

**Marin Municipal Water District Confidential Monthly Pay Scales**  
**Effective 7-1-21 COLA**

<b>POSITION TITLE</b>	<b>2021 Step 1</b>	<b>2021 Step 2</b>	<b>2021 Step 3</b>	<b>2021 Step 4</b>	<b>2021 Step 5</b>
Administrative Assistant - Confidential	\$6,429	\$6,761	\$7,043	\$7,456	\$7,787
Administrative/Legal Support Specialist	\$7,182	\$7,515	\$7,894	\$8,334	\$8,764
Board Secretary	\$8,448	\$8,828	\$9,239	\$9,703	\$10,249
Business Systems Analyst Confidential I	\$7,616	\$7,950	\$8,309	\$8,696	\$9,134
Business Systems Analyst Confidential II	\$8,676	\$9,115	\$9,622	\$10,117	\$10,647
Business Systems Analyst Conf III	\$9,541	\$10,022	\$10,585	\$11,130	\$11,709
Executive Assistant to the GM	\$8,448	\$8,828	\$9,239	\$9,703	\$10,249
Finance Analyst	\$7,404	\$7,819	\$8,221	\$8,648	\$9,066
Human Resources Analyst	\$8,089	\$8,545	\$8,988	\$9,448	\$10,032
Human Resources Technician	\$6,895	\$7,218	\$7,582	\$8,004	\$8,419
Payroll Technician	\$6,761	\$7,075	\$7,433	\$7,846	\$8,253