

**Marin Municipal Water District SEIU Monthly Pay Scales
Effective 09-20-2022**

	FY2023	FY2023	FY2023	FY2023	FY2023
POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5
Account Clerk I	\$5,047	\$5,298	\$5,547	\$5,855	\$6,149
Account Clerk II	\$5,567	\$5,878	\$6,173	\$6,491	\$6,763
Account Clerk III	\$5,930	\$6,183	\$6,542	\$6,832	\$7,136
Accountant I	\$6,738	\$7,077	\$7,430	\$7,801	\$8,193
Accountant II	\$7,626	\$8,054	\$8,468	\$8,907	\$9,338
Accounting Supervisor	\$9,076	\$9,529	\$10,004	\$10,506	\$11,031
Administrative Analyst	\$7,397	\$7,740	\$8,131	\$8,584	\$9,027
Administrative Assistant	\$6,458	\$6,788	\$7,075	\$7,491	\$7,823
Aquatic Ecologist	\$8,531	\$9,011	\$9,476	\$9,969	\$10,455
Assistant Engineer	\$8,848	\$9,302	\$9,757	\$10,229	\$10,716
Assistant Engineer - Civil	\$8,848	\$9,302	\$9,757	\$10,229	\$10,716
Assitant Utility-Maintenance Worker	\$5,563	\$5,837	\$6,139	\$6,399	\$6,773
Associate Engineer	\$10,228	\$10,713	\$11,231	\$11,784	\$12,354
Associate Engineer - Civil	\$10,228	\$10,713	\$11,231	\$11,784	\$12,354
Automotive Mechanic I	\$5,901	\$6,151	\$6,508	\$6,798	\$7,100
Automotive Mechanic II	\$6,846	\$7,163	\$7,522	\$7,947	\$8,355
Backflow & Reclamation Specialist	\$7,233	\$7,611	\$8,011	\$8,434	\$8,879
Backflow & Reclamation Supervisor	\$8,173	\$8,628	\$9,080	\$9,543	\$10,007
Business Systems Analyst I	\$7,844	\$8,189	\$8,558	\$8,957	\$9,408
Business Systems Analyst II	\$8,936	\$9,388	\$9,911	\$10,421	\$10,966
Business Systems Analyst III	\$9,827	\$10,323	\$10,903	\$11,464	\$12,060
Business Systems Support Technician	\$7,397	\$7,740	\$8,131	\$8,584	\$9,027
Chemist I	\$7,484	\$7,837	\$8,232	\$8,694	\$9,142
Chemist II	\$8,542	\$9,022	\$9,488	\$9,976	\$10,462
Chief Mechanic	\$7,915	\$8,357	\$8,793	\$9,246	\$9,692
Communications Specialist	\$8,127	\$8,478	\$8,863	\$9,275	\$9,745
Construction Inspection Supervisor	\$10,241	\$10,815	\$11,370	\$11,964	\$12,543
Construction Inspector I	\$7,557	\$7,901	\$8,269	\$8,687	\$9,171
Construction Inspector II	\$8,608	\$9,088	\$9,554	\$10,053	\$10,541
Control Systems Administrator	\$10,401	\$10,923	\$11,468	\$12,042	\$12,645
Control Systems Specialist	\$9,535	\$10,026	\$10,510	\$11,020	\$11,544
Controls Technician I	\$7,371	\$7,706	\$8,066	\$8,473	\$8,946
Controls Technician II	\$8,321	\$8,789	\$9,242	\$9,722	\$10,195
Corrosion Control Supervisor	\$9,300	\$9,765	\$10,253	\$10,766	\$11,304
Corrosion Control Technician I	\$7,434	\$7,757	\$8,107	\$8,486	\$8,914
Corrosion Control Technician II	\$8,465	\$8,890	\$9,389	\$9,872	\$10,384
Customer Service Field Inspector	\$5,927	\$6,273	\$6,545	\$6,840	\$7,157
Customer Service Representative I	\$4,772	\$5,011	\$5,246	\$5,536	\$5,813
