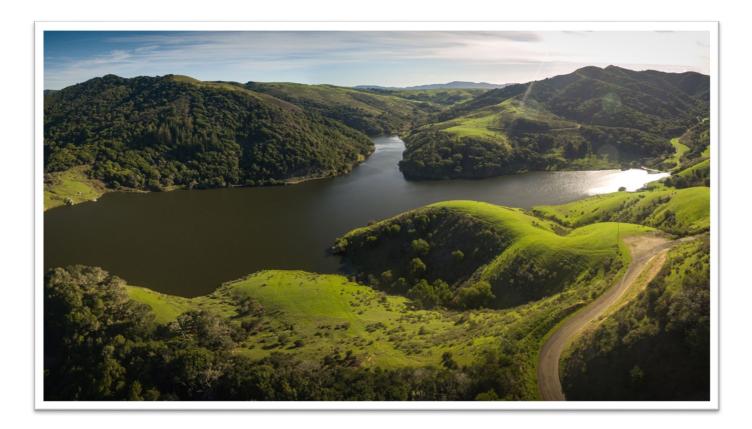
Adopted

Operating and Capital Budget Fiscal Year 2025/26 and 2026/27





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Operating and Capital Budget FY 2025/26 and FY 2026/27

Board of Directors

Matthew Samson, President

Division I Representative

Jed Smith, Vice President

Division IV Representative

Diana Maier

Division II Representative

Ranjiv Khush

Division III Representative

Larry Russell

Division V Representative

Board Committees

Planning Committee Finance & Administration Committee Watershed Committee

Ad Hoc Committees

One Tam North Bay Watershed Association Tomales Bay Watershed Council North Bay Water Reuse Authority Association of California Water Agencies Federal Affairs Committee

Technical Advisory Committees

Lagunitas Creek Sediment & Riparian Management Committee

Water Advisory Committee

Sonoma County Water Agency



MISSION STATEMENT

Marin Water manages the lands, water, and facilities in our trust to provide reliable, high-quality water and adapt and sustain these precious resources for the future.



Board of Directors

General Manager: Ben Horenstein



Division Matt Samson



Diana Maier



Ranjiv Khush



Jed Smith

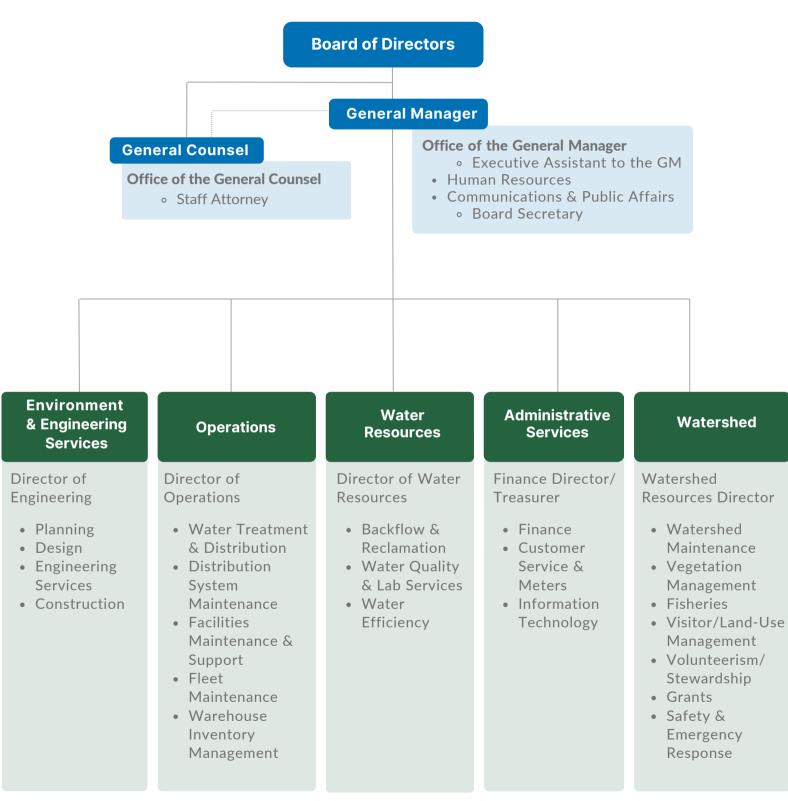


Larry Russell





Team Organization





Operating and Capital Budget Fiscal Year 2025/26 & 2026/27

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June 3, 2025

President and Members of the Board of Directors:

As the District enters its 114th year, we continue our commitment to provide high-quality drinking water to over 190,000 people in a 147 square-mile area of southern and central Marin County that includes ten towns and cities as well as unincorporated areas. The District is proud to be a responsible steward of the Mt. Tamalpais Watershed, managing nearly 22,000 acres of watershed lands in a sustainable manner to reduce wildfire risk and enhance the productivity and quality of our community's primary source of water.

Since officially forming in 1912, Marin Water has tunneled through Pine Mountain, erected Alpine Dam, filled reservoirs, built treatment plants and installed pipelines throughout Marin County to ensure high quality water is readily available for every customer. The District has also formed lasting regional partnerships to enhance and expand local water supply. These partnerships led to the development of recycled water treatment plants as well as a supplemental water supply source from the Russian River in Sonoma County.

Following the drought of 2021, the District focused on implementing projects identified in the Water Supply Roadmap to ensure a more resilient system. In February 2025, the Board of Directors approved the design and environmental review for a new conveyance pipeline from Sonoma County that will bolster local supplies by diverting excess winter water from the Russian River. Once completed, the new pipeline will be the District's largest water supply project since the expansion of Kent Lake in 1982.

In addition to the conveyance project, the District continues to pursue other ongoing water supply resiliency efforts, including a potential spillway modification at the Nicasio reservoir, improving operational capacity at the Soulajule reservoir, installing advanced metering infrastructure (AMI), and implementing the Water Efficiency Master Plan.

The District is also increasing annual investments in our existing infrastructure to maintain our commitment to deliver water whenever customers may need it. This includes a significant increase in annual funding for the replacement of pipelines and storage tanks, an ongoing focus on fire fuel reduction activities to protect the watershed and neighboring communities, and continued preservation of the natural biodiversity that protects the high quality of water provided by the mountain streams and their natural systems.

FY 26 and FY 27 Budget Summary and Highlights

The District-wide budget for FY 26 is \$186.5 million, which is a 14 percent increase compared to the prior year. In FY 27, the budget is \$188.0 million, an increase of one percent. The FY 26 budget includes operating expenses of \$114.2 million, a four percent increase compared to FY 25, and capital expenses of \$67.2 million, an increase of 36 percent compared to the prior year. In addition to increased expenditures for operating and capital needs, the budget includes reserve contributions totaling \$5 million in FY 26, split evenly between a water supply project reserve and the unrestricted operating reserve.

	FY 24/25	FY 25/26		FY 26/27	
	Approved Budget	Approved Budget	% Change	Approved Budget	% Change
Operating Fund	\$109,347,389	\$114,229,846	4%	\$119,714,333	5%
Capital and Fire Flow Funds	\$49,451,000	\$67,235,854	36%	\$64,832,667	-4%
Contribution to Reserves	\$5,000,000	\$5,000,000	-	\$3,500,000	-30%
Total	\$163,798,389	\$186,465,700	14%	\$188,047,000	1%

The increase in operating expenses compared to the prior year is largely attributable to inflationary increases in areas such as personnel, purchased water, electricity, banking fees, and insurance premiums. Increases in capital expenditures include new spending for water supply resiliency projects, increased investments in the Capital Improvement Program (CIP) to reduce the District's deferred maintenance backlog, additional funding for the Biodiversity, Fire and Fuels Integrated Plan (BFFIP), and funding to upgrade the District's enterprise resource planning (ERP) software. Finally, the FY 26 capital budget includes \$9.0 million in grant funding for watershed improvements and pipeline replacement projects.

In the second year of the budget (FY 27), the operating budget is increasing by \$5.5 million, or five percent, which reflects a continuation of inflationary impacts in most areas of the organization. The capital budget is decreasing by \$2.4 million in FY 27, or four percent, as grant funded projects are completed. FY 27 reserve contributions total \$3.5 million with \$2.5 million to the water supply project reserve and \$1.0 million to the unrestricted operating reserve.

The following are highlights of the FY 26 and FY 27 budget:

- \$23.7 million in Water Supply investments to support early action projects and future planning, including the atmospheric river conveyance project, the Nicasio spillway modification project, and contributions to the water supply project reserve fund
- \$23.0 million in Capital Infrastructure funding to reduce the backlog of deferred maintenance in district facilities
- \$11.4 million in grant funded projects including the Lagunitas Creek restoration and the Marin City pipeline replacement project

- Four new positions in the Engineering Division were approved by the Board in FY 25 to support the increased level of capital improvement projects being undertaken by the District
- Two limited term Natural Resource Technicians in the Watershed Division were previously approved by the Board and are funded through FY 27

	FY 24/25	FY 25/26	0/ C hanna	FY 26/27	
	Approved Budget	Approved Budget	% Change	Approved Budget	% Change
Operating Fund					
Personnel Services	\$59,528,020	\$62,843,273	6%	\$65,658,329	4%
Materials and Supplies	\$17,740,645	\$18,633,983	5%	\$19,854,801	7%
District Operations	\$18,630,587	\$19,736,410	6%	\$20,087,412	2%
General and Administrative	\$8,745,570	\$9,016,373	3%	\$10,203,084	13%
Debt Service	\$9,402,567	\$9,399,807	0%	\$9,410,707	0%
Allocation to Capital	(\$4,700,000)	(\$5,400,000)	15%	(\$5,500,000)	2%
Total Operating	\$109,347,389	\$114,229,846	4%	\$119,714,333	5%
Capital and Fire Flow Funds					
Capital Purchases	\$1,300,000	\$1,500,000	15%	\$1,700,000	13%
Capital Improvement Program	\$39,251,000	\$51,250,000	31%	\$56,185,000	10%
Fireflow	\$4,500,000	\$5,500,000	22%	\$4,500,000	-18%
Grant Funding	\$4,400,000	\$8,985,854	104%	\$2,447,667	-73%
Total Capital and Fire Flow	\$49,451,000	\$67,235,854	36%	\$64,832,667	-4%
Contribution to Reserves					
Water Supply	\$2,500,000	\$2,500,000	-	\$2,500,000	0%
Unrestricted Operating	\$2,500,000	\$2,500,000	-	\$1,000,000	-60%
Total Contribution to Reserves	\$5,000,000	\$5,000,000	-	\$3,500,000	-30%
Total Capital and Operating	\$163,798,389	\$186,465,700	14%	\$188,047,000	1%

Table 1: Budget Comparison

Capital Improvement Program Budget

The CIP 5-Year Plan for FY 26 through FY 30 anticipates a total investment of approximately \$328 million. This level of investment is an increase of more than 30 percent compared to the previous 5-year plan and reflects the Board's top priorities of water supply resiliency, deferred maintenance reduction and watershed protection.

As noted previously, the District's budget includes the first two years of the long term CIP plan and the two-year capital budget is an increase of \$49.6 million, or 60 percent, compared to the prior two-year capital budget. The major categories of projects are summarized below and discussed in greater detail in the Capital Improvement Program section of the Adopted Budget.

	FY 23/24 Approved Budget		FY 24/25 Approved Budget		FY 25/26 Approved Budget		FY 26/27 Approved Budget	
Pipelines	\$	12,010,000	\$	15,276,000	\$	16,833,000	\$	21,026,000
Pump Stations	\$	1,385,000	\$	4,420,000	\$	8,780,000	\$	5,090,000
Storage Tanks	\$	5,200,000	\$	6,860,000	\$	11,585,000	\$	7,903,000
Treatment Plants	\$	2,420,000	\$	1,620,000	\$	2,970,000	\$	6,770,000
Watershed	\$	5,390,000	\$	5,224,000	\$	4,517,000	\$	6,105,000
System Improvements	\$	3,826,000	\$	6,851,000	\$	12,850,854	\$	8,938,667
Water Supply	\$	2,750,000	\$	9,200,000	\$	9,700,000	\$	9,000,000
Total	\$	32,981,000	\$	49,451,000	\$	67,235,854	\$	64,832,667

Table 2	2: CIP	2 Year	Budget	Comparison
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Conclusion

The FY 26 and FY 27 budget was developed with the intent to continue to follow the path toward water supply resiliency and financial stability that was established during the prior budget cycle. The changes to water rates implemented in July, 2023 have helped to restore the District's financial resources following the 2021 drought and they continue to facilitate the work being done to replace aging infrastructure and expand water supply. Despite the recent rains, we know that climate change is dramatically impacting longer term water supply planning and underscoring the importance of proactive vegetation and fire fuel management on the Mount Tam watershed. In order to successfully meet these challenges, we will need to continue to partner with our customers to enhance water efficiency while also investing in the infrastructure that will supply our community with reliable, high-quality water for decades to come.

Respectfully submitted,

K. Harantein

Bennett Horenstein General Manager

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Bret Uppendahl Finance Director/Treasurer

GENERAL INFORMATION

The Marin Municipal Water District (Marin Water) is a special district that provides water service to residents residing within 147 square miles of Marin County, California, located immediately north of the Golden Gate Bridge and the City of San Francisco. The district is an independent agency that has no reporting responsibilities the County of Marin County or any of the municipalities within the county. It serves a population of approximately 191,000 with the annual water demand averaging 25,200 acre feet over the last five years. Marin Water's service area includes southern and central Marin County and ten (10) of the county's eleven (11) cities. The district is the oldest municipal water district in the State of California and is comprised of over 900 miles of water pipelines, three (3) treatment plants, seven (7) local reservoirs, 130 storage tanks, and over 60,000 service connections.

The district is governed by a five-member Board of Directors, each representing a geographical division. Directors serve overlapping four-year terms. The Board, in turn, elects one of its members to serve as Board President each year. The Board appoints the General Manager, Administrative Services Division Manager/Treasurer, Board Secretary and Legal Counsel. The General Manager is the chief executive, and is responsible for hiring Division Managers for each of the district functions and to administer the programs in accordance with the policies of the Board of Directors.

Water Supply

Historically, the district's water supply comes primarily from rainfall runoff captured on the north slope of Mt. Tamalpais in the westerly slopes of the coastal range. District facilities, constructed in stages over the last 100 years, divert approximately two-thirds of the flow of Lagunitas Creek above Kent Lake and more than one-third of the flow of Nicasio Creek to developed areas of eastern Marin. The District's watershed drainage system has four creek units: Lagunitas Creek above Kent Lake, Nicasio Creek at Nicasio Dam, Ross Creek above Phoenix Lake and Walker Creek above Soulajule Reservoir.

Average annual precipitation averages 50 inches per year at Lake Lagunitas, although the annual totals vary across the drainage basins above the reservoirs. Over the last ten years, approximately 73% of the potable water used by district customers comes from the local reservoir system.

The district has considerable stewardship responsibility for the aquatic species that reside in the streams below its reservoirs. In particular, the district must release water from its reservoirs to help sustain downstream fisheries. To meet the terms included in the district's water rights, an average of approximately 10,500 acre feet per year is released for that purpose.

In addition to the above described local water sources, since 1976 the district, has contracted for imported delivery from Sonoma County Water Agency (Sonoma Water). A renewed agreement with Sonoma Water was executed in June 2015; this agreement allows the district to continue taking delivery of up to 14,300 acre feet of water per year. The contract remains in effect until June 30, 2025, and includes a renewal provision that will extend the agreement through June 30, 2040. In fiscal year 2024, the district produced approximately 21,500 acre feet of water for its customers, including approximately 5,800 acre feet of water imported from Sonoma Water.

Water Systems and Treatment Facilities

The district owns and operates water production, storage, treatment and distribution facilities to serve customers within its boundaries. Marin Water's current water system consists of 80 square miles of watershed, seven reservoirs with a storage capacity of 79,566 acre feet (one acre foot is equal to 325,851 gallons, enough water to cover one acre to a depth of one foot), 908 miles of pipeline, 130 storage tanks, 97 pumping stations, and 3 potable water treatment facilities. The District's owned land, including watershed, totals 22,450 acres. Five of the seven district reservoirs (Alpine, Bon Tempe, Kent, Lagunitas and Phoenix Lakes) are located on the north slope of Mt. Tamalpais. The other two (Nicasio and Soulajule) are outside the district's service area in western Marin County.

Presented below are descriptions of the district's reservoirs:

- Alpine Lake, built in 1919 and has an arched concrete dam. The dam was raised in 1923 and 1941 to its present height and a total storage capacity of 8,891 acre feet.
- Bon Tempe Lake has an earth fill dam and was built in 1948 with a capacity of 4,017 acre feet.
- Kent Lake has an earth fill dam and was built in 1953. The structure was enlarged in 1982 to accommodate a total capacity of 32,895 acre feet.
- Lake Lagunitas, the oldest facility, has an earth fill dam built in 1872. Lake Lagunitas still maintains its original capacity of 350 acre feet.
- **Phoenix Lake**, has an earth fill dam, was constructed in 1905 and was significantly modified in 1968 and 1985. The last modification reduced the lake's capacity to 411 acre feet. It now serves primarily as a scenic resource for the community and is used as a water supply source only in very dry years.
- Nicasio Reservoir has an earth fill dam and was built in 1960, with a capacity of 22,430 acre feet.
- Soulajule Reservoir is impounded by an earth fill dam built in 1979 with a capacity of 10,572 acre feet.

The district operates three water treatment facilities. San Geronimo and Bon Tempe Plants, with 35 million gallons per day (mgd) and 20 mgd maximum capacity, respectively, treat water originating from the district reservoirs. Ignacio Pump Station, with 16 mgd maximum capacity, performs chemical treatment in a "polishing" operation on water received from Sonoma County Water Agency via the North Marin Intertie Pipeline.

This section describes the district's financial structure, financial organization, and budget development process. It provides a financial overview including how the budget is created.

FINANCIAL ORGANIZATION

Fund Structure and Descriptions

The district's financial structure is based on proprietary and fiduciary funds. Overall district operations are reported as a single proprietary fund which uses an economic resources measurement focus and the accrual basis of accounting. The fund operates similar to business enterprises where the intent is that the expense of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges.

Financial Reporting

The district prepares its financial reports in conformity with generally accepted accounting principles (GAAP) and standards for financial reporting set forth by the Governmental Accounting Standards Board (GASB) on an accrual basis; revenues are recognized when earned and costs are recognized when a liability is incurred.

Budgetary and Accounting Basis

The district's basis of budgeting generally conforms to the GAAP basis of accounting used for financial reporting. Revenues are recorded when earned and expenses are recorded at the time commitments are incurred.

