



# MARIN WATER

Now accepting applications for

## Water Conservation Specialist III

All qualified applicants welcome

**Marin Water** is recruiting for the vital position of Water Conservation Specialist III. We are seeking a self-motivated, forward-thinking professional skilled in water efficiency who will have lead responsibilities in the planning, implementation, administration, and evaluation of multiple projects and data. The ideal candidate will possess solid analytical skills, excellent written and oral skills as well as an ability to effectively disseminate and explain technical information on a regular basis.



### ■ Description

Under general supervision, this position conducts research, planning, development, implementation, administration and evaluation of water conservation program activities for residential, industrial, commercial and institutional consumers; conducts studies, analyzes data, prepares reports on a wide variety of technical water efficiency matters and performs a variety of other tasks relative to assigned areas of responsibility, and performs other related work as required.

[Learn more about Marin Water](#)

## ■ The Division

In the face of historic climate change driven drought conditions and resultant impacts to water storage levels, Marin Water recently created a new Water Resources Division to give a high level of attention to our needs related to a resilient water supply. The Water Resources Division is responsible for key District departments including: Safety, Backflow & Reclamation, Water Quality Field Services, the Water Quality Lab, and Water Efficiency.

## ■ Distinguishing Characteristics

This is the advanced journey level classification in the Water Conservation Specialist series and is distinguished from the Water Conservation Specialist II by its lead responsibilities in the planning, development, implementation and administration of multiple projects and data. Public relations, written and oral skills are extremely important as this position has frequent contact with the community in situations that require technical expertise and effective communication. This position also requires the ability to work on several assignments simultaneously and meet multiple deadlines.



## ■ Minimum Qualifications

### Training and Experience

Graduation from an accredited college or university with a bachelor's degree or major coursework in physical or natural science, landscape architecture, horticulture or closely related field and five years experience in water conservation and landscaping, performing customer consultation, water usage investigation and analysis, and program implementation for residential and commercial customers.

**OR**

Graduation from an accredited college with an associate degree in physical or natural science, landscape architecture, horticulture or closely related field with seven years of experience in water conservation and landscaping performing customer consultation, water usage investigation and analysis, and program implementation for residential and commercial customers.

**OR**

Completion of twelfth grade or its equivalent; and nine years of increasingly responsible work in water conservation services that include the following elements: performing customer consultation, water usage investigation and analysis, and program implementation for residential and commercial customers.

## ■ Examples of Duties

Duties may include, but are not limited to, the following:

- Plans, develops, implements and administers the district's water conservation projects;
- Uses data and analysis to help make informed decisions and help streamline the most effective use of resources and efforts.
- Prepares, analyzes and evaluates proposed water management costs, water consumption figures, and other statistical data and estimates water savings potential;
- Prepares clear and concise records, technical reports and correspondence; maintains and researches records and files;
- Prepares presentations for water conservation workshops and seminars and represents the district in meetings with outside local and regional agencies;
- Evaluates and recommends water conservation technologies to support water conservation programs and initiatives;
- Confers with owners and/or their representatives to identify and discuss water conservation opportunities in landscape irrigation and commercial and industrial processes as assigned;
- Performs a variety of field work as assigned, including performing inspections, representing the district at outreach events, evaluating irrigation systems, and measuring landscaped areas;
- Studies and reviews various landscape, grading and irrigation plans for compliance with district ordinances.



## ■ Knowledge and Abilities

**Knowledge of:**

- Principles, practices and techniques of: water conservation; landscape maintenance and irrigation systems, techniques of data management and analysis, program and project planning, evaluation and management, administration, including budgeting and records maintenance, Business letter writing and report preparation including proper spelling, grammar, punctuation and technical writing expertise;
- Current legislation relative to water conservation issues and state-of-the-art programs involving water use and conservation;
- Computer software applications and technology related to water resources planning and modeling, word processing and spreadsheets;
- District safety regulations.

**Ability to:**

- Organize, plan, implement, administer and evaluate of a wide variety of water conservation program activities;
- Conduct complex and specialized water resource planning studies and analyses;
- Utilize sophisticated computerized operations models to make planning projections;
- Make mathematical calculations of complex difficulty;
- Analyze complex problems, examine alternatives and recommend solutions.

[Learn more about the position](#)

## ■ Compensation

Monthly Salary Range:  
\$8,972 - \$10,886 per month

## ■ Benefits and General Information

- **Health Insurance:** Marin Municipal Water District (MMWD) contracts with CalPERS health care which makes available a variety of medical plans.
- **Dental Insurance:** Dental insurance is available to employees and their families after three months of service through the Delta Dental Plan of California.
- **Vacation:** 11–25 days annually based on years of service.
- **Holidays:** MMWD grants 12 paid, set holidays each year and 1 or 2 paid floating holidays are granted dependent on hire date.
- **Sick Leave:** Employees accrue 15 days per year and may accumulate paid sick leave with no limit, to be used for illness or other approved absences.
- **Retirement Plan:** MMWD is a member of the California Public Employees Retirement System (CalPERS). The program is mandatory for all full-time employees (Classic: 2.7% @ 55, PEPRA: 2% @ 62).
- **Deferred Compensation:** All employees are eligible to participate in the 457(b) deferred compensation plan pursuant to the “Deferred Compensation Plan” approved by the District Board of Directors on May 22, 1985 consistent with current IRS regulations and requirements.
- **Tuition Reimbursement Program :** up to \$3,500.00 per fiscal year

### [Benefit Summary for SEIU Members](#)

## ■ Application Instructions

Based on the information provided in the application, the best-qualified applicants will be invited for further examination. Depending upon the number of applications received, the examination may consist of an application screening, oral interview, or any combination. This position requires a background check, and a medical exam prior to appointment.

Candidates must submit an online application via [governmentjobs.com/careers/marinwater](https://governmentjobs.com/careers/marinwater). This position is **OPEN UNTIL FILLED**. **The deadline for the first review of applications is on Thursday, May 2, 2024 at 5:00 PM.** If you feel you will need a reasonable accommodation for any portion of the testing/ interview process, please contact Human Resources at (415) 945-1434 at least one week prior to the application deadline or examination date.

Please see job description for full details regarding this position by clicking here:

[Water Conservation Specialist III with Marin Water](#)

[Apply now](#)