Customer Service Representative II	\$5,547	\$5,851	\$6,146	\$6,462	\$6,734
Customer Service Representative III	\$5,927	\$6,273	\$6,545	\$6,840	\$7,157
Customer Service Supervisor	\$9,076	\$9,529	\$10,004	\$10,506	\$11,031
Distribution System Operator	\$7,612	\$7,942	\$8,302	\$8,688	\$9,126
Distribution System Operator Trainee	\$6,920	\$7,218	\$7,547	\$7,898	\$8,298
Ecologist I	\$7,392	\$7,740	\$8,131	\$8,584	\$9,027
Ecologist II	\$8,531	\$9,011	\$9,476	\$9,969	\$10,455
Engineering Aide	\$6,091	\$6,350	\$6,718	\$7,018	\$7,331
Engineering Technician	\$6,979	\$7,290	\$7,614	\$7,971	\$8,372

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Engineering Technician Supv - Records	\$8,173	\$8,628	\$9,080	\$9,543	\$10,007
Field Supervisor	\$9,402	\$9,838	\$10,337	\$10,912	\$11,475
Heavy Equipment Operator	\$7,096	\$7,416	\$7,762	\$8,153	\$8,611
Information Systems Analyst I	\$7,844	\$8,189	\$8,558	\$8,957	\$9,408
Information Systems Analyst II	\$8,936	\$9,388	\$9,911	\$10,421	\$10,966
Information Systems Analyst III	\$9,827	\$10,323	\$10,903	\$11,464	\$12,060
Information Systems Analyst Supervisor	\$11,302	\$11,874	\$12,538	\$13,183	\$13,869
Junior Engineer	\$7,589	\$7,966	\$8,416	\$8,853	\$9,307
Laboratory Technician	\$7,033	\$7,363	\$7,735	\$8,169	\$8,594
Land Surveyor	\$8,846	\$9,302	\$9,789	\$10,263	\$10,738
Maintenance Crew Leader	\$7,901	\$8,267	\$8,685	\$9,170	\$9,643
Maintenance Worker I	\$6,135	\$6,394	\$6,770	\$7,062	\$7,383
Maintenance Worker II	\$6,771	\$7,063	\$7,385	\$7,732	\$8,121
Mechanical & Electrical Maint Worker I	\$6,684	\$6,968	\$7,373	\$7,697	\$8,044
Mechanical & Electrical Maint Worker II	\$7,489	\$7,810	\$8,163	\$8,545	\$8,973
Mechanical & Electrical Maint Worker III	\$7,838	\$8,195	\$8,576	\$9,009	\$9,513
Mechanical & Electrical Maint Worker IV	\$8,742	\$9,146	\$9,610	\$10,148	\$10,670
Mechanical & Electrical Maintenance Plan	\$9,176	\$9,605	\$10,088	\$10,654	\$11,201
Mechanical & Electrical Operations Supv	\$10,401	\$10,923	\$11,468	\$12,042	\$12,645
Meter Operations Supervisor	\$9,076	\$9,529	\$10,004	\$10,506	\$11,031
Meter Reader and Repair Worker I	\$5,639	\$5,973	\$6,229	\$6,510	\$6,814
Meter Reader and Repair Worker II	\$6,338	\$6,707	\$6,998	\$7,316	\$7,657
Meter Service Technician	\$7,233	\$7,611	\$8,011	\$8,434	\$8,879
Natural Resources Technician	\$3,928	\$4,226	\$4,533		
Office Assistant II	\$5,081	\$5,327	\$5,587	\$5,851	\$6,179
Park Ranger I	\$6,013	\$6,282	\$6,560	\$6,867	\$7,213
Park Ranger II	\$6,979	\$7,289	\$7,614	\$7,973	\$8,372
Project Coordinator	\$7,144	\$7,512	\$7,880	\$8,352	\$8,773
Real Property Agent	\$8,186	\$8,649	\$9,094	\$9,563	\$10,027