Depreciation and amortization are handled differently in financial and budgetary reporting. In financial reporting, depreciation and amortization are included, and the repayment of the principal on debt is not included. In budgetary reporting, depreciation and amortization are excluded, and the repayment of the principal on debt is included as an expense.

THE BUDGET PROCESS

During the budget process, the district makes decisions on the efficient use of its resources. A financial plan and biennial budget is established that includes the operating and capital programs and sets levels of related operating, capital and debt service expenditures that may be made during the budget period.

The budget is developed to reflect the costs necessary to provide customers with safe and reliable water service over the long term while keeping rate increases as low as possible. The budget not only allocates resources, but is also used as a planning document to develop rates and charges that provide adequate revenues to meet the district's needs.

Decisions on allocating resources and addressing budget needs do not end when the board adopts the budget. Throughout the year departments are responsible for implementing the budget and monitoring budget performance, responding to unforeseen or emergency circumstances, and participating in long-range financial planning.

Balanced Budget

The district budget is balanced when operating revenues are equal to or greater than operating expenditures including debt service but excluding depreciation and amortization (i.e., budgeted expenditures shall not exceed budgeted revenues).

Mid-Cycle Budget Update

The Board of Directors approves the budget covering a two-year period. Prior to the start of the second year of the twoyear budget on July 1, the Board will be presented a financial update including updates on projections for revenues, expenditures and staffing and review of the prior fiscal year results compared to budget.

Budgetary Controls

The district-wide funds management system provides budgetary controls which monitors spending within budgeted amounts. Budgetary controls function differently for operating and capital budget expenditures. For the operating budget, each division's expenditures is controlled within an expenditure category such as materials, supplies, freight and utilities, repairs and maintenance and professional services fees. A division cannot exceed their authorized operating budget within an expenditure category or the total department budget for a fiscal year. Capital project spending is controlled based on the funding source.

Budgetary Adjustments

Reallocation of the operating budget for a division among its line item expenses allows the divisions to have financial flexibility within the funds management system. Budget adjustments to a division's budget are reallocations of funds between line item expenses and between fund centers. Approval from the affected division(s) and the Finance Director are required for all budget adjustments. The General Manager's approval is required for the reallocation of funds from between the operating and capital budgets and between departments. Overall increases to the operating or capital budgets require approval from the Board of Directors.

Capital Improvement Program

The Capital Improvement Program (CIP) addresses the capital priorities of the district for the next five to ten years. The CIP is updated annually to reflect shifts in project priorities.

The district's outstanding debt as of July 1, 2025 includes Revenue Bonds, Aqueduct Energy Efficiency Project Obligation (AEEP), and Las Gallinas Valley Sanitary District (LGVSD) – Recycled Water Buy-in Obligation as described below.

Water Revenue Bonds

As of July 2025, the district has three revenue bond issues outstanding; the 2016 Refunding Revenue Bonds, the Subordinate Revenue Bonds Series 2017, and the 2022 Refunding Revenue Bonds. All were issued by the joint power authority, Marin Municipal Water District Financing Authority (Authority). The bonds are special limited obligations of the Authority payable from and secured by a pledge of the net revenue of the district per an installment sale agreement between the district and the Authority.

A portion of each issues' proceeds were used to fund additions, betterments, extensions and improvements to the district's water system, watershed improvement projects, water treatment and water quality projects, water distribution piping and related facility improvement projects, water storage projects and computer and technology system projects.

The 2016 Refunding Revenue Bonds were issued in November 2016, in the amount of \$31,380,000, to refund the district's outstanding 2010 Series A Water Revenue Bonds. The refunding took place to restructure the debt service requirements and deferred the first principal payment to 2030 generating cash flow saving of \$1.9 million. The proceeds received from the refunding bond issue was \$35.2 million and were held in an escrow account until the 2010 Water Revenue Bonds were redeemed in 2020.

On August 1, 2017, the Marin Municipal Water District Financing Authority Subordinate Revenue Bonds, Series 2017 were issued in the amount of \$36,120,000. The bond sale raised \$42 million with \$6 million net premium for the District's capital improvement program. The bonds were issued with average coupon rate is 4.846% and scheduled to fully mature on July 1, 2047.

On April 4, 2022, the Authority issued the 2022 Refunding Revenue Bonds in the amount of \$67,505,000, to refund the district's outstanding 2012 Series A Water Revenue Bonds. On January 29, 2020, the Series 2022 Bonds were issued through the Forward Bond Purchase Agreement with Morgan Stanley which locked in the interest rates as of January 29, 2020. The 26-month forward delivery structure enabled a tax-exempt current refunding of the Series A 2012 Bonds at their July 1, 2022 call date. The 2022 Refunding Revenue Bonds generated \$10.6 million of net present value savings. The 2012 Series A Water Revenue Bonds were originally issued in June 2012 in the amount of \$85,000,000 to refund the district's outstanding 2002 Water Revenue Bonds and a portion of the 2004 Certificates of Participation and to fund capital improvements to the district's water system. Total proceeds received from the original bond issue for funding district capital improvements was \$54.6 million.

As of June 30, 2025 the outstanding principal balances for 2016 Refunding Revenue Bonds, 2017 Series Subordinate Revenue Bonds and 2022 Refunding Revenue Bonds are \$31,380,000, and \$31,340,000 and \$59,315,000 respectively.

Las Gallinas Valley Sanitary District (LGVSD) – Recycled Water Buy-In Obligation

On April 1, 2017, the District entered into an agreement with the Las Gallinas Valley Sanitary District (LGVSD) to pay 10.5% of the final actual costs currently estimated at \$41,000,000 of the Recycled Water Treatment Facility (RWTF). LGVSD operates an existing recycled water treatment facility that was initially constructed in 2011 and currently provides recycled water to the North Marin Water District (NMWD). The NMWD also reimburses the LGVSD for its proportional share of the initial construction costs it incurred in 2011 for the construction of the original facility (Buy-In). The District's proportional share of initial construction costs is determined at \$4,023,647. In addition, the District agreed to pay \$2,049,595 for the recycled water right. The District is obligated to make payments in the amount of \$463,000 annually from 2017 through 2031. The annual payment will then be reduced to \$256,000 from 2032 through 2042 as fair compensation for the water treatment facility capital cost and the recycled water right. As of June 30, 2025 the outstanding principal balance is \$3,737,754.

Aqueduct Energy Efficiency Project Obligation (AEEP)

On February 5, 2015, the District entered into an agreement with the North Marin Water District to pay 51% (\$3,662,882) of the final actual costs of \$7,103,691 for the Aqueduct Energy Efficiency Project which would upsize the North Marin Aqueduct from Kastania Pump Station to Redwood Landfill road. Marin Municipal Water District takes delivery of Agency water through a connection to an Aqueduct in Northern Novato. Part of the Aqueduct was replaced under the Marin-Sonoma Narrows High Occupancy Vehicle Widening project, a joint project between Caltrans and the Federal Highway Administration. The relocation and replacement of the Aqueduct is called the Aqueduct Energy Efficiency Project, which includes relocation and replacement of 24,000-feet of Aqueduct with a larger diameter pipe. Marin Municipal Water District is obligated to make payments in the amount of \$205,306 to the North Marin Water District, each July 1, from 2015 through 2032 as fair compensation for the capital cost. As of June 30, 2025 the outstanding principal balance is \$1,293,115.

Summary of Outstanding Debt as of June 30, 2025									
	Interest Rate	Maturity	Principal Balance						
2016 Refunding Revenue Bonds	3.25% - 5.00%	07/01/2040	31,380,000						
2017 Subordinate Revenue Bonds	2.00% - 5.00%	07/01/2047	31,340,000						
2022 Refunding Revenue Bonds	3.00% - 5.00%	06/15/2052	59,315,000						
LGVSD Obligation		07/01/2042	3,737,754						
AEEP Obligation		07/01/2032	1,293,115						
Total Outstanding Debt			\$127,065,869						

The district is subject to certain debt covenants, the most restrictive of which requires the setting of rates and charges to yield net revenue equal to at least 125 percent of the current annual debt service requirement of the revenue bonds and other parity debt, as well as the establishment of certain principal, interest and reserve funds. The 2016 Refunding Bonds, 2017 Subordinate Revenue Bonds and 2022 Refunding Revenue Bonds are collateralized by a pledge of the district's net revenues of Water Systems, as defined in the Master Indenture.

Sources of Debt Service Payments

The district's primary source of revenue is water sales, followed by service charges, connection charges and interest. The district has the power and is mandated to establish rates and charges for water service as necessary to meet all of its expenses and obligations including debt service on existing revenue bonds, coverage requirements, and installment payments.

The outstanding revenue bonds have a first lien on net revenues. Net revenues are all enterprise revenues after deducting all maintenance and operation costs, plus connection charges after deducting all costs of making the connections for which such charges are payable.

Marin Water's current water rates are designed to fund all district expenses, including operation and maintenance, debt service and meet debt coverage requirements.

Water Rates and Charges

The district has the authority under California law to establish charges for service without the review and approval of any other government body, but is required to initiate public notification through the Proposition 218 process. The district's rates and charges are established by ordinance approved by the Board of Directors. The district has the right to refuse or terminate water service to delinquent customers and to require full payment of delinquent amounts and reconnection charges to resume service.

District Revenue Summary (All Funds)

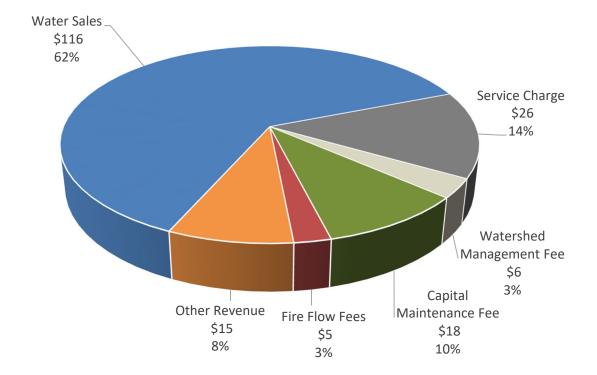
	FY 2023/24	FY 2024/25	FY 2025/26		FY 2026/27	
	Actual	Budget	Projected	%	Projected	%
Operating & Capital Revenue						
Rate Revenue						
Water Sales	77,972,032	102,302,963	115,703,122	13.1%	122,577,741	5.9%
Service Charge	23,755,789	25,589,019	26,360,957	3.0%	27,679,005	5.0%
Watershed Management Fee	4,919,945	5,655,695	5,829,124	3.1%	6,242,992	7.1%
Capital Maintenance Fee	16,553,996	17,974,632	17,877,643	-0.5%	18,771,525	5.0%
Total Rate Revenues	\$123,201,762	151,522,309	165,770,846	9.4%	175,271,263	5.7%
Other Revenues						
Connection and Capacity Charges	1,541,170	600,000	600,000	0.0%	600,000	0.0%
Rents and Royalties	2,305,578	2,014,349	2,369,000	17.6%	2,440,070	3.0%
Grants	4,793,310	4,400,000	8,985,854	104.2%	2,447,667	-72.8%
Permits and Fees	383,513	365,120	225,000	-38.4%	225,000	0.0%
Late Payments & Charges	264,448	120,133	110,000	-8.4%	110,000	0.0%
Interest Revenue	2,751,621	538,125	2,680,000	398.0%	2,228,000	-16.9%
Miscellaneous	241,749	286,804	225,000	-21.5%	225,000	0.0%
Total Other Revenues	12,281,389	\$8,324,531	15,194,854	82.5%	\$8,275,737	-45.5%
Total Operating & Capital Revenues	\$135,483,151	\$159,846,840	\$180,965,700	13.2%	\$183,547,000	1.4%
Fire Flow Revenue						
Fire Flow Charges	4,499,396	4,500,000	4,500,000	0.0%	4,500,000	0.0%
Total Fire Flow Revenues	\$4,499,396	\$4,500,000	\$4,500,000	0.0%	\$4,500,000	0.0%
Total District Revenues	\$139,982,547	\$164,346,840	\$185,465,700	12.9%	\$188,047,000	1.4%

Note: Revenues reported in the budget do not include Governmental Accounting Standards Board (GASB) adjustments.

District Expenditure Summary (All Funds)

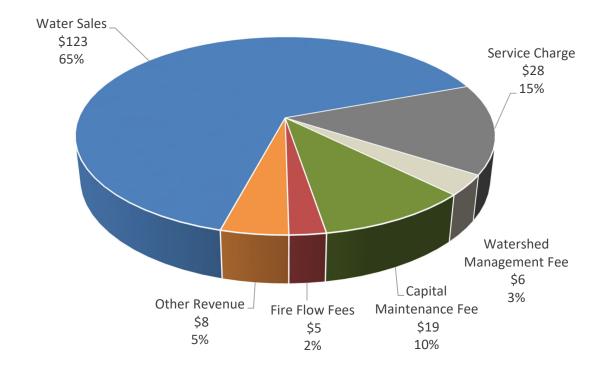
		FY 24/25	FY 25/26		FY 26/27	
	FY 23/24	Approved	Approved	FY 26	Approved	FY 27
	Actual	Budget	Budget	% Change	Budget	% Change
Personnel Services				,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,		,,
Regular Salaries and Wages	\$25,953,168	\$31,694,190	\$33,611,009	6.0%	\$35,074,155	4.4%
Overtime and Standby	\$1,274,527	\$1,114,108	\$1,249,200	12.1%	\$1,251,200	0.2%
Temporary	\$285,532	\$460,890	\$393,560	-14.6%	\$404,484	2.8%
Contract Help	\$385,488	\$424,292	\$431,292	1.6%	\$444,292	3.0%
Director Fees	\$0	\$61,000	\$76,250	25.0%	\$76,250	0.0%
Fringe Benefits	\$18,795,249	\$25,773,540	\$27,081,962	5.1%	\$28,407,948	4.9%
Personnel Services Total	\$46,693,963	\$59,528,020	\$62,843,273	5.6%	\$65,658,329	4.5%
Materials and Supplies	,,	1			,	
Chemicals	\$2,121,173	\$2,969,757	\$2,721,293	-8.4%	\$2,906,651	6.8%
Materials	\$792,332	\$981,500	\$1,104,450	12.5%	\$1,121,085	1.5%
Supplies	\$405,913	\$577,388	\$568,160	-1.6%	\$575,065	1.2%
Water Purchases	\$9,312,186	\$13,212,000	\$14,240,080	7.8%	\$15,252,000	7.1%
Materials and Supplies Total	\$12,631,605	\$17,740,645	\$18,633,983	5.0%	\$19,854,801	6.6%
District Operations	+==,00=,000	<i><i>q</i>_<i>n</i>,<i>n</i>,<i>n</i>,<i>n</i>,<i>n</i>,<i>n</i>,<i>n</i>,<i>n</i>,<i>n</i>,<i>n</i>,</i>	+_0,000,000		<i><i><i><i></i></i></i></i>	0.070
Automotive	\$642,763	\$959,000	\$870,550	-9.2%	\$898,050	3.2%
Conservation	\$118,006	\$651,000	\$609,000	-6.5%	\$609,000	0.0%
Construction Contracts	\$2,597,843	\$4,431,000	\$4,406,500	-0.6%	\$4,406,500	0.0%
Equipment Rental	\$235,301	\$511,700	\$292,250	-42.9%	\$315,250	7.9%
Professional Services	\$2,401,154	\$3,180,979	\$4,005,389	25.9%	\$3,905,427	-2.5%
Repairs & Maintenance	\$1,911,997	\$2,628,001	\$2,614,614	-0.5%	\$2,716,430	3.9%
Small Tools & Equipment	\$161,545	\$163,810	\$246,425	50.4%	\$218,914	-11.2%
Utilities	\$5,650,434	\$6,105,097	\$6,691,682	9.6%	\$7,017,841	4.9%
District Operations Total	\$13,719,043	\$18,630,587	\$0,091,082 \$19,736,410	5.9%	\$20,087,412	4.9%
General and Admin	JI3,713,0 4 3	\$18,030,387	\$15,750,410	3.376	<i>320,087,</i> 412	1.876
Communications & Freight	\$407,968	\$580,900	\$593,515	2.2%	\$671,954	13.2%
Fees & Subscriptions	\$433,781	\$565,372	\$635,257	12.4%	\$620,020	-2.4%
Insurance	\$2,734,005	\$2,915,000	\$3,179,300	9.1%	\$3,506,200	-2.4%
Misc. Expense	\$603,283	\$2,513,000 \$2,564,320	\$2,010,622	-21.6%	\$2,586,133	28.6%
Taxes, Fees & License	\$2,066,633	\$2,564,520 \$2,119,978		-21.6%	\$2,818,777	28.0%
General and Admin Total	\$6,245,669		\$2,597,679 \$9,016,373	<u> </u>		8.3% 13.2%
Debt Service	\$0,245,009	\$8,745,570	\$9,010,373	3.1%	\$10,203,084	13.2%
	¢0,002,070	¢0.402.ΓC7	¢0.200.907	0.0%	¢0 410 707	0.10/
Debt Service Debt Service	\$9,002,076	\$9,402,567	\$9,399,807	0.0%	\$9,410,707	0.1% 0.1%
Overhead	\$9,002,076	\$9,402,567	\$9,399,807	0.0%	\$9,410,707	0.1%
	(64 190 102)	(\$4,700,000)	(\$5,400,000)	14.00/		1.9%
Indirect Labor	(\$4,180,192)	(\$4,700,000)	(\$5,400,000)	14.9%	(\$5,500,000)	
Overhead Total	(\$4,180,192)	(\$4,700,000)	(\$5,400,000)	14.9%	(\$5,500,000)	1.9%
Capital Purchases	6746 201	¢1 200 000	¢1 500 000	15 40/	ć1 700 000	12.20/
Capital Purchases	\$746,291	\$1,300,000	\$1,500,000	15.4%	\$1,700,000	13.3%
Capital Purchases Total	\$746,291	\$1,300,000	\$1,500,000	15.4%	\$1,700,000	13.3%
CIP	617 670 067	¢20.251.000	¢51 250 000	20.0%	¢FC 405 000	0.0%
Capital Improvement Pogram	\$17,670,967	\$39,251,000	\$51,250,000	30.6%	\$56,185,000	9.6%
Fire Flow	\$2,281,713	\$4,500,000	\$5,500,000	22.2%	\$4,500,000	-18.2%
Grant Funded	\$1,015,005	\$4,400,000	\$8,985,854	104.2%	\$2,447,667	-72.8%
CIP Total	\$20,967,685	\$48,151,000	65,735,854	36.5%	63,132,667	-4.0%
Contribution to Reserves	40 F00 005	¢2 502 005	62 500 000	0.061	64 000 000	~~ ~~ ·
Unrestricted Operating Reserve	\$2,500,000	\$2,500,000	\$2,500,000	0.0%	\$1,000,000	-60.0%
Water Supply Project Reserve	\$2,500,000	\$2,500,000	\$2,500,000	0.0%	\$2,500,000 \$3,500,000	0.0% - 30.0%
Contribution to Reserves Total	\$5,000,000	\$5,000,000	\$5,000,000	0.0%		

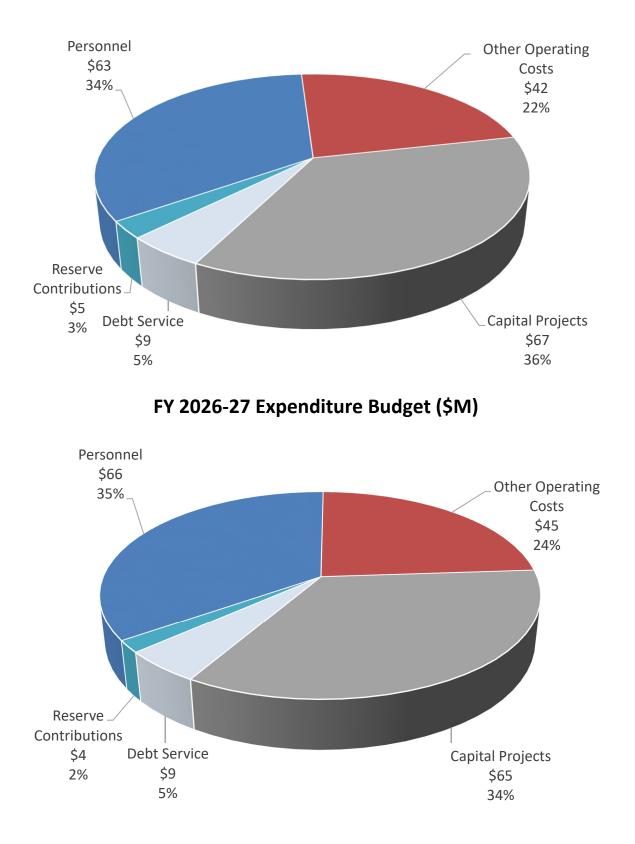
Note: Expenditures reported in the budget do not include Governmental Accounting Standards Board (GASB) adjustments.



