



Quarterly Employee Recognition Awards

First Quarter Honorees



First Quarter Employee Recognition Awards

- **16** employees honored
- **5** award categories
- **Depts/Units represented this quarter:** Operations, Water Quality, Meter Operations, Engineering
- This is a great illustration of the quality District work occurring **24-7, 365** thanks to our dedicated staff



Innovators (Team)

Jeff Benson, Carlos Deras, Ross Barlow | Operations Staff

- This team worked to repair and consolidate lake level sensing equipment at Phoenix Lake
- Eliminated one of two Programmable Logic Controllers, avoiding a costly upgrade and consolidating SCADA data points and records for greater efficiency.
- The work came amid another wet winter, which has spiked interest in lake levels, making the upgrade even more important.



Unsung Hero

Jessie Underhill | Senior Administrative Assistant

- Jessie has provided support to the Communications Team during critical rate setting process and while the team was short-staffed.
- Notably, she facilitated all logistical needs for 3 in-person Customer Workshops, prepared draft 218 Notice materials for many rounds of staff review and coordinated for Marin Water staff to appear at numerous community organized events/meetings.
- This behind-the-scenes work contributed to keeping the rate setting process on schedule and successful implementation of the outreach plan.



Extraordinary Teamwork

Pete Salazar, James Morgan, RJ Kisling, Matt Russo, Jeff Allingham, Marc McCready, Mike Baccei, Ross Barlow, Craig Lauridsen, Jeffery Benson

- The Meter Operations Team took advantage of a two-day shutdown at the San Geronimo Plant to replace two aging, 16-foot flow meters with Rosemount mag meters.
- Not only was the work an efficient use of District time and resources, it also will ensure accurate production numbers for years to come.



Leadership

Lucy Croy | Water Quality Manager

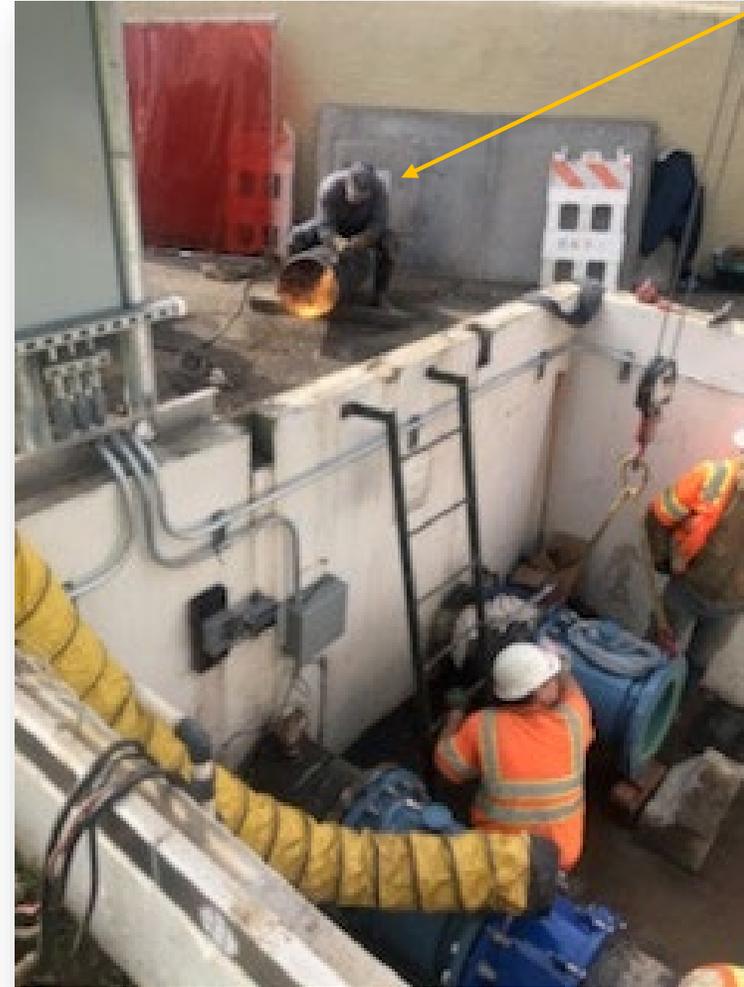
- During an extended recruiting period for the District's Water Quality Lab Manager position, Lucy took over, juggling multiple responsibilities amid a flood of important District initiatives.
- Despite the added responsibility and time commitment, Lucy has been responsive to other departments' needs while remaining a positive influence on the District as a whole.



Extraordinary Service

RJ Kisling | Welder & Fabricator

- Not only does RJ bring immense knowledge to this critical District role, but he's also among the first to help his fellow workers.
- According to his nominator, RJ, "Is always eager to drop what he's doing, both while at work or when he's off, to come help his brothers and sisters on the job site."



RJ at work!



Congratulations to all honorees

**Thank you to the staff who
nominated their peers**