\$6,822	\$7,123	\$7,459	\$7,832
Treatment Plant Trainee II	\$7,124	\$7,458	\$7,834	\$8,276	\$8,706
Treatment Plant/System Operator III	\$7,834	\$8,276	\$8,704	\$9,148	\$9,593
Treatment Plant/System Operator IV	\$8,226	\$8,689	\$9,138	\$9,608	\$10,077
Utility Crew Leader	\$7,671	\$8,026	\$8,432	\$8,903	\$9,362
Utility System Specialist	\$7,671	\$8,026	\$8,432	\$8,903	\$9,362
Utility Worker I	\$5,956	\$6,208	\$6,573	\$6,856	\$7,168
Utility Worker II	\$6,574	\$6,857	\$7,170	\$7,507	\$7,884
Vegetation Ecologist	\$8,283	\$8,750	\$9,200	\$9,679	\$10,150
Warehouse Worker I	\$5,094	\$5,342	\$5,621	\$5,860	\$6,202
Warehouse Worker II	\$5,667	\$5,907	\$6,253	\$6,522	\$6,817
Warehouse Worker III	\$6,369	\$6,648	\$6,948	\$7,273	\$7,640
Water Conservation Specialist I	\$6,932	\$7,230	\$7,649	\$7,984	\$8,344
Water Conservation Specialist II	\$7,890	\$8,231	\$8,605	\$9,005	\$9,461
Water Conservation Specialist III	\$8,264	\$8,638	\$9,041	\$9,497	\$10,027
Water Conservation Specialist Supervisor	\$9,376	\$9,801	\$10,256	\$10,774	\$11,376
Water Quality Field Supervisor	\$8,639	\$9,126	\$9,600	\$10,091	\$10,580
Water Quality Technician	\$7,406	\$7,739	\$8,080	\$8,461	\$8,887
Water System Technician	\$7,367	\$7,686	\$8,031	\$8,406	\$8,829
Watershed Maintenance Supervisor	\$9,079	\$9,536	\$10,070	\$10,589	\$11,140
Watershed Volunteer Coordinator	\$7,177	\$7,515	\$7,894	\$8,334	\$8,764
Welder/Fabricator	\$7,575	\$7,926	\$8,329	\$8,792	\$9,247