FY 2025-26 Revenue Budget (\$M)

FY 2026-27 Revenue Budget (\$M)





FY 2025-26 Expenditure Budget (\$M)

The charts below Summarizes the Full Time Authorized Positions by the District's various divisions. It should be noted that the General Manager's division includes Human Resources and Public Communications. The Administrative Services Division includes 2 full-time temporary positions.

More information regarding job descriptions and salary ranges are available on the District's website at <u>www.marinwater.org/employment</u>.

Divisions	FY 2023/24	FY 2024/25	FY 2025/26	FY 2026/27
Legal	2	2	2	2
General Manager	14	12	12	12
Administrative Services	38	38	46	46
Watershed	23	23	27	27*
Water Resources	25	25	25	25
Engineering	48	48	45	45
Operations	97	99	97	97
Total Full Time Authorized	245	247	254	254

*The Watershed division has 2 limited term positions that expire in FY 2026/27.



DIVISIONAL BUDGETS



Board of Directors

The Board of Directors consists of five division Directors elected by District voters within each of the five divisions to serve four-year, staggered terms. The President and Vice President of the Board are elected annually by the Board of Directors. The Board directly appoints the General Manager, General Legal Counsel of the District, Treasurer/Finance Director and the Board Secretary. The Board communicates its direction, or its philosophy, toward fulfilling the District's mission by developing and periodically reviewing its values and goals, and creating and updating various policies and procedures to ensure that the District's customers and the public are treated in a fair and consistent manner.

Board of Directors									
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Change			
Personnel Services									
Regular Salaries and Wages	\$70,800	\$0	\$0	-	\$0	-			
Overtime and Standby	\$0	\$0	\$0	-	\$0	-			
Temporary	\$0	\$0	\$0	-	\$0	-			
Contract Help	\$0	\$0	\$0	-	\$0	-			
Director Fees	\$0	\$61,000	\$76,250	25.0%	\$76,250	0.0%			
Fringe Benefits	\$45,129	\$130,000	\$115,125	-11.4%	\$115,125	0.0%			
Personnel Services Total	\$115,929	\$191,000	\$191,375	0.2%	\$191,375	0.0%			
Materials and Supplies	`	`							
Chemicals	\$0	\$0	\$0	-	\$0	-			
Materials	\$0	\$0	\$0	-	\$0	-			
Supplies	\$0	\$0	\$0	-	\$0	-			
Water Purchases	\$0	\$0	\$0	-	\$0	-			
Materials and Supplies Total	\$0	\$0	\$0	-	\$0	-			
District Operations									
Automotive	\$0	\$0	\$0	-	\$0	-			
Conservation	\$0	\$0	\$0	-	\$0	-			
Construction Contracts	\$0	\$0	\$0	-	\$0	-			
Equipment Rental	\$0	\$0	\$0	-	\$0	-			
Professional Services	\$0	\$0	\$0	-	\$0	-			
Repairs & Maintenance	\$0	\$0	\$0	-	\$0	-			
Small Tools & Equipment	\$0	\$0	\$0	-	\$0	-			
Utilities	\$0	\$0	\$0	-	\$0	-			
District Operations Total	\$0	\$0	\$0	-	\$0	-			
General and Admin									
Communications & Freight	\$0	\$0	\$0	-	\$0	-			
Fees & Subscriptions	\$6,788	\$6,375	\$8,000	25.5%	\$8,000	0.0%			
Insurance	\$0	\$0	\$0	-	\$0	-			
Misc. Expense	\$0	\$0	\$0	-	\$0	-			
Taxes, Fees & License	\$0	\$0	\$0	-	\$0	-			
General and Admin Total	\$6,788	\$6,375	\$8,000	25.5%	\$8,000	0.0%			
Capital Purchases									
Capital Purchases	\$0	\$0	\$0	-	\$0	-			
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-			
Grand Total	\$122,718	\$197,375	\$199,375	1.0%	\$199,375	0.0%			



General Counsel's Office

The General Counsel's Office is comprised of the General Counsel and a staff attorney, who serve as legal advisors to the District regarding all legal matters pertaining to the District. The General Counsel performs such duties in relation to the District's legal matters as the General Manager, or Board may request.

General Counsel's Office									
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Change			
Personnel Services									
Regular Salaries and Wages	\$514,877	\$460,627	\$537 <i>,</i> 300	16.6%	\$552 <i>,</i> 847	2.9%			
Overtime and Standby	\$0	\$0	\$0	-	\$0	-			
Temporary	\$0	\$0	\$0	-	\$0	-			
Contract Help	\$0	\$0	\$0	-	\$0	-			
Director Fees	\$0	\$0	\$0	-	\$0	-			
Fringe Benefits	\$251,892	\$279,918	\$306,673	9.6%	\$319,165	4.1%			
Personnel Services Total	\$766,769	\$740,545	\$843,973	14.0%	\$872,012	3.3%			
Materials and Supplies									
Chemicals	\$0	\$0	\$0	-	\$0	-			
Materials	\$0	\$0	\$0	-	\$0	-			
Supplies	\$663	\$1,000	\$1,200	20.0%	\$1,200	0.0%			
Water Purchases	\$0	\$0	\$0	-	\$0	-			
Materials and Supplies Total	\$663	\$1,000	\$1,200	20.0%	\$1,200	0.0%			
District Operations									
Automotive	\$0	\$0	\$0	-	\$0	-			
Conservation	\$0	\$0	\$0	-	\$0	-			
Construction Contracts	\$0	\$0	\$0	-	\$0	-			
Equipment Rental	\$2,669	\$4,500	\$4,500	0.0%	\$4,500	0.0%			
Professional Services	\$116,845	\$200,000	\$240,000	20.0%	\$240,000	0.0%			
Repairs & Maintenance	\$366	\$1,000	\$1,000	0.0%	\$1,000	0.0%			
Small Tools & Equipment	\$0	\$0	\$0	-	\$0	-			
Utilities	\$0	\$0	\$0	-	\$0	-			
District Operations Total	\$119,880	\$205,500	\$245,500	19.5%	\$245,500	0.0%			
General and Admin									
Communications & Freight	\$0	\$1,200	\$0	-100.0%	\$0	-			
Fees & Subscriptions	\$20,009	\$20,500	\$23,500	14.6%	\$23,500	0.0%			
Insurance	\$0	\$0	\$0	-	\$0	-			
Misc. Expense	\$78	\$115	\$115	0.0%	\$115	0.0%			
Taxes, Fees & License	\$0	\$0	\$0	-	\$0	-			
General and Admin Total	\$20,087	\$21,815	\$23,615	8.3%	\$23,615	0.0%			
Capital Purchases									
Capital Purchases	\$0	\$0	\$0	-	\$0	-			
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-			
Grand Total	\$907,399	\$968,860	\$1,114,288	15.0%	\$1,142,327	2.5%			



General Manager's Office

The General Manager's Office is comprised of the General Manager, Human Resources and Communications. The General Manager is responsible for the administration and oversight of all District activities. The Human Resources department is responsible for the recruitment and hiring of staff, employee relations, discipline and the negotiation of labor contracts. The Communications department is the centralized point for all public relations, coordinating the dissemination of public information and outreach, engagement, and the marketing of District programs. The Communications department also includes the Board Secretary, who supports the Board of Directors by producing the agendas, recording meeting minutes, and managing public records requests.

Division Summary: General Manager

		FY 24/25	FY 25/26		FY 26/27	
	FY 23/24	Approved	Approved	FY 26	Approved	FY 27
	Actual	Budget	Budget	% Change	Budget	% Change
Personnel Services						
Regular Salaries and Wages	\$1,738,219	\$1,868,839	\$2,006,149	7.3%	\$2,081,983	3.8%
Overtime and Standby	\$1,962	\$5 <i>,</i> 075	\$5,100	0.5%	\$5,100	0.0%
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$956,705	\$1,184,981	\$1,255,538	6.0%	\$1,316,171	4.8%
Personnel Services Total	\$2,696,887	\$3,058,895	\$3,266,787	6.8%	\$3,403,254	4.2%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$428	\$0	\$0	-	\$0	-
Supplies	\$8,114	\$16,900	\$17,300	2.4%	\$17,300	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$8,542	\$16,900	\$17,300	2.4%	\$17,300	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$8,234	\$15,300	\$13,800	-9.8%	\$15,800	14.5%
Professional Services	\$106,867	\$146,500	\$265 <i>,</i> 652	81.3%	\$270,985	2.0%
Repairs & Maintenance	\$11,379	\$25,182	\$42,500	68.8%	\$42,500	0.0%
Small Tools & Equipment	\$0	\$0	\$0	-	\$0	-
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$126,480	\$186,982	\$321,952	72.2%	\$329,285	2.3%
General and Admin						
Communications & Freight	\$23,028	\$31,820	\$32,000	0.6%	\$82,000	156.3%
Fees & Subscriptions	\$51,881	\$48,720	\$57 <i>,</i> 335	17.7%	\$57,935	1.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$156,048	\$197,775	\$181,175	-8.4%	\$174,875	-3.5%
Taxes, Fees & License	\$0	\$0	\$0	-	\$0	-
General and Admin Total	\$230,957	\$278,315	\$270,510	-2.8%	\$314,810	16.4%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$3,062,865	\$3,541,092	\$3,876,549	9.5%	\$4,064,649	4.9%

	Ge	neral Manage	er's Office			
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$435,333	\$424,421	\$458,493	8.0%	\$470,648	2.7%
Overtime and Standby	\$1,641	\$75	\$100	33.3%	\$100	0.0%
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$219,552	\$272,646	\$284,176	4.2%	\$295,772	4.1%
Personnel Services Total	\$656,527	\$697,142	\$742,769	6.5%	\$766,520	3.2%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$428	\$0	\$0	-	\$0	-
Supplies	\$806	\$800	\$800	0.0%	\$800	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$1,234	\$800	\$800	0.0%	\$800	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$3,437	\$6,500	\$7 <i>,</i> 000	7.7%	\$7 <i>,</i> 000	0.0%
Professional Services	\$33,077	\$50,000	\$3,000	-94.0%	\$3,000	0.0%
Repairs & Maintenance	\$420	\$1,500	\$0	-100.0%	\$0	-
Small Tools & Equipment	\$0	\$0	\$0	-	\$0	-
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$36,934	\$58,000	\$10,000	-82.8%	\$10,000	0.0%
General and Admin						
Communications & Freight	\$0	\$1,000	\$0	-100.0%	\$0	-
Fees & Subscriptions	\$17,520	\$14,970	\$17,360	16.0%	\$17,360	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$0	\$3,075	\$75	-97.6%	\$75	0.0%
Taxes, Fees & License	\$0	\$0	\$0	-	\$0	-
General and Admin Total	\$17,520	\$19,045	\$17,435	-8.5%	\$17,435	0.0%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$712,215	\$774,987	\$771,004	-0.5%	\$794,755	3.1%

