



**Covid Update
and
District Covid-19
Vaccination and
Testing Policy**



Overview

- Share local positivity rates for COVID-19
- Share vaccination rates for District staff
- Status update on cases at the District
- The District's draft Vaccination and Testing Policy

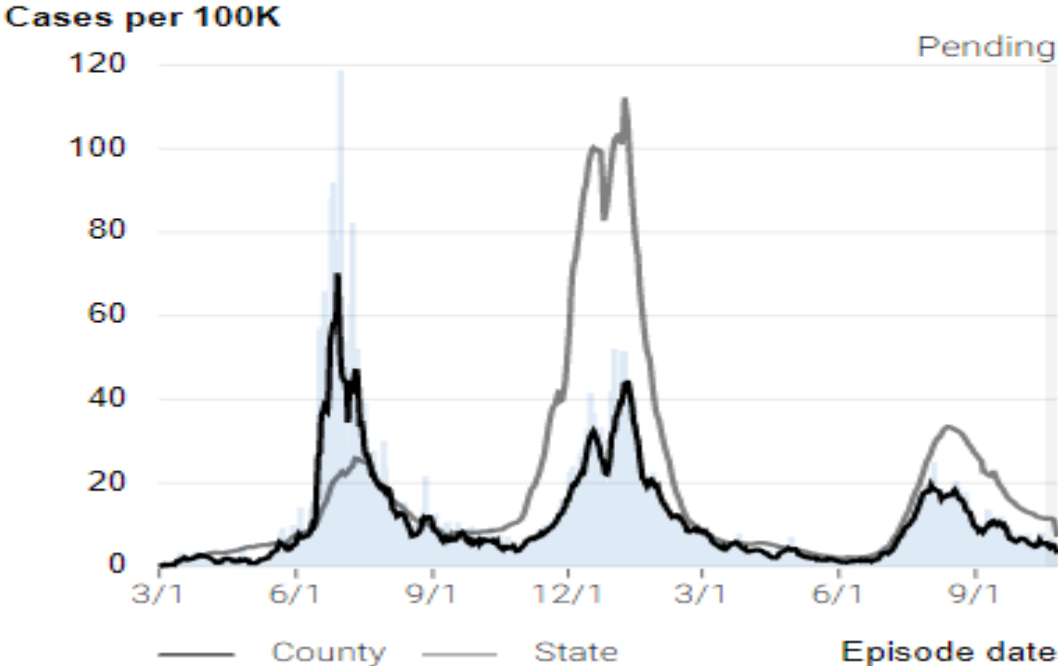
Marin County Positivity Rates

Marin County

17,354 total confirmed cases

20 new cases (0.1% increase)

5.6 cases per 100K (7-day average)



As of October 27, 2021

- 7 day average: 5.6 per 100k residents
- New Cases: 20 cases
- 0.1% from 7 days prior

- **93.3%** over age 12 are fully vaccinated

Source: <https://covid19.ca.gov/state-dashboard/>

District Vaccination and Covid 19 Case

- 75% of District staff are fully vaccinated.
- 7 Covid Positive Cases
- No Community Spread
- No Known Workplace Exposure

Options Considered for MMWD Policy

- Mandatory Vaccinations;
- Weekly Testing for unvaccinated employees; or
- No Change – follow CalOSHA rule
 - Follow Agency Covid Protection Plan

Vaccination Policies

Anticipated OSHA Rule	District Policy
<p data-bbox="224 596 1200 748">Weekly Testing for Unvaccinated Employees</p>	<p data-bbox="1327 586 2303 1225">Weekly Testing for Unvaccinated Employees with Recommended Boosters Test Results submitted every 7 days Effective Date: TBD</p>

Vaccination Policies – Other Jurisdictions*

Mandatory Vaccinations

- Eastbay Municipal Utility District

Mandatory Weekly Testing for Unvaccinated Employees

- Contra Costa Water District
- Alameda County Water District
- Vallejo Waste Water

No Current Requirement

- North Marin Water District

No requirement for some of the smaller special districts

* Based on Survey Responses

District's Vaccination Policy – Key Points

- Proof of Vaccination (with recommended booster shots as advised by health authorities)

or

- Weekly Testing
 - Logistics and Testing Details to be Determined
 - Possible Options: onsite, drive-up or other testing options)
 - District Pays for Testing
 - Testing on District Time
- Confidential Files for Vaccination Records

Communication to Staff

- Policy introduced to staff during the GM's Brown Bag
- Everyone email to advise on finalized policy
- Instructions for unvaccinated staff regarding weekly testing

Next Steps

- Continue and finalize discussions with the union
- Determine policy effective date
- Continue ongoing communication to staff on workplace safety precautions and the importance of vaccinations
- Make any updates, to the policy, based on CDC or other health authority recommendations or mandates

Thank You