Safety & Technical Training Specialist	\$7,987	\$8,357	\$8,780	\$9,270	\$9,750
Senior Administrative Assistant	\$7,397	\$7,740	\$8,131	\$8,584	\$9,027
Senior Buyer	\$7,453	\$7,775	\$8,129	\$8,506	\$8,933
Senior Chemist	\$9,229	\$9,747	\$10,250	\$10,775	\$11,299
Senior Communications Specialist	\$8,939	\$9,326	\$9,750	\$10,203	\$10,719
Senior Construction Inspector	\$9,098	\$9,576	\$10,083	\$10,612	\$11,172
Senior Customer Service Representative	\$7,159	\$7,519	\$7,939	\$8,347	\$8,785
Senior Distribution System Operator	\$8,379	\$8,767	\$9,210	\$9,723	\$10,225
Senior Drafting Tech-CAD System Spec	\$8,266	\$8,684	\$9,169	\$9,642	\$10,142
Senior Engineer I	\$10,979	\$11,507	\$12,070	\$12,655	\$13,290
Senior Engineering Technician	\$7,579	\$7,956	\$8,353	\$8,771	\$9,210
Senior Engineering Technician - Fac Des	\$7,579	\$7,956	\$8,353	\$8,771	\$9,210
Senior Meter Reader and Repair Worker	\$6,741	\$7,137	\$7,449	\$7,787	\$8,146
Senior Park Ranger	\$7,549	\$7,884	\$8,235	\$8,622	\$9,056
Supv Facilities Maint & Special Projects	\$9,477	\$9,962	\$10,447	\$10,953	\$11,475
Treatment Plant Trainee I	\$6,726	\$7,027	\$7,337	\$7,683	\$8,067
Treatment Plant Trainee II	\$7,338	\$7,682	\$8,069	\$8,524	\$8,967
Treatment Plant/System Operator III	\$8,069	\$8,524	\$8,965	\$9,422	\$9,881

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POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5
Treatment Plant/System Operator IV	\$8,473	\$8,950	\$9,412	\$9,896	\$10,379
Utility Crew Leader	\$7,901	\$8,267	\$8,685	\$9,170	\$9,643
Utility System Specialist	\$7,901	\$8,267	\$8,685	\$9,170	\$9,643
Utility Worker I	\$6,135	\$6,394	\$6,770	\$7,062	\$7,383
Utility Worker II	\$6,771	\$7,063	\$7,385	\$7,732	\$8,121
Vegetation Ecologist	\$8,531	\$9,013	\$9,476	\$9,969	\$10,455
Warehouse Worker I	\$5,837	\$6,084	\$6,441	\$6,718	\$7,022
Warehouse Worker II	\$6,560	\$6,847	\$7,156	\$7,491	\$7,869
Water Conservation Specialist I	\$7,140	\$7,447	\$7,878	\$8,224	\$8,594
Water Conservation Specialist II	\$8,127	\$8,478	\$8,863	\$9,275	\$9,745
Water Conservation Specialist III	\$8,512	\$8,897	\$9,312	\$9,782	\$10,328
Water Conservation Specialist Supervisor	\$9,657	\$10,095	\$10,564	\$11,097	\$11,717
Water Quality Field Supervisor	\$8,898	\$9,400	\$9,888	\$10,394	\$10,897
Water Quality Technician	\$7,628	\$7,971	\$8,322	\$8,715	\$9,154
Water System Technician	\$7,588	\$7,917	\$8,272	\$8,658	\$9,094
Water Treatment Plant Supervisor	\$10,154	\$10,662	\$11,195	\$11,754	\$12,341
Watershed Maintenance Supervisor	\$9,351	\$9,822	\$10,372	\$10,907	\$11,474
Watershed Volunteer Coordinator	\$7,392	\$7,740	\$8,131	\$8,584	\$9,027
Welder/Fabricator	\$7,802	\$8,164	\$8,579	\$9,056	\$9,524