Actual Budget Budget % Change Budget % Change Personnel Services Regular Salaries and Wages \$571,579 \$593,184 \$628,167 5.9% \$654,015 Overtime and Standby \$0 \$2,000 \$2,000 0.0% \$2,000 Temporary \$0 \$0 \$0 \$0 - \$0 Director Fees \$0 \$0 \$0 - \$0 Personnel Services Total \$912,112 \$968,480 \$1,010,615 4.4% \$1,055,714 Materials and Supplies \$10 \$0 \$0 - \$0 Chemicals \$0 \$0 \$0 - \$0 Materials and Supplies \$2,889 \$10,100 \$9,500 - \$0 Supplies \$2,889 \$10,100 \$9,500 - \$0 Materials and Supplies Total \$2,889 \$10,100 \$9,500 - \$0 Ostict Operations \$0 \$0 \$0 - \$0 \$0			Communica	tions			
Personnel Services C C Regular Salaries and Wages \$571,579 \$593,184 \$628,167 5.9% \$654,015 Overtime and Standby \$0 \$2,000 \$2,000 0.0% \$2,000 Temporary \$0 \$0 \$0 \$0 - \$0 Contract Help \$0 \$0 \$0 - \$0 Director Fees \$340,534 \$373,296 \$380,448 1.9% \$399,699 Personnel Services Total \$912,112 \$968,480 \$1,010,615 4.4% \$1,055,714 Materials and Supplies \$1,025,714 \$968,480 \$0 - \$0 Materials and Supplies \$2,289 \$10,100 \$9,500 - \$0 Materials and Supplies Total \$2,889 \$10,100 \$9,500 - \$0 Materials and Supplies Total \$2,889 \$10,100 \$9,500 - \$0 Construction Contracts \$0 \$0 \$0 - \$0 \$0 Construction C		•	Approved	Approved	-	Approved	FY 27 % Change
Overtime and Standby \$0 \$2,000 \$2,000 \$2,000 Temporary \$0 \$0 \$0 \$0 \$0 Contract Help \$0 \$0 \$0 \$0 \$0 Director Fees \$0 \$0 \$0 \$0 \$0 Pringe Benefits \$340,534 \$373,296 \$380,448 1.9% \$399,699 Personnel Services Total \$912,112 \$968,480 \$1,010,615 4.4% \$1,055,714 Materials and Supplies \$0 \$0 \$0 \$0 \$0 \$0 Materials and Supplies \$2,889 \$10,100 \$9,500 - \$0 Materials and Supplies Total \$2,889 \$10,100 \$9,500 - \$0 Materials and Supplies Total \$2,889 \$10,100 \$9,500 - \$0 Materials and Supplies Total \$2,889 \$10,100 \$9,500 - \$0 Conservation \$0 \$0 \$0 - \$0 \$0 Constructi	rsonnel Services						
Temporary \$0 \$0 \$0 \$0 \$0 Contract Help \$0 \$0 \$0 \$0 \$0 \$0 Director Fees \$0 \$0 \$0 \$0 \$0 \$0 Fringe Benefits \$340,534 \$373,296 \$380,448 1.9% \$399,699 Personnel Services Total \$912,112 \$968,480 \$1,010,615 4.4% \$1,055,714 Materials and Supplies \$10 \$0 \$0 - \$0 Materials and Supplies \$2,889 \$10,100 \$9,500 - \$0 Supplies \$2,889 \$10,100 \$9,500 - \$0 Materials and Supplies Total \$2,889 \$10,100 \$9,500 - \$0 Materials and Supplies Total \$2,889 \$10,100 \$9,500 - \$0 District Operations \$0 \$0 \$0 - \$0 \$0 Construction Contracts \$0 \$0 \$0 - \$0 \$0	Regular Salaries and Wages	\$571,579	\$593,184	\$628,167	5.9%	\$654,015	4.1%
Contract Help \$0 \$0 \$0 \$0 \$0 Director Fees \$0 \$0 \$0 \$0 \$0 Fringe Benefits \$340,534 \$373,296 \$380,448 1.9% \$399,699 Personnel Services Total \$912,112 \$968,480 \$1,010,615 4.4% \$1,055,714 Materials and Supplies \$0 \$0 \$0 \$0 \$0 Chemicals \$0 \$0 \$0 \$0 \$0 \$0 \$0 Materials and Supplies \$2,889 \$10,100 \$9,500 -5.9% \$9,500 Water Purchases \$0 \$0 \$0 \$0 \$0 \$0 Materials and Supplies Total \$2,889 \$10,100 \$9,500 -5.9% \$9,500 District Operations \$0 \$0 \$0 \$0 \$0 Conservation \$0 \$0 \$0 \$0 \$0 \$0 \$0 Professional Services \$25,593 \$81,652 -4.	Overtime and Standby	\$0	\$2,000	\$2,000	0.0%	\$2,000	0.0%
Director Fees \$0 \$0 \$0 - \$0 Fringe Benefits \$340,534 \$373,296 \$380,448 1.9% \$399,699 Personnel Services Total \$912,112 \$968,480 \$1,010,615 4.4% \$1,055,714 Materials and Supplies \$0 \$0 \$0 \$0 - \$0 Materials \$0 \$0 \$0 - \$0 0	Temporary	\$0	\$0	\$0	-	\$0	-
Fringe Benefits \$340,534 \$373,296 \$380,448 1.9% \$399,699 Personnel Services Total \$912,112 \$968,480 \$1,010,615 4.4% \$1,055,714 Materials and Supplies \$0 \$0 \$0 \$0 \$0 \$0 Materials \$0 \$0 \$0 \$0 \$0 \$0 \$0 Materials \$0 \$0 \$0 \$0 \$0 \$0 \$0 Supplies \$2,889 \$10,100 \$9,500 -5.9% \$9,500 Materials and Supplies Total \$2,889 \$10,100 \$9,500 -5.9% \$9,500 Materials and Supplies Total \$2,889 \$10,100 \$9,500 -5.9% \$9,500 District Operations \$0 \$0 \$0 -5.9% \$9,500 Automotive \$0 \$0 \$0 - \$0 \$0 Conservation \$0 \$0 \$0 - \$0 \$0 \$0 \$0 \$0 \$0 \$0	Contract Help	\$0	\$0	\$0	-	\$0	-
Personnel Services Total \$912,112 \$968,480 \$1,010,615 4.4% \$1,055,714 Materials and Supplies \$0 \$0 \$0 \$0 \$0 Materials \$0 \$0 \$0 \$0 \$0 Materials \$0 \$0 \$0 \$0 \$0 Supplies \$2,889 \$10,100 \$9,500 -5.9% \$9,500 Water Purchases \$0 \$0 \$0 - \$0 Materials and Supplies Total \$2,889 \$10,100 \$9,500 -5.9% \$9,500 Materials and Supplies Total \$2,889 \$10,100 \$9,500 -5.9% \$9,500 Materials and Supplies Total \$2,889 \$10,100 \$9,500 -5.9% \$9,500 District Operations \$0 \$0 \$0 - \$0 \$0 Conservation \$0 \$0 \$0 - \$0 \$0 - \$0 Professional Services \$25,593 \$85,500 \$81,652 -4.5%	Director Fees	\$0	\$0	\$0	-	\$0	-
Personnel Services Total \$912,112 \$968,480 \$1,010,615 4.4% \$1,055,714 Materials and Supplies \$0 \$0 \$0 \$0 \$0 Materials \$0 \$0 \$0 \$0 \$0 Materials \$0 \$0 \$0 \$0 \$0 Supplies \$2,889 \$10,100 \$9,500 -5.9% \$9,500 Water Purchases \$0 \$0 \$0 - \$0 Materials and Supplies Total \$2,889 \$10,100 \$9,500 -5.9% \$9,500 Materials and Supplies Total \$2,889 \$10,100 \$9,500 -5.9% \$9,500 Materials and Supplies Total \$2,889 \$10,100 \$9,500 -5.9% \$9,500 District Operations \$0 \$0 \$0 - \$0 \$0 Conservation \$0 \$0 \$0 - \$0 \$0 - \$0 Professional Services \$25,593 \$85,500 \$81,652 -4.5%	Fringe Benefits	\$340,534	\$373,296	\$380,448	1.9%	\$399,699	5.1%
Materials and Supplies Chemicals \$0 \$0 \$0 \$0 \$0 Materials \$0 \$0 \$0 \$0 \$0 Supplies \$2,889 \$10,100 \$9,500 -5.9% \$9,500 Water Purchases \$0 \$0 \$0 - \$0 Materials and Supplies Total \$2,889 \$10,100 \$9,500 -5.9% \$9,500 District Operations \$0 \$0 \$0 - \$0 Automotive \$0 \$0 \$0 - \$0 Conservation \$0 \$0 \$0 - \$0 Construction Contracts \$0 \$0 \$0 - \$0 Professional Services \$25,593 \$85,500 \$81,652 -4.5% \$81,985 Repairs & Maintenance \$10,958 \$23,682 \$20,000 - \$0 Utilities \$0 \$0 \$0 - \$0 \$0 0 District Operations Total </td <td>_</td> <td>\$912,112</td> <td>\$968,480</td> <td>\$1,010,615</td> <td>4.4%</td> <td>\$1,055,714</td> <td>4.5%</td>	_	\$912,112	\$968,480	\$1,010,615	4.4%	\$1,055,714	4.5%
Materials \$0 \$0 \$0 \$0 . \$0 Supplies \$2,889 \$10,100 \$9,500 -5.9% \$9,500 Water Purchases \$0 \$0 \$0 . \$0 Materials and Supplies Total \$2,889 \$10,100 \$9,500 \$0 District Operations	Iterials and Supplies						
Supplies \$2,889 \$10,100 \$9,500 -5.9% \$9,500 Water Purchases \$0 \$0 \$0 - \$0 Materials and Supplies Total \$2,889 \$10,100 \$9,500 -5.9% \$9,500 District Operations \$2,889 \$10,100 \$9,500 -5.9% \$9,500 District Operations \$0 \$0 \$0 - \$0 Automotive \$0 \$0 \$0 - \$0 Conservation \$0 \$0 \$0 - \$0 Construction Contracts \$0 \$0 \$0 - \$0 Equipment Rental \$1,660 \$5,000 \$3,000 -40.0% \$5,000 Professional Services \$25,593 \$85,500 \$81,652 -4.5% \$81,985 Repairs & Maintenance \$10,958 \$23,682 \$20,000 -15.5% \$20,000 Small Tools & Equipment \$0 \$0 \$0 - \$0 District Operations Total \$	Chemicals	\$0	\$0	\$0	-	\$0	-
Water Purchases \$0 \$0 \$0 - \$0 Materials and Supplies Total \$2,889 \$10,100 \$9,500 -5.9% \$9,500 District Operations - \$0 \$0 \$0 \$0 - \$0 Automotive \$0 \$0 \$0 \$0 - \$0 Conservation \$0 \$0 \$0 \$0 - \$0 Construction Contracts \$0 \$0 \$0 \$0 - \$0 Equipment Rental \$1,660 \$5,000 \$3,000 -40.0% \$5,000 Professional Services \$25,593 \$85,500 \$81,652 -4.5% \$81,985 Repairs & Maintenance \$10,958 \$23,682 \$20,000 -15.5% \$20,000 Small Tools & Equipment \$0 \$0 \$0 - \$0 Utilities \$0 \$0 \$0 - \$0 \$0 District Operations Total \$38,212 \$114,182 \$104,652 -	Materials	\$0	\$0	\$0	-	\$0	-
Water Purchases \$0 \$0 \$0 - \$0 Materials and Supplies Total \$2,889 \$10,100 \$9,500 -5.9% \$9,500 District Operations - \$0 \$0 \$0 \$0 - \$0 Automotive \$0 \$0 \$0 \$0 - \$0 Conservation \$0 \$0 \$0 \$0 - \$0 Construction Contracts \$0 \$0 \$0 \$0 - \$0 Equipment Rental \$1,660 \$5,000 \$3,000 -40.0% \$5,000 Professional Services \$25,593 \$85,500 \$81,652 -4.5% \$81,985 Repairs & Maintenance \$10,958 \$23,682 \$20,000 -15.5% \$20,000 Small Tools & Equipment \$0 \$0 \$0 - \$0 Utilities \$0 \$0 \$0 - \$0 \$0 District Operations Total \$38,212 \$114,182 \$104,652 -	Supplies	\$2,889	\$10,100	\$9,500	-5.9%	\$9,500	0.0%
District Operations Automotive \$0 \$0 \$0 \$0 \$0 Conservation \$0 \$0 \$0 \$0 \$0 Conservation \$0 \$0 \$0 \$0 \$0 Conservation \$0 \$0 \$0 - \$0 Construction Contracts \$0 \$0 \$0 - \$0 Equipment Rental \$1,660 \$5,000 \$3,000 -40.0% \$5,000 Professional Services \$25,593 \$85,500 \$81,652 -4.5% \$81,985 Repairs & Maintenance \$10,958 \$23,682 \$20,000 -15.5% \$20,000 Small Tools & Equipment \$0 \$0 \$0 - \$0 Utilities \$0 \$0 \$0 - \$0 District Operations Total \$38,212 \$114,182 \$104,652 -8.3% \$106,985 General and Admin	Water Purchases		\$0	\$0	-	\$0	-
Automotive \$0 \$0 \$0 \$0 \$0 \$0 Conservation \$0 \$0 \$0 \$0 \$0 \$0 Construction Contracts \$0 \$0 \$0 \$0 - \$0 Equipment Rental \$1,660 \$5,000 \$3,000 -40.0% \$5,000 Professional Services \$25,593 \$85,500 \$81,652 -4.5% \$81,985 Repairs & Maintenance \$10,958 \$23,682 \$20,000 -15.5% \$20,000 Small Tools & Equipment \$0 \$0 \$0 - \$0 Utilities \$0 \$0 \$0 - \$0 District Operations Total \$38,212 \$114,182 \$104,652 -8.3% \$106,985 General and Admin 50 \$0 \$0 \$0 \$1 Communications & Freight \$21,348 \$29,000 \$29,000 0.0% \$79,000 \$1 Fees & Subscriptions \$15,726 \$10,750 \$12,975 \$0.7% \$12,975 \$0 Insurance \$0 \$0	Iterials and Supplies Total	\$2,889	\$10,100	\$9,500	-5.9%	\$9,500	0.0%
Conservation \$0 \$0 \$0 \$0 \$0 \$0 Construction Contracts \$0	trict Operations						
Construction Contracts \$0 \$0 \$0 - \$0 Equipment Rental \$1,660 \$5,000 \$3,000 -40.0% \$5,000 Professional Services \$25,593 \$85,500 \$81,652 -4.5% \$81,985 Repairs & Maintenance \$10,958 \$23,682 \$20,000 -15.5% \$20,000 Small Tools & Equipment \$0 \$0 \$0 - \$0 Utilities \$0 \$0 \$0 - \$0 District Operations Total \$38,212 \$114,182 \$104,652 -8.3% \$106,985 General and Admin	Automotive	\$0	\$0	\$0	-	\$0	-
Equipment Rental \$1,660 \$5,000 \$3,000 -40.0% \$5,000 Professional Services \$25,593 \$85,500 \$81,652 -4.5% \$81,985 Repairs & Maintenance \$10,958 \$23,682 \$20,000 -15.5% \$20,000 Small Tools & Equipment \$0 \$0 \$0 - \$0 Utilities \$0 \$0 \$0 - \$0 District Operations Total \$38,212 \$114,182 \$104,652 -8.3% \$106,985 General and Admin \$21,348 \$29,000 \$29,000 0.0% \$79,000 1 Fees & Subscriptions \$15,726 \$10,750 \$12,975 20.7% \$12,975 \$0 Insurance \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	Conservation	\$0	\$0	\$0	-	\$0	-
Professional Services \$25,593 \$85,500 \$81,652 -4.5% \$81,985 Repairs & Maintenance \$10,958 \$23,682 \$20,000 -15.5% \$20,000 Small Tools & Equipment \$0 \$0 \$0 - \$0 Utilities \$0 \$0 \$0 - \$0 District Operations Total \$38,212 \$114,182 \$104,652 -8.3% \$106,985 General and Admin \$21,348 \$29,000 \$29,000 0.0% \$79,000 1 Fees & Subscriptions \$15,726 \$10,750 \$12,975 20.7% \$12,975 \$0 Insurance \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	Construction Contracts	\$0	\$0	\$0	-	\$0	-
Professional Services \$25,593 \$85,500 \$81,652 -4.5% \$81,985 Repairs & Maintenance \$10,958 \$23,682 \$20,000 -15.5% \$20,000 Small Tools & Equipment \$0 \$0 \$0 - \$0 Utilities \$0 \$0 \$0 - \$0 District Operations Total \$38,212 \$114,182 \$104,652 -8.3% \$106,985 General and Admin \$21,348 \$29,000 \$0.0% \$79,000 1 Fees & Subscriptions \$15,726 \$10,750 \$12,975 20.7% \$12,975 Insurance \$0 \$0 \$0 - \$0	Equipment Rental	\$1,660	\$5,000	\$3,000	-40.0%	\$5,000	66.7%
Repairs & Maintenance \$10,958 \$23,682 \$20,000 -15.5% \$20,000 Small Tools & Equipment \$0	Professional Services	\$25,593	\$85,500	\$81,652	-4.5%	\$81,985	0.4%
Small Tools & Equipment \$0	Repairs & Maintenance	\$10,958		\$20,000	-15.5%	\$20,000	0.0%
Utilities \$0 \$0 \$0 - \$0 District Operations Total \$38,212 \$114,182 \$104,652 -8.3% \$106,985 General and Admin Communications & Freight \$21,348 \$29,000 \$29,000 0.0% \$79,000 1 Fees & Subscriptions \$15,726 \$10,750 \$12,975 20.7% \$12,975 Insurance \$0 \$0 \$0 \$0 \$0 \$0	•				-		-
General and Admin Communications & Freight \$21,348 \$29,000 \$29,000 0.0% \$79,000 1 Fees & Subscriptions \$15,726 \$10,750 \$12,975 20.7% \$12,975 1 Insurance \$0 \$0 \$0 - \$0 0		\$0	\$0	\$0	-	\$0	-
General and Admin Communications & Freight \$21,348 \$29,000 \$29,000 0.0% \$79,000 1 Fees & Subscriptions \$15,726 \$10,750 \$12,975 20.7% \$12,975 1 Insurance \$0 \$0 \$0 - \$0 0	trict Operations Total	\$38,212	\$114,182	\$104,652	-8.3%	\$106,985	2.2%
Fees & Subscriptions \$15,726 \$10,750 \$12,975 20.7% \$12,975 Insurance \$0 \$0 \$0 - \$0	neral and Admin						
Fees & Subscriptions \$15,726 \$10,750 \$12,975 20.7% \$12,975 Insurance \$0 \$0 \$0 - \$0	Communications & Freight	\$21,348	\$29,000	\$29,000	0.0%	\$79,000	172.4%
Insurance \$0 \$0 \$0 - \$0			\$10,750	\$12,975	20.7%	\$12,975	0.0%
		\$0	\$0		-	\$0	-
Misc. Expense \$92,530 \$131,800 \$124,800 -5.3% \$118,500	Misc. Expense	\$92,530	\$131,800	\$124,800	-5.3%	\$118,500	-5.0%
Taxes, Fees & License \$0 \$0 \$0 - \$0					-	. ,	-
General and Admin Total \$129,604 \$171,550 \$166,775 -2.8% \$210,475	neral and Admin Total	\$129,604	\$171,550	\$166,775	-2.8%	\$210,475	26.2%
Capital Purchases	pital Purchases						
Capital Purchases \$0 \$0 \$0 - \$0		\$0	\$0	\$0	-	\$0	-
Capital Purchases Total \$0 \$0 \$0 - \$0	•				-		-
Grand Total \$1,082,817 \$1,264,312 \$1,291,542 2.2% \$1,382,674		\$1,082,8 <u>17</u>	\$1,264,3 <u>12</u>	\$1,291,542	2.2%	\$1,382,6 <u>74</u>	7.1%

Overtime and Standby \$321 \$3,000 \$3,000 0.0% \$3,000 0.0% Temporary \$0 \$			Human Reso	ources			
Personnel Services 4.14 Regular Salaries and Wages \$731,307 \$851,234 \$919,489 8.0% \$957,320 4.14 Overtime and Standby \$321 \$3,000 \$3,000 0.0% \$3,000 0.0% Temporary \$0 \$0 \$0 - \$0 - \$0 Contract Help \$0 \$530,038 \$590,914 9.6% \$620,700 5.0% Fringe benefits \$396,619 \$533,038 \$590,914 9.6% \$620,700 5.0% Personnel Services Total \$1,128,248 \$1,393,272 \$1,513,403 8.6% \$1,581,020 4.5% Materials and Supplies 50 \$0 \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 50 - \$0 - \$0 - \$0 - \$0 - \$0 50 - \$0 - \$0 - \$0<		-	Approved	Approved		Approved	
Overtime and Standby \$321 \$3,000 \$3,000 0.0% \$3,000 0.0% Temporary \$0 0	Personnel Services						y
Temporary \$0 \$0 \$0 \$0 \$0 Contract Help \$0 \$0 \$0 \$0 \$0 \$0 Director Fees \$0 \$0 \$0 \$0 \$0 \$0 Personnel Services Total \$1,128,248 \$1,393,272 \$1,513,403 8.6% \$1,581,020 4.5% Materials and Supplies \$0	Regular Salaries and Wages	\$731,307	\$851,234	\$919,489	8.0%	\$957,320	4.1%
Contract Help \$0 \$0 \$0 \$0 \$0 Director Fees \$0	Overtime and Standby	\$321	\$3,000	\$3,000	0.0%	\$3,000	0.0%
Director Fees \$0 \$0 \$0 \$0 \$0 \$0 Fringe Benefits \$396,619 \$539,038 \$590,914 9.6% \$620,700 5.0% Personnel Services Total \$1,128,248 \$1,393,272 \$1,513,403 8.6% \$1,581,020 4.5% Materials and Supplies \$0 \$0 \$0 \$0 \$0 \$0 \$0 Materials \$0	Temporary	\$0	\$0	\$0	-	\$0	-
Fringe Benefits \$396,619 \$539,038 \$590,914 9.6% \$620,700 5.0% Personnel Services Total \$1,128,248 \$1,393,272 \$1,513,403 8.6% \$1,581,020 4.5% Materials and Supplies S0 \$0 \$0 \$0 \$0 \$0 \$0 Materials \$0	Contract Help	\$0	\$0	\$0	-	\$0	-
Personnel Services Total \$1,128,248 \$1,393,272 \$1,513,403 8.6% \$1,581,020 4.5% Materials and Supplies \$0 <td>Director Fees</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>-</td> <td>\$0</td> <td>-</td>	Director Fees	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Chemicals \$0 \$0 \$0 \$0 \$0 \$0 Materials \$0	Fringe Benefits	\$396,619	\$539,038	\$590,914	9.6%	\$620,700	5.0%
Chemicals \$0 \$0 \$0 \$0 \$0 Materials \$0	Personnel Services Total	\$1,128,248	\$1,393,272	\$1,513,403	8.6%	\$1,581,020	4.5%
Materials \$0 \$0 \$0 \$0 - \$0 Supplies \$4,419 \$6,000 \$7,000 16.7% \$7,000 0.0% Materials and Supplies Total \$4,419 \$6,000 \$7,000 16.7% \$7,000 0.0% Materials and Supplies Total \$4,419 \$6,000 \$7,000 16.7% \$7,000 0.0% District Operations \$0 \$0 \$0 - \$0 - \$0 - \$0	Materials and Supplies						
Supplies \$4,419 \$6,00 \$7,000 16.7% \$7,000 0.0% Water Purchases \$0 \$0 \$0 \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 0.0% District Operations - \$0 \$0 \$0 \$0 \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0	Chemicals	\$0	\$0	\$0	-	\$0	-
Water Purchases \$0 \$0 \$0 - \$0 Materials and Supplies Total \$4,419 \$6,000 \$7,000 16.7% \$7,000 0.0% District Operations - \$0 \$0 \$0 \$0 \$0 - \$0 \$0 \$0 \$22,500 - \$22,500 - \$22,500 - \$22,500 - \$20 \$0 - \$0 - \$0 - \$0 - \$0 - <td>Materials</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>-</td> <td>\$0</td> <td>-</td>	Materials	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total \$4,419 \$6,000 \$7,000 16.7% \$7,000 0.0% District Operations Automotive \$0	Supplies	\$4,419	\$6,000	\$7,000	16.7%	\$7,000	0.0%
District Operations Automotive \$0 \$0 \$0 - \$0 Conservation \$0 \$0 \$0 - \$0 Conservation \$0 \$0 \$0 - \$0 Conservation \$0 \$0 \$0 - \$0 Construction Contracts \$0 \$0 \$0 - \$0 Equipment Rental \$3,137 \$3,800 \$3,800 0.0% \$3,800 2.8% Repairs & Maintenance \$0 \$0 \$22,500 - \$22,500 2.2% 0.0% Small Tools & Equipment \$0 \$0 \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0	Water Purchases	\$0	\$0	\$0	-	\$0	-
Automotive \$0 \$0 \$0 \$0 \$0 \$0 Conservation \$0 <td>Materials and Supplies Total</td> <td>\$4,419</td> <td>\$6,000</td> <td>\$7,000</td> <td>16.7%</td> <td>\$7,000</td> <td>0.0%</td>	Materials and Supplies Total	\$4,419	\$6,000	\$7,000	16.7%	\$7,000	0.0%
Conservation \$0 \$0 \$0 \$0 - \$0 Construction Contracts \$0 \$0 \$0 \$0 - \$0 - \$0 Equipment Rental \$3,137 \$3,800 \$3,800 0.0% \$3,800 0.0% \$3,800 0.0% Professional Services \$48,197 \$11,000 \$181,000 1545.5% \$186,000 2.8% Repairs & Maintenance \$0 \$0 \$22,500 - \$22,500 . \$21,2,300 \$21,2,300 \$21,2,300 \$21,2,300 \$21,2,300 \$21,2,300 \$21,2,300	District Operations						
Construction Contracts \$0 \$0 \$0 - \$0 Equipment Rental \$3,137 \$3,800 \$3,800 0.0% \$3,800 0.0% Professional Services \$48,197 \$11,000 \$181,000 1545.5% \$186,000 2.8% Repairs & Maintenance \$0 \$0 \$22,500 - \$22,500 0.0% Small Tools & Equipment \$0 \$0 \$0 \$0 - \$0 0.0% Utilities \$0 \$0 \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 . \$0 \$	Automotive	\$0	\$0	\$0	-	\$0	-
Equipment Rental \$3,137 \$3,800 \$3,800 0.0% \$3,800 0.0% Professional Services \$48,197 \$11,000 \$181,000 1545.5% \$186,000 2.8% Repairs & Maintenance \$0 \$0 \$22,500 - \$22,500 0.0% Small Tools & Equipment \$0 \$0 \$0 \$0 - \$0 - Utilities \$0 \$0 \$0 \$0 - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0	Conservation	\$0	\$0	\$0	-	\$0	-
Professional Services \$48,197 \$11,000 \$181,000 1545.5% \$186,000 2.8% Repairs & Maintenance \$0 \$0 \$0 \$22,500 - \$22,500 0.0% Small Tools & Equipment \$0 \$0 \$0 \$0 - \$0 - \$0 District Operations Total \$51,334 \$14,800 \$207,300 1300.7% \$212,300 2.4% General and Admin - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0	Construction Contracts	\$0	\$0	\$0	-	\$0	-
Repairs & Maintenance \$0 \$0 \$22,500 - \$22,500 0.0% Small Tools & Equipment \$0 \$0 \$0 \$0 - \$0 0	Equipment Rental	\$3,137	\$3,800	\$3,800	0.0%	\$3,800	0.0%
Small Tools & Equipment \$0	Professional Services	\$48,197	\$11,000	\$181,000	1545.5%	\$186,000	2.8%
Utilities \$0 \$0 \$0 - \$0 District Operations Total \$51,334 \$14,800 \$207,300 1300.7% \$212,300 2.4% General and Admin Communications & Freight \$1,680 \$1,820 \$3,000 64.8% \$3,000 0.0% Fees & Subscriptions \$18,636 \$23,000 \$27,000 17.4% \$27,600 2.2% Insurance \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$27,600 \$2.2% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$27,600 \$2.2% \$0 \$0 \$2.2% \$0 \$0 \$2.2% \$0 \$0 \$2.2% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$2.2% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	Repairs & Maintenance	\$0	\$0	\$22,500	-	\$22,500	0.0%
District Operations Total \$51,334 \$14,800 \$207,300 1300.7% \$212,300 2.4% General and Admin	Small Tools & Equipment	\$0	\$0	\$0	-	\$0	-
General and Admin Communications & Freight \$1,680 \$1,820 \$3,000 64.8% \$3,000 0.0% Fees & Subscriptions \$18,636 \$23,000 \$27,000 17.4% \$27,600 2.2% Insurance \$0 \$0 \$0 - \$0 - \$0 Misc. Expense \$63,518 \$62,900 \$56,300 -10.5% \$56,300 0.0% Taxes, Fees & License \$0 \$0 \$0 - \$0 - General and Admin Total \$83,833 \$87,720 \$86,300 -1.6% \$86,900 0.7% Capital Purchases \$0 \$0 \$0 - \$0 - Capital Purchases \$0 \$0 \$0 - \$0 - \$0 -	Utilities	\$0	\$0	\$0	-	\$0	-
Communications & Freight \$1,680 \$1,820 \$3,000 64.8% \$3,000 0.0% Fees & Subscriptions \$18,636 \$23,000 \$27,000 17.4% \$27,600 2.2% Insurance \$0 \$0 \$0 - - \$0 - \$0 - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - - \$0 - \$0 - - <	District Operations Total	\$51 <i>,</i> 334	\$14,800	\$207,300	1300.7%	\$212,300	2.4%
Fees & Subscriptions \$18,636 \$23,000 \$27,000 17.4% \$27,600 2.2% Insurance \$0 \$0 \$0 \$0 - <t< td=""><td>General and Admin</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	General and Admin						
Insurance \$0 \$0 \$0 - \$0 Misc. Expense \$63,518 \$62,900 \$56,300 -10.5% \$56,300 0.0% Taxes, Fees & License \$0 \$0 \$0 - \$0 50 General and Admin Total \$83,833 \$87,720 \$86,300 -1.6% \$86,900 0.7% Capital Purchases \$0 \$0 \$0 - \$0 - Capital Purchases Total \$0 \$0 \$0 - \$0 - \$0 - - 50 - 50 - 50 - 50 - 50 - 50 - 50 - - 50 - 50 - 50 - 50 - 50 - 50 - 50 - 50 - 50 - 50 - 50 - - 50 - - 50 - - 50 - - <	Communications & Freight	\$1,680	\$1,820	\$3,000	64.8%	\$3,000	0.0%
Misc. Expense \$63,518 \$62,900 \$56,300 -10.5% \$56,300 0.0% Taxes, Fees & License \$0 \$0 \$0 - \$0	Fees & Subscriptions	\$18,636	\$23,000	\$27,000	17.4%	\$27,600	2.2%
Taxes, Fees & License \$0 \$0 \$0 - \$0 General and Admin Total \$83,833 \$87,720 \$86,300 -1.6% \$86,900 0.7% Capital Purchases \$0 \$0 \$0 \$0 - \$0 50 60 50	Insurance	\$0	\$0	\$0	-	\$0	-
Taxes, Fees & License \$0 \$0 \$0 - \$0 General and Admin Total \$83,833 \$87,720 \$86,300 -1.6% \$86,900 0.7% Capital Purchases \$0 \$0 \$0 \$0 - \$0 50 60 50	Misc. Expense	\$63,518	\$62,900	\$56,300	-10.5%	\$56,300	0.0%
Capital PurchasesCapital Purchases\$0\$0\$0-\$0Capital Purchases Total\$0\$0\$0-\$0	Taxes, Fees & License	\$0	\$0	\$0	-	\$0	-
Capital PurchasesCapital Purchases\$0\$0\$0-\$0Capital Purchases Total\$0\$0\$0-\$0	General and Admin Total	\$83,833	\$87,720	\$86,300	-1.6%	\$86,900	0.7%
Capital Purchases \$0 \$0 \$0 - \$0 Capital Purchases Total \$0 \$0 \$0 - \$0	Capital Purchases						
Capital Purchases Total \$0 \$0 \$0 - \$0	· ·	\$0	\$0	\$0	-	\$0	-
	Capital Purchases Total				-		-
	Grand Total	\$1,267,8 <u>34</u>	\$1,501,7 <u>92</u>	\$1,814,0 <u>03</u>	20.8 <u>%</u>	\$1,887,2 <u>20</u>	4.0%

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Administrative Services

The Administration Services division is responsible for the Finance, Customer Service, Meter Reading and Information Technology departments.

The Finance department includes the accounting, treasury, budget, payroll and purchasing functions. The Accounting section is responsible for processing accounts payable and receivable, creating the annual comprehensive financial report and managing the audit process. Treasury functions include oversight of daily cash flow transactions, investment activities and financial reporting. Budget management responsibilities include the development and ongoing monitoring of the District's 2 year Operating Budget, mid-year budget adjustments and long term financial projections. Payroll maintains districtwide timekeeping records, produces the bi-weekly payroll, and submits required reporting to federal and state agencies. Purchasing offers contract management services for District's agreements and oversight of all purchase orders. The program provides procurement for all goods and general services, review of sole sourcing, Request for Proposal (RFP) oversight and assistance, and surplus disposal. Additional tasks performed by the Finance department are the management of the deferred compensation program, insurance review of all contracts and professional service agreements.

The Customer Service department directs and administers customer billing and account maintenance activities; incoming call center operations, customer discount programs, accounts receivable and collections for delinquent accounts. This department is responsible for the development, maintenance and administration of the District's customer information system. The department is also responsible for directing the operation of the centralized mail center and reprographic services.

The Meter Reading department is responsible for metering infrastructure and technology for the 62,000 service connections within the District. This includes maintenance, repair, testing and replacement of analog and automated water meters.

Information Technology is responsible for the information technology help desk, geographical information system administration, email and file server administration, remote networking, cellular devices, voice over internet phones, information system hardware maintenance and upgrades, software defined wide area network, fiber and microwave connections, cyber security/disaster recovery, software licensing and technical support contracts.

Division Summary: Administrative Services

		FY 24/25	FY 25/26		FY 26/27	
	FY 23/24	Approved	Approved	FY 26	Approved	FY 27
	Actual	Budget	Budget	% Change	Budget	% Change
Personnel Services						
Regular Salaries and Wages	\$4,672,485	\$5,459,745	\$5,711,421	4.6%	\$5,979,631	4.7%
Overtime and Standby	\$57,015	\$35,500	\$51,000	43.7%	\$51,000	0.0%
Temporary	\$15,466	\$5,000	\$5,000	0.0%	\$5,000	0.0%
Contract Help	\$43,969	\$7,000	\$7,000	0.0%	\$7,000	0.0%
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$2,871,209	\$3,815,124	\$3,722,999	-2.4%	\$3,922,411	5.4%
Personnel Services Total	\$7,660,144	\$9,322,369	\$9,497,420	1.9%	\$9,965,042	4.9%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$216,757	\$228,000	\$243,000	6.6%	\$243,000	0.0%
Supplies	\$15,844	\$42,400	\$43,425	2.4%	\$44,450	2.4%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$232,601	\$270,400	\$286,425	5.9%	\$287,450	0.4%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$26,158	\$54,450	\$22,500	-58.7%	\$22,500	0.0%
Professional Services	\$390,869	\$758 <i>,</i> 700	\$652,775	-14.0%	\$652,800	0.0%
Repairs & Maintenance	\$636,486	\$786,600	\$1,094,299	39.1%	\$1,112,957	1.7%
Small Tools & Equipment	\$26,036	\$11,800	\$24,800	110.2%	\$24,800	0.0%
Utilities	\$0	\$0	\$120	-	\$120	0.0%
District Operations Total	\$1,079,549	\$1,611,550	\$1,794,494	11.4%	\$1,813,177	1.0%
General and Admin						
Communications & Freight	\$279,551	\$410,345	\$434,445	5.9%	\$460,295	6.0%
Fees & Subscriptions	\$6,193	\$39,110	\$50,200	28.4%	\$50,955	1.5%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$156,236	\$137,925	\$169,850	23.1%	\$179,850	5.9%
Taxes, Fees & License	\$1,260,288	\$1,017,025	\$1,517,025	49.2%	\$1,667,025	9.9%
General and Admin Total	\$1,702,267	\$1,604,405	\$2,171,520	35.3%	\$2,358,125	8.6%
Capital Purchases						
Capital Purchases	\$0	\$75,300	\$81,500	8.2%	\$82,000	0.6%
Capital Purchases Total	\$0	\$75,300	\$81,500	8.2%	\$82,000	0.6%
Grand Total	\$10,674,561	\$12,884,024	\$13,831,359	7.4%	\$14,505,794	4.9%

Finance								
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Change		
Personnel Services								
Regular Salaries and Wages	\$1,583,048	\$1,665,189	\$1,853,928	11.3%	\$1,935,961	4.4%		
Overtime and Standby	\$421	\$2,000	\$2,000	0.0%	\$2,000	0.0%		
Temporary	\$0	\$0	\$0	-	\$0	-		
Contract Help	\$0	\$0	\$0	-	\$0	-		
Director Fees	\$0	\$0	\$0	-	\$0	-		
Fringe Benefits	\$932,117	\$1,118,257	\$1,178,889	5.4%	\$1,240,039	5.2%		
Personnel Services Total	\$2,515,585	\$2,785,446	\$3,034,817	9.0%	\$3,178,000	4.7%		
Materials and Supplies								
Chemicals	\$0	\$0	\$0	-	\$0	-		
Materials	\$0	\$0	\$0	-	\$0	-		
Supplies	\$1,465	\$5,600	\$5,600	0.0%	\$5,600	0.0%		
Water Purchases	\$0	\$0	\$0	-	\$0	-		
Materials and Supplies Total	\$1,465	\$5,600	\$5,600	0.0%	\$5,600	0.0%		
District Operations	`							
Automotive	\$0	\$0	\$0	-	\$0	-		
Conservation	\$0	\$0	\$0	-	\$0	-		
Construction Contracts	\$0	\$0	\$0	-	\$0	-		
Equipment Rental	\$1,427	\$2,500	\$2,500	0.0%	\$2,500	0.0%		
Professional Services	\$73,345	\$239,700	\$239,700	0.0%	\$239,700	0.0%		
Repairs & Maintenance	\$78	\$200	\$0	-100.0%	\$0	-		
Small Tools & Equipment	\$0	\$2,800	\$800	-71.4%	\$800	0.0%		
Utilities	\$0	\$0	\$0	-	\$0	-		
District Operations Total	\$74,850	\$245,200	\$243,000	-0.9%	\$243,000	0.0%		
General and Admin	· · · · ·							
Communications & Freight	\$3,683	\$3,920	\$3,920	0.0%	\$3,920	0.0%		
Fees & Subscriptions	\$2,475	\$16,110	\$16,120	0.1%	\$16,125	0.0%		
Insurance	\$0	\$0	\$0	-	\$0	-		
Misc. Expense	\$981	\$600	\$3,100	416.7%	\$3,100	0.0%		
Taxes, Fees & License	\$1,256,329	\$1,002,500	\$1,502,500	49.9%	\$1,652,500	10.0%		
General and Admin Total	\$1,263,468	\$1,023,130	\$1,525,640	49.1%	\$1,675,645	9.8%		
Capital Purchases								
Capital Purchases	\$0	\$0	\$0	-	\$0	-		
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-		
Grand Total	\$3,855,368	\$4,059,376	\$4,809,057	18.5%	\$5,102,245	6.1%		

Overtime and Standby \$2,845 \$7,500 \$7,000 -6.7% \$7,000 0.0% Temporary \$0 \$0 \$0 \$0 \$0 \$0 - \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 - \$0 - \$0 - \$0 - \$0 0	Customer Services								
Personnel Services C <thc< th=""> C <thc< th=""></thc<></thc<>		•	Approved	Approved	-	Approved			
Overtime and Standby \$2,845 \$7,500 \$7,000 -6.7% \$7,000 0.0% Temporary \$0 \$0 \$0 \$0 - \$0 - \$0 - \$0 - \$0 0.0% S7,000 0.0% \$7,000 0.0% \$7,000 0.0% S7,000 0.0% S84,318 4.7% Personel Services Total \$1,623,491 \$2,056,459 \$2,050,662 -0.3% \$2,131,702 4.0% Materials and Supplies S10 \$0<	Personnel Services								
Temporary \$0	Regular Salaries and Wages	\$952 <i>,</i> 386	\$1,186,930	\$1,191,786	0.4%	\$1,233,384	3.5%		
Contract Help \$0 \$7,000 \$7,000 0.0% \$7,000 0.0% Director Fees \$0 \$0 \$0 \$0 - \$0 - Personnel Services Total \$1,623,491 \$2,056,459 \$23,050,662 -0.3% \$2,131,702 4.0% Materials and Supplies \$1,623,491 \$2,056,459 \$20,050,662 -0.3% \$2,131,702 4.0% Materials and Supplies \$1,623,491 \$2,056,459 \$20,500 - \$0 - Chemicals \$0 \$0 \$0 - \$0 - \$0 - Supplies \$7,246 \$23,500 \$23,500 0.0% \$23,500 0.0% \$23,500 0.0% \$23,500 0.0% \$23,500 0.0% \$23,500 0.0% \$23,500 0.0% \$23,500 0.0% \$23,500 0.0% \$23,500 0.0% \$23,500 0.0% \$23,500 0.0% \$23,500 0.0% \$23,500 0.0% \$23,500 0.0% \$23,500 0.0% <td>Overtime and Standby</td> <td>\$2,845</td> <td>\$7,500</td> <td>\$7,000</td> <td>-6.7%</td> <td>\$7,000</td> <td>0.0%</td>	Overtime and Standby	\$2,845	\$7,500	\$7,000	-6.7%	\$7,000	0.0%		
Director Fees \$0 \$0 \$0 \$0 \$0 \$0 Fringe Benefits \$668,259 \$855,029 \$844,876 -1.2% \$884,318 4.7% Personnel Services Total \$1,623,491 \$2,056,459 \$2,050,662 -0.3% \$2,131,702 4.0% Materials and Supplies \$0 \$0 \$0 - \$0 - Materials and Supplies \$0 \$0 \$0 \$0 - \$0 - Materials and Supplies \$7,246 \$23,500 \$23,500 0.0% \$23,500 0.0% Materials and Supplies Total \$7,246 \$23,500 \$23,500 0.0% \$23,500 0.0% Materials and Supplies Total \$7,246 \$23,500 \$20 - \$0 - Automotive \$0 \$0 \$0 - \$0 - \$0 - Conservation \$0 \$0 \$0 - \$0 - \$0 - Equipment Rental \$24,731\$	Temporary	\$0	\$0	\$0	-	\$0	-		
Fringe Benefits \$668,259 \$855,029 \$844,876 -1.2% \$884,318 4.7% Personnel Services Total \$1,623,491 \$2,056,659 \$2,050,662 -0.3% \$2,131,702 4.0% Materials and Supplies \$0 \$0 \$0 \$50	Contract Help	\$0	\$7,000	\$7,000	0.0%	\$7,000	0.0%		
Personnel Services Total \$1,623,491 \$2,056,6459 \$2,050,662 -0.3% \$2,131,702 4.0% Materials and Supplies \$0 \$0 \$0 - \$0 - Materials and Supplies \$0 \$0 \$0 - \$0 - Supplies \$7,246 \$23,500 \$23,500 0.0% \$23,500 0.0% Materials and Supplies Total \$7,246 \$23,500 \$20 - \$0 - Materials and Supplies Total \$7,246 \$23,500 \$20 - \$0 - <t< td=""><td>Director Fees</td><td>\$0</td><td>\$0</td><td>\$0</td><td>-</td><td>\$0</td><td>-</td></t<>	Director Fees	\$0	\$0	\$0	-	\$0	-		
Personnel Services Total \$1,623,491 \$2,056,6459 \$2,050,662 -0.3% \$2,131,702 4.0% Materials and Supplies \$0 \$0 \$0 - \$0 - Materials and Supplies \$0 \$0 \$0 - \$0 - Supplies \$7,246 \$23,500 \$23,500 0.0% \$23,500 0.0% Materials and Supplies Total \$7,246 \$23,500 \$20 - \$0 - Materials and Supplies Total \$7,246 \$23,500 \$20 - \$0 - <t< td=""><td>Fringe Benefits</td><td>\$668,259</td><td>\$855,029</td><td>\$844,876</td><td>-1.2%</td><td>\$884,318</td><td>4.7%</td></t<>	Fringe Benefits	\$668,259	\$855,029	\$844,876	-1.2%	\$884,318	4.7%		
Materials and Supplies S0 S123,500 S23,500 0.0% \$23,500 0.0% Materials and Supplies Total \$7,246 \$23,500 \$23,500 0.0% \$20,000 0.0% \$20,000 0.0% \$20,000 0.0% \$20,000 0.0% \$20,000 0.0% \$20,000 0.0% \$20,000 0.		\$1,623,491	\$2,056,459	\$2,050,662	-0.3%	\$2,131,702	4.0%		
Materials \$0 \$0 \$0 \$0 \$0 \$0 Supplies \$7,246 \$23,500 \$23,500 \$0.0% \$23,500 \$0.0% Mater Purchases \$0 \$0 \$0 \$0 \$0 \$0 \$0 Materials and Supplies Total \$7,246 \$23,500 \$0.0% \$23,500 \$0.0% District Operations \$0	Materials and Supplies								
Supplies \$7,246 \$23,500 \$23,500 0.0% \$23,500 0.0% Water Purchases \$0 \$0 \$0 \$0 - \$0 - Materials and Supplies Total \$7,246 \$23,500 \$23,500 0.0% \$23,500 0.0% District Operations - \$0 \$0 \$0 \$0 \$0 \$0 - \$0 - Conservation \$0 \$0 \$0 \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0	Chemicals	\$0	\$0	\$0	-	\$0	-		
Water Purchases \$0 \$0 \$0 - \$0 - Materials and Supplies Total \$7,246 \$23,500 \$23,500 0.0% \$23,500 0.0% District Operations - \$0 \$0 \$0 \$0 \$0 - \$0 - Automotive \$0 \$0 \$0 \$0 \$0 - \$0 - Conservation \$0 \$0 \$0 \$0 - \$0 - \$0 - Construction Contracts \$0 \$0 \$0 \$20,000 -61.5% \$20,000 0.0% Professional Services \$26,444 \$60,000 \$66,000 10.0% \$66,000 0.0% Repairs & Maintenance \$11,846 \$14,200 \$14,000 \$0 \$2,000 \$2,000 \$0.0% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	Materials	\$0	\$0	\$0	-	\$0	-		
Materials and Supplies Total \$7,246 \$23,500 \$23,500 0.0% \$23,500 0.0% District Operations Automotive \$0 \$0 \$0 \$0 - \$0 - Conservation \$0 \$0 \$0 - \$0 - \$0 - Conservation \$0 \$0 \$0 - \$0 - \$0 - Construction Contracts \$0 \$0 \$0 - \$0 - \$0 - Equipment Rental \$24,731 \$51,950 \$20,000 -61.5% \$20,000 0.0% Professional Services \$26,444 \$60,000 10.0% \$66,000 0.0% Small Tools & Equipment \$0 \$2,000 \$2,000 0.0% \$2,000 0.0% Utilities \$0 \$0 \$0 - \$0 - District Operations Total \$63,021 \$128,150 \$102,000 -0.0% \$102,000 0.0% - \$0 <t< td=""><td>Supplies</td><td>\$7,246</td><td>\$23,500</td><td>\$23,500</td><td>0.0%</td><td>\$23,500</td><td>0.0%</td></t<>	Supplies	\$7,246	\$23,500	\$23,500	0.0%	\$23,500	0.0%		
District Operations Automotive \$0 \$0 \$0 - \$0 - Conservation \$0 \$0 \$0 \$0 - \$0 - Conservation \$0 \$0 \$0 \$0 - \$0 - Construction Contracts \$0 \$0 \$0 - \$0 - Equipment Rental \$24,731 \$51,950 \$20,000 -61.5% \$20,000 0.0% Professional Services \$26,444 \$60,000 \$66,000 10.0% \$66,000 0.0% Repairs & Maintenance \$11,846 \$14,200 \$14,000 4% \$14,000 0.0% Small Tools & Equipment \$0 \$2,000 \$2,000 50	Water Purchases	\$0	\$0	\$0	-	\$0	-		
Automotive \$0	Materials and Supplies Total	\$7,246	\$23,500	\$23,500	0.0%	\$23,500	0.0%		
Conservation \$0 \$0 \$0 \$0 - \$0 - Construction Contracts \$0 \$0 \$0 \$0 - \$0 - Equipment Rental \$24,731 \$51,950 \$20,000 -61.5% \$20,000 0.0% Professional Services \$26,444 \$60,000 \$66,000 10.0% \$66,000 0.0% Repairs & Maintenance \$11,846 \$14,200 \$14,000 -1.4% \$14,000 0.0% Small Tools & Equipment \$0 \$2,000 \$2,000 0.0% \$2,000 0.0% \$2,000 0.0% Utilities \$0 \$2,000 \$2,000 0.0% \$2,000 0.0% \$2,000 0.0% \$2,000 0.0% \$2,000 0.0% \$2,000 0.0% \$2,000 0.0% \$2,000 0.0% \$2,000 0.0% \$2,000 0.0% \$2,000 0.0% \$2,000 0.0% \$2,000 0.0% \$2,000 0.0% \$2,000 0.0% \$2,000 0.0% <td>District Operations</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	District Operations								
Construction Contracts \$0 \$0 \$0 \$0 - \$0 - Equipment Rental \$24,731 \$51,950 \$20,000 -61.5% \$20,000 0.0% Professional Services \$26,444 \$60,000 \$66,000 10.0% \$66,000 0.0% Repairs & Maintenance \$11,846 \$14,200 \$14,000 -1.4% \$14,000 0.0% Small Tools & Equipment \$0 \$2,000 \$2,000 0.0% \$102,000 0.0% \$102,000 0.0% \$102,000 0.0% \$10,025 \$	Automotive	\$0	\$0	\$0	-	\$0	-		
Equipment Rental \$24,731 \$51,950 \$20,000 -61.5% \$20,000 0.0% Professional Services \$26,444 \$60,000 \$66,000 10.0% \$66,000 0.0% Repairs & Maintenance \$11,846 \$14,200 \$14,000 -1.4% \$14,000 0.0% Small Tools & Equipment \$0 \$2,000 \$2,000 0.0% \$2,000 0.0% Utilities \$0 \$2,000 \$2,000 0.0% \$2,000 0.0% General and Admin \$63,021 \$128,150 \$102,000 -20.4% \$102,000 0.0% General and Admin \$0 \$244,625 \$265,525 8.5% \$291,375 9.7% Fees & Subscriptions \$0 \$6,500 \$6,000 -7.7% \$6,000 0.0% Insurance \$0 \$0 \$0 - \$0 - \$0 - Misc. Expense \$154,350 \$137,125 \$166,500 21.4% \$13,025 0.0% Taxes, Fees & License \$3,889<	Conservation	\$0	\$0	\$0	-	\$0	-		
Professional Services \$26,444 \$60,000 \$66,000 10.0% \$66,000 0.0% Repairs & Maintenance \$11,846 \$14,200 \$14,000 -1.4% \$14,000 0.0% Small Tools & Equipment \$0 \$2,000 \$2,000 0.0% \$2,000	Construction Contracts	\$0	\$0	\$0	-	\$0	-		
Professional Services \$26,444 \$60,000 \$66,000 10.0% \$66,000 0.0% Repairs & Maintenance \$11,846 \$14,200 \$14,000 -1.4% \$14,000 0.0% Small Tools & Equipment \$0 \$2,000 \$2,000 0.0% \$2,000	Equipment Rental	\$24,731	\$51,950	\$20,000	-61.5%	\$20,000	0.0%		
Small Tools & Equipment \$0 \$2,000 \$2,000 0.0% \$2,000 0.0% Utilities \$0	Professional Services	\$26,444	\$60,000	\$66,000	10.0%	\$66,000	0.0%		
Small Tools & Equipment \$0 \$2,000 \$2,000 0.0% \$2,000 0.0% Utilities \$0	Repairs & Maintenance	\$11,846	\$14,200	\$14,000	-1.4%	\$14,000	0.0%		
Utilities \$0 \$0 \$0 - \$0 - District Operations Total \$63,021 \$128,150 \$102,000 -20.4% \$102,000 0.0% General and Admin \$128,150 \$102,000 -20.4% \$102,000 0.0% General and Admin \$244,625 \$265,525 8.5% \$291,375 9.7% Communications & Freight \$168,190 \$244,625 \$265,525 8.5% \$291,375 9.7% Fees & Subscriptions \$0 \$6,000 -7.7% \$6,000 0.0% Insurance \$0 \$0 \$0 \$0 - \$0 - Misc. Expense \$154,350 \$137,125 \$166,500 21.4% \$176,500 6.0% Taxes, Fees & License \$3,889 \$11,525 \$13,025 13.0% \$13,025 0.0% General and Admin Total \$326,429 \$399,775 \$451,050 12.8% \$486,900 7.9% Capital Purchases \$0	•				0.0%		0.0%		
General and Admin Communications & Freight \$168,190 \$244,625 \$265,525 8.5% \$291,375 9.7% Fees & Subscriptions \$0 \$6,500 \$6,000 -7.7% \$6,000 0.0% Insurance \$0 \$0 \$0 - \$0 - \$0 - Misc. Expense \$154,350 \$137,125 \$166,500 21.4% \$176,500 6.0% Taxes, Fees & License \$3,889 \$11,525 \$13,025 13.0% \$13,025 0.0% General and Admin Total \$326,429 \$399,775 \$451,050 12.8% \$486,900 7.9% Capital Purchases \$0 \$0 \$0 - \$0 - Capital Purchases \$0 \$0 \$0 - \$0 -		\$0	\$0	\$0	-	\$0	-		
General and Admin Communications & Freight \$168,190 \$244,625 \$265,525 8.5% \$291,375 9.7% Fees & Subscriptions \$0 \$6,500 \$6,000 -7.7% \$6,000 0.0% Insurance \$0 \$0 \$0 - \$0 - \$0 - Misc. Expense \$154,350 \$137,125 \$166,500 21.4% \$176,500 6.0% Taxes, Fees & License \$3,889 \$11,525 \$13,025 13.0% \$13,025 0.0% General and Admin Total \$326,429 \$399,775 \$451,050 12.8% \$486,900 7.9% Capital Purchases \$0 \$0 \$0 - \$0 - Capital Purchases \$0 \$0 \$0 - \$0 -	District Operations Total	\$63,021	\$128,150	\$102,000	-20.4%	\$102,000	0.0%		
Fees & Subscriptions \$0 \$6,500 \$6,000 -7.7% \$6,000 0.0% Insurance \$0	General and Admin	· · · · ·							
Fees & Subscriptions \$0 \$6,500 \$6,000 -7.7% \$6,000 0.0% Insurance \$0	Communications & Freight	\$168,190	\$244,625	\$265,525	8.5%	\$291,375	9.7%		
Insurance \$0 \$0 \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 - \$0 6.0% \$176,500 \$21.4% \$176,500 \$6.0% \$0		\$0	\$6,500	\$6,000	-7.7%	\$6,000	0.0%		
Taxes, Fees & License \$3,889 \$11,525 \$13,025 13.0% \$13,025 0.0% General and Admin Total \$326,429 \$399,775 \$451,050 12.8% \$486,900 7.9% Capital Purchases \$0 \$0 \$0 \$0 - \$0 - Capital Purchases \$0 \$0 \$0 - \$0 - \$0 - Capital Purchases \$0 \$0 \$0 - \$0 - - \$0 -	Insurance	\$0	\$0	\$0	-	\$0	-		
Taxes, Fees & License \$3,889 \$11,525 \$13,025 13.0% \$13,025 0.0% General and Admin Total \$326,429 \$399,775 \$451,050 12.8% \$486,900 7.9% Capital Purchases \$0 \$0 \$0 \$0 - \$0 - Capital Purchases \$0 \$0 \$0 - \$0 - \$0 - Capital Purchases \$0 \$0 \$0 - \$0 - - \$0 -	Misc. Expense	\$154,350	\$137,125	\$166,500	21.4%	\$176,500	6.0%		
General and Admin Total \$326,429 \$399,775 \$451,050 12.8% \$486,900 7.9% Capital Purchases \$0 \$0 \$0 - 1 0 - 1 0 - 1 0 1 0 1 1 0 1	•	. ,		. ,	13.0%		0.0%		
Capital Purchases \$0 \$0 \$0 - \$0 - Capital Purchases \$0 \$0 \$0 - \$0 - Capital Purchases Total \$0 \$0 \$0 - \$0 -	General and Admin Total				12.8%		7.9%		
Capital Purchases \$0 \$0 \$0 - 1 <th1< th=""> 1 <th1< th=""></th1<></th1<>	Capital Purchases								
Capital Purchases Total \$0 \$0 \$0 - \$0 -	· ·	\$0	\$0	\$0	-	\$0	-		
					-		-		
	Grand Total	\$2,020,1 <u>87</u>	\$2,607,8 <u>84</u>	\$2,627,2 <u>12</u>	0.7 <u>%</u>	\$2,744,1 <u>02</u>	4.4%		

Meter Operations								
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Chanae		
Personnel Services				y .		,		
Regular Salaries and Wages	\$1,236,396	\$1,231,919	\$1,285,508	4.4%	\$1,349,391	5.0%		
Overtime and Standby	\$39,449	\$11,000	\$27,000	145.5%	\$27,000	0.0%		
Temporary	\$15,466	\$0	\$0	-	\$0	-		
Contract Help	\$0	\$0	\$0	-	\$0	-		
Director Fees	\$0	\$0	\$0	-	\$0	-		
Fringe Benefits	\$614,150	\$893,808	\$864,153	-3.3%	\$911,111	5.4%		
Personnel Services Total	\$1,905,460	\$2,136,727	\$2,176,661	1.9%	\$2,287,502	5.1%		
Materials and Supplies								
Chemicals	\$0	\$0	\$0	-	\$0	-		
Materials	\$216,757	\$228,000	\$243,000	6.6%	\$243,000	0.0%		
Supplies	\$2,725	\$3,000	\$3,000	0.0%	\$3,000	0.0%		
Water Purchases	\$0	\$0	\$0	-	\$0	-		
Materials and Supplies Total	\$219,483	\$231,000	\$246,000	6.5%	\$246,000	0.0%		
District Operations	,							
Automotive	\$0	\$0	\$0	-	\$0	-		
Conservation	\$0	\$0	\$0	-	\$0	-		
Construction Contracts	\$0	\$0	\$0	-	\$0	-		
Equipment Rental	\$0	\$0	\$0	-	\$0	-		
Professional Services	\$0	\$0	\$0	-	\$0	-		
Repairs & Maintenance	\$14,476	\$24,200	\$24,200	0.0%	\$24,200	0.0%		
Small Tools & Equipment	\$5,676	\$7,000	\$7,000	0.0%	\$7,000	0.0%		
Utilities	\$0	\$0	\$0	-	\$0	-		
District Operations Total	\$20,152	\$31,200	\$31,200	0.0%	\$31,200	0.0%		
General and Admin								
Communications & Freight	\$5,160	\$5,800	\$0	-100.0%	\$0	-		
Fees & Subscriptions	\$191	\$1,200	\$1,200	0.0%	\$1,200	0.0%		
Insurance	\$0	\$0	\$0	-	\$0	-		
Misc. Expense	\$706	\$0	\$0	-	\$0	-		
Taxes, Fees & License	\$70	\$3,000	\$1,500	-50.0%	\$1,500	0.0%		
General and Admin Total	\$6,127	\$10,000	\$2,700	-73.0%	\$2,700	0.0%		
Capital Purchases								
Capital Purchases	\$0	\$0	\$0	-	\$0	-		
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-		
Grand Total	\$2,151,221	\$2,408,927	\$2,456,561	2.0%	\$2,567,402	4.5%		

	Int	formation Tee	chnology			
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Change
Personnel Services						_
Regular Salaries and Wages	\$900,655	\$1,375,708	\$1,380,199	0.3%	\$1,460,895	5.8%
Overtime and Standby	\$14,300	\$15,000	\$15,000	0.0%	\$15,000	0.0%
Temporary	\$0	\$5,000	\$5,000	0.0%	\$5,000	0.0%
Contract Help	\$43,969	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$656,683	\$948,030	\$835,081	-11.9%	\$886,943	6.2%
Personnel Services Total	\$1,615,608	\$2,343,738	\$2,235,280	-4.6%	\$2,367,838	5.9%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$4,407	\$10,300	\$11,325	10.0%	\$12,350	9.1%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$4,407	\$10,300	\$11,325	10.0%	\$12,350	9.1%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$291,080	\$459,000	\$347,075	-24.4%	\$347,100	0.0%
Repairs & Maintenance	\$610,086	\$748,000	\$1,056,099	41.2%	\$1,074,757	1.8%
Small Tools & Equipment	\$20,360	\$0	\$15,000	-	\$15,000	0.0%
Utilities	\$0	\$0	\$120	-	\$120	0.0%
District Operations Total	\$921,527	\$1,207,000	\$1,418,294	17.5%	\$1,436,977	1.3%
General and Admin						
Communications & Freight	\$102,518	\$156,000	\$165,000	5.8%	\$165,000	0.0%
Fees & Subscriptions	\$3,526	\$15,300	\$26,880	75.7%	\$27,630	2.8%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$199	\$200	\$250	25.0%	\$250	0.0%
Taxes, Fees & License	\$0	\$0	\$0	-	\$0	-
General and Admin Total	\$106,244	\$171,500	\$192,130	12.0%	\$192,880	0.4%
Capital Purchases						
Capital Purchases	\$0	\$75,300	\$81,500	8.2%	\$82,000	0.6%
Capital Purchases Total	\$0	\$75,300	\$81,500	8.2%	\$82,000	0.6%
Grand Total	\$2,647,785	\$3,807,838	\$3,938,529	3.4%	\$4,092,045	3.9%



Watershed Division

The Watershed Division is comprised of six primary functions; Administration, Watershed Protection, Fisheries, Vegetation and Natural Resources, Watershed Maintenance and Safety and Emergency Response. Watershed Administration oversees all of the day-to-day activities on the Watershed, long-term watershed planning as well as the grant, fundraising and legislative coordination for the District.

Watershed Protection is responsible for enforcement of watershed regulations and facilities security, medical response, wildland fire response and prescribed burns, search and rescue, visitor outreach and watershed interpretation.

Fisheries is responsible for fisheries life-cycle monitoring, stream restoration planning and coordination, fisheries response and monitoring for water distribution main breaks and the Lagunitas Creek Stewardship Plan.

Vegetation and Natural Resource oversees the Watershed Volunteer and Outreach Program, and environmental planning, monitoring and compliance in support of watershed and District operations. The division also ensures compliance with the Biodiversity, Fire, Fuels and Integrated Plan (BFFIP) including prescribed burn planning and rare and invasive plant monitoring and management.

Watershed Maintenance maintains fire roads and trails across the watershed under the Roads and Trails Management Plan including culvert repairs, service road maintenance, trail stewardship, and maintenance of the visitor facilities. This division also implements the Biodiversity, Fire, Fuels and Integrated Plan (BFFIP) and coordinates all contractor activities in support of invasive plant management, forest restoration, and fuel reduction work.

Safety and Emergency Response is responsible for the District-wide Safety Program, training of all District staff and emergency preparedness for natural disasters.

Division Summary: Watershed

		FY 24/25	FY 25/26		FY 26/27	
	FY 23/24	Approved	Approved	FY 26	Approved	FY 27
	Actual	Budget	Budget	% Change	Budget	% Change
Personnel Services						
Regular Salaries and Wages	\$2,929,462	\$2,943,186	\$3,410,135	15.9%	\$3,559,427	4.4%
Overtime and Standby	\$135,638	\$151,300	\$153,100	1.2%	\$154,700	1.0%
Temporary	\$177,690	\$323,834	\$246,200	-24.0%	\$255,450	3.8%
Contract Help	\$255,070	\$382,292	\$389,292	1.8%	\$402,292	3.3%
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$1,497,065	\$2,167,471	\$2,345,924	8.2%	\$2,471,135	5.3%
Personnel Services Total	\$4,994,925	\$5,968,083	\$6,544,651	9.7%	\$6,843,004	4.6%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$22,145	\$54,750	\$72,900	33.2%	\$75,600	3.7%
Supplies	\$55,312	\$119,300	\$154,485	29.5%	\$160,864	4.1%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$77,458	\$174,050	\$227,385	30.6%	\$236,464	4.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$25,000	\$500	-98.0%	\$500	0.0%
Equipment Rental	\$146,212	\$142,800	\$128,800	-9.8%	\$149,800	16.3%
Professional Services	\$685,304	\$892,154	\$975,942	9.4%	\$984,942	0.9%
Repairs & Maintenance	\$683,370	\$735,100	\$735,200	0.0%	\$787,000	7.0%
Small Tools & Equipment	\$65,223	\$61,000	\$71,275	16.8%	\$73,864	3.6%
Utilities	\$15,979	\$22,200	\$35,500	59.9%	\$36,000	1.4%
District Operations Total	\$1,596,089	\$1,878,254	\$1,947,217	3.7%	\$2,032,106	4.4%
General and Admin						
Communications & Freight	\$6,935	\$12,027	\$11,937	-0.7%	\$11,947	0.1%
Fees & Subscriptions	\$56,237	\$45,375	\$57,300	26.3%	\$37,975	-33.7%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$35,931	\$46,575	\$51,575	10.7%	\$51,575	0.0%
Taxes, Fees & License	\$37,945	\$51,500	\$16,850	-67.3%	\$16,950	0.6%
General and Admin Total	\$137,048	\$155,477	\$137,662	-11.5%	\$118,447	-14.0%
Capital Purchases		- ,				
Capital Purchases	\$53,172	\$115,000	\$114,345	-0.6%	\$119,262	4.3%
Capital Purchases Total	\$53,172	\$115,000	\$114,345	-0.6%	\$119,262	4.3%
Grand Total	\$6,858,691	\$8,290,864	\$8,971,260	8.2%	\$9,349,283	4.2%

FY 23/24 ActualApproved BudgetAp BPersonnel ServicesRegular Salaries and Wages\$469,298\$444,297Overtime and Standby\$183\$0Temporary\$0\$0Contract Help\$0\$0Director Fees\$0\$0Fringe Benefits\$235,449\$308,389Personnel Services Total\$704,930\$752,686Materials and Supplies\$0\$0Supplies\$7,152\$5,100Water Purchases\$0\$0	Y 25/26 oproved Budget	FY 26	FY 26/27	
Personnel ServicesRegular Salaries and Wages\$469,298\$444,297Overtime and Standby\$183\$0Temporary\$0\$0Contract Help\$0\$0Director Fees\$0\$0Fringe Benefits\$235,449\$308,389Personnel Services Total\$704,930\$752,686Materials and Supplies\$0\$0Supplies\$7,152\$5,100Water Purchases\$0\$0\$0\$0\$0		% Change	Approved Budget	FY 27 % Change
Overtime and Standby\$183\$0Temporary\$0\$0Contract Help\$0\$0Director Fees\$0\$0Fringe Benefits\$235,449\$308,389Personnel Services Total\$704,930\$752,686Materials and Supplies\$0\$0Chemicals\$0\$0Materials\$0\$0Supplies\$7,152\$5,100Water Purchases\$0\$0		/· ····ge		, e enange
Overtime and Standby\$183\$0Temporary\$0\$0Contract Help\$0\$0Director Fees\$0\$0Fringe Benefits\$235,449\$308,389Personnel Services Total\$704,930\$752,686Materials and Supplies\$0\$0Chemicals\$0\$0Materials\$0\$0Supplies\$7,152\$5,100Water Purchases\$0\$0	\$513,940	15.7%	\$544,068	5.9%
Contract Help \$0 \$0 Director Fees \$0 \$0 Fringe Benefits \$235,449 \$308,389 Personnel Services Total \$704,930 \$752,686 Materials and Supplies \$0 \$0 Chemicals \$0 \$0 Materials \$0 \$0 Supplies \$7,152 \$5,100 Water Purchases \$0 \$0	\$0	-	\$0	-
Contract Help\$0\$0Director Fees\$0\$0Fringe Benefits\$235,449\$308,389Personnel Services Total\$704,930\$752,686Materials and Supplies\$0\$0Chemicals\$0\$0Materials\$0\$0Supplies\$7,152\$5,100Water Purchases\$0\$0	\$0	-	\$0	-
Fringe Benefits \$235,449 \$308,389 Personnel Services Total \$704,930 \$752,686 Materials and Supplies \$0 \$0 Chemicals \$0 \$0 Materials \$0 \$0 Materials \$0 \$0 Water Purchases \$0 \$0	\$0	-	\$0	-
Personnel Services Total\$704,930\$752,686Materials and SuppliesChemicals\$0\$0Materials\$0\$0Supplies\$7,152\$5,100Water Purchases\$0\$0	\$0	-	\$0	-
Personnel Services Total\$704,930\$752,686Materials and SuppliesChemicals\$0\$0Materials\$0\$0Supplies\$7,152\$5,100Water Purchases\$0\$0	\$308,965	0.2%	\$328,408	6.3%
Materials and SuppliesChemicals\$0\$0Materials\$0\$0Supplies\$7,152\$5,100Water Purchases\$0\$0	\$822,905	9.3%	\$872,476	6.0%
Chemicals\$0\$0Materials\$0\$0Supplies\$7,152\$5,100Water Purchases\$0\$0	,			
Materials \$0 \$0 Supplies \$7,152 \$5,100 Water Purchases \$0 \$0	\$0	-	\$0	_
Water Purchases \$0 \$0	\$0	-	\$0	-
Water Purchases \$0 \$0	\$5,100	0.0%	\$5,100	0.0%
	\$0	-	\$0	-
Materials and Supplies Total \$7,152 \$5,100	\$5,100	0.0%	\$5,100	0.0%
District Operations				
Automotive \$0 \$0	\$0	-	\$0	-
Conservation \$0 \$0	\$0	-	\$0	-
Construction Contracts \$0 \$0	\$0	-	\$0	-
Equipment Rental \$6,438 \$5,800	\$5,800	0.0%	\$5,800	0.0%
•••	\$180,000	2.9%	\$185,000	2.8%
Repairs & Maintenance \$11,310 \$17,700	\$15,200	-14.1%	\$15,200	0.0%
Small Tools & Equipment \$0 \$0	\$0	-	\$0	-
Utilities \$0 \$0	\$0	-	\$0	-
	\$201,000	1.3%	\$206,000	2.5%
General and Admin	,			
Communications & Freight \$797 \$1,450	\$1,460	0.7%	\$1,470	0.7%
Fees & Subscriptions \$18,004 \$2,500	\$2,600	4.0%	\$2,700	3.8%
Insurance \$0 \$0	\$0	-	\$0	-
Misc. Expense \$4,445 \$4,600	\$4,600	0.0%	\$4,600	0.0%
Taxes, Fees & License \$3,054 \$4,100	\$4,250	3.7%	\$4,350	2.4%
General and Admin Total \$26,300 \$12,650	\$12,910	2.1%	\$13,120	1.6%
Capital Purchases			• • •	
Capital Purchases \$2,187 \$20,000	\$21,000	5.0%	\$22,000	4.8%
Capital Purchases Total \$2,187 \$20,000	JZ1,000	5.670	722,000	7.0/0
Grand Total \$971,614 \$988,936 \$1	\$21,000 \$21,000	5.0%	\$22,000 \$ 22,000	4.8%

	Watershed Maintenance								
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Change			
Personnel Services						, i chini ge			
Regular Salaries and Wages	\$829,110	\$786,455	\$825,643	5.0%	\$855,628	3.6%			
Overtime and Standby	\$19,253	\$31,000	\$31,000	0.0%	\$31,000	0.0%			
Temporary	\$53,161	\$110,000	\$114,000	3.6%	\$117,000	2.6%			
Contract Help	\$0	\$0	\$0	-	\$0	-			
Director Fees	\$0	\$0	\$0	-	\$0	-			
Fringe Benefits	\$409,178	\$593,090	\$609,305	2.7%	\$637,953	4.7%			
Personnel Services Total	\$1,310,702	\$1,520,544	\$1,579,948	3.9%	\$1,641,581	3.9%			
Materials and Supplies									
Chemicals	\$0	\$0	\$0	-	\$0	-			
Materials	\$22,145	\$52,750	\$70,900	34.4%	\$73,600	3.8%			
Supplies	\$2,348	\$3,800	\$26,400	594.7%	\$27,000	2.3%			
Water Purchases	\$0	\$0	\$0	-	\$0	-			
Materials and Supplies Total	\$24,493	\$56,550	\$97,300	72.1%	\$100,600	3.4%			
District Operations									
Automotive	\$0	\$0	\$0	-	\$0	-			
Conservation	\$0	\$0	\$0	-	\$0	-			
Construction Contracts	\$0	\$25,000	\$500	-98.0%	\$500	0.0%			
Equipment Rental	\$139,775	\$132,000	\$118,000	-10.6%	\$139,000	17.8%			
Professional Services	\$2,111	\$12,500	\$28,500	128.0%	\$28,500	0.0%			
Repairs & Maintenance	\$612,765	\$681,400	\$661,700	-2.9%	\$711,900	7.6%			
Small Tools & Equipment	\$9,934	\$8,200	\$7,200	-12.2%	\$8,200	13.9%			
Utilities	\$15,979	\$22,200	\$35,500	59.9%	\$36,000	1.4%			
District Operations Total	\$780,564	\$881,300	\$851,400	-3.4%	\$924,100	8.5%			
General and Admin									
Communications & Freight	\$2,460	\$2,400	\$3,000	25.0%	\$3,000	0.0%			
Fees & Subscriptions	\$4,058	\$5,400	\$3,000	-44.4%	\$3,200	6.7%			
Insurance	\$0	\$0	\$0	-	\$0	-			
Misc. Expense	\$549	\$2,500	\$5,000	100.0%	\$5,000	0.0%			
Taxes, Fees & License	\$1,771	\$3,800	\$1,000	-73.7%	\$1,000	0.0%			
General and Admin Total	\$8,838	\$14,100	\$12,000	-14.9%	\$12,200	1.7%			
Capital Purchases									
Capital Purchases	\$0	\$18,000	\$19,000	5.6%	\$20,000	5.3%			
Capital Purchases Total	\$0	\$18,000	\$19,000	5.6%	\$20,000	5.3%			
Grand Total	\$2,124,598	\$2,490,494	\$2,559,648	2.8%	\$2,698,481	5.4%			

Watershed Protection									
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Change			
Personnel Services				, e enunge	244801	, e en ange			
Regular Salaries and Wages	\$842,563	\$867,853	\$996,849	14.9%	\$1,034,224	3.7%			
Overtime and Standby	\$114,253	\$115,000	\$116,600	1.4%	\$118,200	1.4%			
Temporary	\$0	\$46,000	\$0	-100.0%	\$0	-			
Contract Help	\$194,070	\$252,000	\$262,000	4.0%	\$272,000	3.8%			
Director Fees	\$0	\$0	\$0	-	\$0	-			
Fringe Benefits	\$422,127	\$641,497	\$663,328	3.4%	\$697,298	5.1%			
Personnel Services Total	\$1,573,012	\$1,922,350	\$2,038,777	6.1%	\$2,121,722	4.1%			
Materials and Supplies	1 //-	. ,- ,	. , ,		.,,,	-			
Chemicals	\$0	\$0	\$0	-	\$0	-			
Materials	\$0	\$0	\$0	-	\$0	-			
Supplies	\$10,552	\$17,100	\$17,700	3.5%	\$18,300	3.4%			
Water Purchases	\$0	\$0	\$0	-	\$0	-			
Materials and Supplies Total	\$10,552	\$17,100	\$17,700	3.5%	\$18,300	3.4%			
District Operations	,	. ,	. ,						
Automotive	\$0	\$0	\$0	-	\$0	-			
Conservation	\$0	\$0	\$0	-	\$0	-			
Construction Contracts	\$0	\$0	\$0	-	\$0	-			
Equipment Rental	\$0	\$0	\$0	-	\$0	-			
Professional Services	\$0	\$0	\$0	-	\$0	-			
Repairs & Maintenance	\$23,859	\$26,000	\$26,800	3.1%	\$27,600	3.0%			
Small Tools & Equipment	\$29,973	\$14,300	\$14,820	3.6%	\$15,340	3.5%			
Utilities	\$0	\$0	\$0	-	\$0	-			
District Operations Total	\$53,832	\$40,300	\$41,620	3.3%	\$42,940	3.2%			
General and Admin	. ,	. ,	. ,						
Communications & Freight	\$1,595	\$3,000	\$3,000	0.0%	\$3,000	0.0%			
Fees & Subscriptions	\$10,230	\$10,900	\$25,300	132.1%	\$5,300	-79.1%			
Insurance	\$0	\$0	\$0	-	\$0	-			
Misc. Expense	\$3,009	\$2,500	\$3,000	20.0%	\$3,000	0.0%			
Taxes, Fees & License	\$126	\$6,100	\$6,100	0.0%	\$6,100	0.0%			
General and Admin Total	\$14,960	\$22,500	\$37,400	66.2%	\$17,400	-53.5%			
Capital Purchases						-			
Capital Purchases	\$31,029	\$20,000	\$21,000	5.0%	\$22,000	4.8%			
Capital Purchases Total	\$31,029	\$20,000	\$21,000	5.0%	\$22,000	4.8%			
Grand Total	\$1,683,385	\$2,022,250	\$2,156,497	6.6%	\$2,222,362	3.1%			

	٧	egetation &	Wildlife			
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Change
Personnel Services	, local	Dudget	Dudget	<i>in change</i>	Dudget	/o chunge
Regular Salaries and Wages	\$422,133	\$403,247	\$521.755	29.4%	\$542,001	3.9%
Overtime and Standby	\$1,949	\$5,300	\$5,500	3.8%	\$5,500	0.0%
Temporary	\$101,451	\$144,565	\$108,350	-25.1%	\$114,000	5.2%
Contract Help	\$25,000	\$92,292	\$82,292	-10.8%	\$82,292	0.0%
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$222,810	\$293,528	\$366,066	24.7%	\$384,228	5.0%
Personnel Services Total	\$773,342	\$938,932	\$1,083,963	15.4%	\$1,128,021	4.1%
Materials and Supplies	1 - 7 -	1,	. , ,		., .,-	
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$235	\$0	\$200	-	\$200	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$235	\$0	\$200	-	\$200	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$346,334	\$392,144	\$420,144	7.1%	\$424,144	1.0%
Repairs & Maintenance	\$609	\$0	\$0	-	\$0	-
Small Tools & Equipment	\$5,253	\$20,000	\$27,205	36.0%	\$27,205	0.0%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$352,197	\$412,144	\$447,349	8.5%	\$451,349	0.9%
General and Admin						
Communications & Freight	\$1,022	\$4,577	\$4,477	-2.2%	\$4,477	0.0%
Fees & Subscriptions	\$12,887	\$12,120	\$11,570	-4.5%	\$11,570	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$10,649	\$17,375	\$17,375	0.0%	\$17,375	0.0%
Taxes, Fees & License	\$0	\$0	\$0	-	\$0	-
General and Admin Total	\$24,558	\$34,072	\$33,422	-1.9%	\$33,422	0.0%
Capital Purchases						
Capital Purchases	\$0	\$14,000	\$15,000	7.1%	\$16,000	6.7%
Capital Purchases Total	\$0	\$14,000	\$15,000	7.1%	\$16,000	6.7%
Grand Total	\$1,150,332	\$1,399,148	\$1,579,934	12.9%	\$1,628,992	3.1%

		Fisherie	S			
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Change
Personnel Services	Actual	Dudget	Buuget	78 Chunge	Buuget	% chunge
Regular Salaries and Wages	\$293,027	\$281,318	\$385,305	37.0%	\$403,013	4.6%
Overtime and Standby	\$0	\$0	\$0	-	\$0	
Temporary	\$23,079	\$23,269	\$23,850	2.5%	\$24,450	2.5%
Contract Help	\$36,000	\$38,000	\$45,000	18.4%	\$48,000	6.7%
Director Fees	\$0	\$0	\$0		\$0	
Fringe Benefits	\$150,152	\$213,871	\$280,275	31.0%	\$295,786	5.5%
Personnel Services Total	\$502,257	\$556,458	\$734,430	32.0%	\$771,249	5.0%
Materials and Supplies	···/	 ,	+···/···		. ,	
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$2,000	\$2,000	0.0%	\$2,000	0.0%
Supplies	\$0	\$0	\$500	-	\$500	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$0	\$2,000	\$2,500	25.0%	\$2,500	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$5,000	\$5,000	0.0%	\$5,000	0.0%
Professional Services	\$65,983	\$180,000	\$180,000	0.0%	\$180,000	0.0%
Repairs & Maintenance	\$150	\$0	\$0	-	\$0	-
Small Tools & Equipment	\$18,874	\$13,500	\$14,175	5.0%	\$14,850	4.8%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$85,007	\$198,500	\$199,175	0.3%	\$199,850	0.3%
General and Admin						
Communications & Freight	\$1,020	\$600	\$0	-100.0%	\$0	-
Fees & Subscriptions	\$7,621	\$8,110	\$8,485	4.6%	\$8,860	4.4%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$127	\$100	\$100	0.0%	\$100	0.0%
Taxes, Fees & License	\$399	\$1,500	\$1,500	0.0%	\$1,500	0.0%
General and Admin Total	\$9,167	\$10,310	\$10,085	-2.2%	\$10,460	3.7%
Capital Purchases						
Capital Purchases	\$19,955	\$20,000	\$20,000	0.0%	\$20,000	0.0%
Capital Purchases Total	\$19,955	\$20,000	\$20,000	0.0%	\$20,000	0.0%
Grand Total	\$616,387	\$787,268	\$966,190	22.7%	\$1,004,059	3.9%

		Safety				
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Chanae
Personnel Services						
Regular Salaries and Wages	\$73,332	\$160,018	\$166,643	4.1%	\$180,493	8.3%
Overtime and Standby	\$0	\$0	\$0	-	\$0	-
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$57,350	\$117,096	\$117,985	0.8%	\$127,462	8.0%
Personnel Services Total	\$130,682	\$277,114	\$284,628	2.7%	\$307,955	8.2%
Materials and Supplies	· · · · ·					
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$35,025	\$93,300	\$104,585	12.1%	\$109,764	5.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$35,025	\$93,300	\$104,585	12.1%	\$109,764	5.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$57,578	\$132,510	\$167,298	26.3%	\$167,298	0.0%
Repairs & Maintenance	\$34,677	\$10,000	\$31,500	215.0%	\$32,300	2.5%
Small Tools & Equipment	\$1,188	\$5,000	\$7,875	57.5%	\$8,269	5.0%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$93,444	\$147,510	\$206,673	40.1%	\$207,867	0.6%
General and Admin						
Communications & Freight	\$41	\$0	\$0	-	\$0	-
Fees & Subscriptions	\$3,437	\$6,345	\$6,345	0.0%	\$6,345	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$17,152	\$19,500	\$21,500	10.3%	\$21,500	0.0%
Taxes, Fees & License	\$32,595	\$36,000	\$4,000	-88.9%	\$4,000	0.0%
General and Admin Total	\$53,224	\$61,845	\$31,845	-48.5%	\$31,845	0.0%
Capital Purchases						
Capital Purchases	\$0	\$23,000	\$18,345	-20.2%	\$19,262	5.0%
Capital Purchases Total	\$0	\$23,000	\$18,345	-20.2%	\$19,262	5.0%
Grand Total	\$312,375	\$602,769	\$646,076	7.2%	\$676,693	4.7%



Water Resources Division

The Water Resources Division is comprised of four primary functions; Administration, Water Efficiency, Water Quality Lab, and Backflow and Reclamation. Water Resources Administration oversees the overall division as well as the implementation of the Water Resources Roadmap.

Water Efficiency develops effective water savings programs for residential, commercial, institutional and dedicated irrigation customers through offering incentives and programs to support customers increasing their water use efficiency. Program offerings are promoted through various levels of community engagement such as educational trainings, outreach campaigns, and coordination with partners. Compliance with State water efficiency regulations and enforcement of local water conservation policies which ensure ongoing demand reductions are also a key focus.

Water Quality Lab monitors the distribution system pressure and chlorine level to ensure that safe drinking water is delivered to all of our customers. This division ensures that the District is compliant with acute and chronic water quality regulations from the source of the water to the customers' meter.

Backflow and Reclamation monitors the distribution system to prevent water from flowing backward through a customer meter and to prevent potential contamination of the distribution system. As required by state regulations, trained and licensed specialists implement Marin Water's program that protects and preserves the distribution system water quality.

Division Summary: Water Resources

		FY 24/25	FY 25/26		FY 26/27	
	FY 23/24	Approved	Approved	FY 26	Approved	FY 27 % Change
	Actual	Budget	Budget	% Change	Budget	
Personnel Services						
Regular Salaries and Wages	\$2,790,701	\$3,219,259	\$3,576,379	11.1%	\$3,722,756	4.1%
Overtime and Standby	\$25,608	\$32,500	\$32,500	0.0%	\$32,500	0.0%
Temporary	\$28,755	\$42,000	\$42,000	0.0%	\$42,000	0.0%
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$1,490,613	\$2,232,129	\$2,353,930	5.5%	\$2,472,824	5.1%
Personnel Services Total	\$4,335,677	\$5,525,888	\$6,004,809	8.7%	\$6,270,080	4.4%
Materials and Supplies						
Chemicals	\$124,889	\$113,000	\$181,000	60.2%	\$181,000	0.0%
Materials	\$1,129	\$2,350	\$2 <i>,</i> 350	0.0%	\$2,350	0.0%
Supplies	\$113,410	\$110,125	\$51,325	-53.4%	\$51,325	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$239,428	\$225,475	\$234,675	4.1%	\$234,675	0.0%
District Operations						
Automotive	\$0	\$0	\$300	-	\$300	0.0%
Conservation	\$118,006	\$651,000	\$609,000	-6.5%	\$609,000	0.0%
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$3,306	\$21,000	\$21,500	2.4%	\$21,500	0.0%
Professional Services	\$631,883	\$545,600	\$1,168,000	114.1%	\$1,037,300	-11.2%
Repairs & Maintenance	\$27,972	\$55,600	\$39,200	-29.5%	\$39,200	0.0%
Small Tools & Equipment	\$5,065	\$14,950	\$16,750	12.0%	\$18,850	12.5%
Utilities	\$7,261	\$10,000	\$20,200	102.0%	\$20,200	0.0%
District Operations Total	\$793,492	\$1,298,150	\$1,874,950	44.4%	\$1,746,350	-6.9%
General and Admin						
Communications & Freight	\$5 <i>,</i> 506	\$10,400	\$6,100	-41.3%	\$6,100	0.0%
Fees & Subscriptions	\$34,843	\$49,750	\$57,050	14.7%	\$57,050	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$3 <i>,</i> 485	\$21,250	\$21,200	-0.2%	\$21,200	0.0%
Taxes, Fees & License	\$231,092	\$306,350	\$426,600	39.3%	\$391,200	-8.3%
General and Admin Total	\$274,926	\$387,750	\$510,950	31.8%	\$475,550	-6.9%
Capital Purchases						
Capital Purchases	\$9,686	\$53,500	\$0	-100.0%	\$150,000	-
Capital Purchases Total	\$9,686	\$53,500	\$0	-100.0%	\$150,000	-
Grand Total	\$5,653,209	\$7,490,763	\$8,625,384	15.1%	\$8,876,655	2.9%

Water Resources Administration

		FY 24/25	FY 25/26		FY 26/27	FY 27 % Change
	FY 23/24	Approved	Approved	FY 26	Approved	
	Actual	Budget	Budget	% Change	Budget	
Personnel Services						
Regular Salaries and Wages	\$778,147	\$814,902	\$1,083,781	33.0%	\$1,125,403	3.8%
Overtime and Standby	\$0	\$0	\$0	-	\$0	-
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$339,086	\$524,959	\$650,638	23.9%	\$681,371	4.7%
Personnel Services Total	\$1,117,233	\$1,339,861	\$1,734,419	29.4%	\$1,806,774	4.2%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$322	\$500	\$1,200	140.0%	\$1,200	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$322	\$500	\$1,200	140.0%	\$1,200	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$205,786	\$100,000	\$425,000	325.0%	\$295,000	-30.6%
Repairs & Maintenance	\$2,854	\$200	\$5,000	2400.0%	\$5,000	0.0%
Small Tools & Equipment	\$1,543	\$2,800	\$0	-100.0%	\$0	-
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$210,183	\$103,000	\$430,000	317.5%	\$300,000	-30.2%
General and Admin						
Communications & Freight	\$638	\$0	\$0	-	\$0	-
Fees & Subscriptions	\$6,770	\$6,000	\$10,500	75.0%	\$10,500	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$0	\$0	\$0	-	\$0	-
Taxes, Fees & License	\$48,178	\$71,500	\$186,900	161.4%	\$131,900	-29.4%
General and Admin Total	\$55,586	\$77,500	\$197,400	154.7%	\$142,400	-27.9%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$1,383,325	\$1,520,861	\$2,363,019	55.4%	\$2,250,374	-4.8%

		Water Effici	ency			
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$776,600	\$1,034,303	\$1,032,333	-0.2%	\$1,085,409	5.1%
Overtime and Standby	\$2,528	\$7,000	\$7,000	0.0%	\$7,000	0.0%
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$470,224	\$716,843	\$695,756	-2.9%	\$736,430	5.8%
Personnel Services Total	\$1,249,353	\$1,758,146	\$1,735,089	-1.3%	\$1,828,839	5.4%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$29,433	\$37,500	\$36,500	-2.7%	\$36,500	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$29,433	\$37,500	\$36,500	-2.7%	\$36,500	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$118,006	\$651,000	\$609,000	-6.5%	\$609,000	0.0%
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$900	\$12,000	\$10,000	-16.7%	\$10,000	0.0%
Professional Services	\$185,254	\$233,000	\$304,000	30.5%	\$304,000	0.0%
Repairs & Maintenance	\$244	\$200	\$200	0.0%	\$200	0.0%
Small Tools & Equipment	\$0	\$1,000	\$1,000	0.0%	\$1,000	0.0%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$304,404	\$897,200	\$924,200	3.0%	\$924,200	0.0%
General and Admin						
Communications & Freight	\$1,795	\$4,600	\$5,000	8.7%	\$5,000	0.0%
Fees & Subscriptions	\$18,178	\$17,250	\$18,650	8.1%	\$18,650	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$471	\$18,550	\$18,500	-0.3%	\$18,500	0.0%
Taxes, Fees & License	, \$0	\$150	\$0	-100.0%	\$0	-
General and Admin Total	\$20,443	\$40,550	\$42,150	3.9%	\$42,150	0.0%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$1,603,633	\$2,733,396	\$2,737,939	0.2%	\$2,831,689	3.4%

		Water Qua	lity			
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$900,594	\$1,033,142	\$1,090,358	5.5%	\$1,125,778	3.2%
Overtime and Standby	\$21,405	\$25,000	\$25,000	0.0%	\$25,000	0.0%
Temporary	\$28,755	\$42,000	\$42,000	0.0%	\$42,000	0.0%
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$513,638	\$732,934	\$736,189	0.4%	\$769,288	4.5%
Personnel Services Total	\$1,464,391	\$1,833,076	\$1,893,547	3.3%	\$1,962,066	3.6%
Materials and Supplies	.,,,	.,,	.,,,		.,,,	
Chemicals	\$124,889	\$113,000	\$181,000	60.2%	\$181,000	0.0%
Materials	\$620	\$1,050	\$1,050	0.0%	\$1,050	0.0%
Supplies	\$83,496	\$71,600	\$13,100	-81.7%	\$13,100	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$209,005	\$185,650	\$195,150	5.1%	\$195,150	0.0%
District Operations						
Automotive	\$0	\$0	\$300	-	\$300	0.0%
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$2,406	\$9,000	\$11,500	27.8%	\$11,500	0.0%
Professional Services	\$235,532	\$210,500	\$439,000	108.6%	\$438,300	-0.2%
Repairs & Maintenance	\$24,875	\$55,200	\$25,000	-54.7%	\$25,000	0.0%
Small Tools & Equipment	\$1,878	\$8,250	\$12,850	55.8%	\$12,850	0.0%
Utilities	\$7,261	\$10,000	\$20,200	102.0%	\$20,200	0.0%
District Operations Total	\$271,951	\$292,950	\$508,850	73.7%	\$508,150	-0.1%
General and Admin						
Communications & Freight	\$1,874	\$3,100	\$1,100	-64.5%	\$1,100	0.0%
Fees & Subscriptions	\$2,591	\$14,700	\$13,200	-10.2%	\$13,200	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$235	\$0	\$0	-	\$0	-
Taxes, Fees & License	\$180,340	\$229,700	\$234,700	2.2%	\$256,400	9.2%
General and Admin Total	\$185,041	\$247,500	\$249,000	0.6%	\$270,700	8.7%
Capital Purchases						
Capital Purchases	\$9,686	\$53,500	\$0	-100.0%	\$150,000	-
Capital Purchases Total						
capital Fulchases Total	\$9,686	\$53,500	\$0	-100.0%	\$150,000	-

Backflow and Reclamation FY 24/25 FY 25/26 FY 26/27 FY 23/24 FY 27 Approved Approved FY 26 Approved Actual Budget Budget % Change Budget % Change **Personnel Services** \$336,912 \$369,907 **Regular Salaries and Wages** \$335,359 9.8% \$386,166 4.4% **Overtime and Standby** \$1,675 \$500 \$500 0.0% \$500 0.0% \$0 \$0 \$0 \$0 Temporary Contract Help \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 **Director Fees Fringe Benefits** \$167,665 \$257,393 \$271,347 5.4% \$285,735 5.3% **Personnel Services Total** \$504,700 \$641,754 \$672,401 \$594,804 7.9% 4.8% **Materials and Supplies** Chemicals \$0 \$0 \$0 \$0 -\$509 \$1,300 \$1,300 \$1,300 Materials 0.0% 0.0% Supplies \$159 \$525 \$525 0.0% \$525 0.0% \$0 Water Purchases \$0 \$0 \$0 **Materials and Supplies Total** \$668 0.0% 0.0% \$1,825 \$1,825 \$1,825 **District Operations** Automotive \$0 \$0 \$0 \$0 -\$0 \$0 Conservation \$0 \$0 _ **Construction Contracts** \$0 \$0 \$0 \$0 \$0 \$0 \$0 **Equipment Rental** \$0 **Professional Services** \$5,311 \$2,100 \$0 -100.0% \$0 \$0 \$0 \$9,000 \$9,000 0.0% **Repairs & Maintenance** \$5,000 Small Tools & Equipment \$1,644 \$2,900 \$2,900 0.0% 72.4% Utilities \$0 \$0 \$0 \$0 **District Operations Total** \$6,954 \$5,000 \$11,900 138.0% \$14,000 17.6% **General and Admin Communications & Freight** \$1,200 \$2,700 \$0 -100.0% \$0 Fees & Subscriptions \$7,304 \$11,800 \$14,700 24.6% \$14,700 0.0% Insurance \$0 \$0 \$0 \$0 Misc. Expense \$2,779 \$2,700 \$2,700 0.0% \$2,700 0.0% \$5,000 \$5,000 0.0% \$2,900 -42.0% Taxes, Fees & License \$2,573 \$22,200 **General and Admin Total** \$13,856 \$22,400 0.9% \$20,300 -9.4% **Capital Purchases Capital Purchases** \$0 \$0 \$0 -\$0 -

\$0

\$623,829

\$0

\$677,879

-

8.7%

\$0

\$708,526

_

4.5%

\$0

\$526,177

Capital Purchases Total

Grand Total



Engineering Division

The Engineering Division is comprised of four primary functions; Design, Construction, Planning, and Engineering Support and Development Services.

Engineering Design is responsible for environmental permitting, drafting (computer-aided design), field measurements, bid process and award, and customer communications on construction projects. The division also manages specialty consultants (e.g. geotechnical or electrical design) and reimbursement agreements with local jurisdictions.

Construction is responsible for construction administration including submittal review, notice to proceed, project documentation, invoicing, and change orders. The team also oversees inspections, contract enforcement, environmental monitoring and mitigation, adherence to permit requirements, paving, compaction testing and potholing.

Planning oversees the safety of dams, project planning, environmental review and surveying, the Capital Improvement Program, the Fire Flow Improvement Program, Local Hazard Mitigation Plan, hydraulic modeling, and water rights reporting. The team serves as the liaison to local jurisdictions for coordinating multi-benefit projects and addressing utility impacts from external capital projects. The team also moderates the Fire Flow Technical Advisory Committee in conjunction with the Fire Chiefs Association for local and county fire departments.

Engineering Support and Development Services manages requests for new services, hydrants, service upgrades, and pipeline extension agreements. The records group within this department supports the capital program and maintenance group with updating record "as-builts" and performing mark and locates for compliance with Underground Service Alerts. Lastly, this group manages the District's real estate interests including management of leases, easements, deeds, titles, right-of-ways, and encroachment permits.

Division Summary: Engineering

		FY 24/25	FY 25/26	Y 25/26	FY 26/27	
	FY 23/24	Approved	Approved	FY 26	Approved	FY 27
	Actual	Budget	Budget	% Change	Budget	% Change
Personnel Services						
Regular Salaries and Wages	\$3,368,551	\$5,070,044	\$6,230,062	22.9%	\$6,507,384	4.5%
Overtime and Standby	\$67,424	\$54,600	\$54,600	0.0%	\$55,000	0.7%
Temporary	\$23,830	\$45,000	\$45,000	0.0%	\$45,000	0.0%
Contract Help	\$25,605	\$35,000	\$35,000	0.0%	\$35,000	0.0%
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$2,409,474	\$3,664,143	\$4,158,710	13.5%	\$4,379,528	5.3%
Personnel Services Total	\$5,894,883	\$8,868,786	\$10,523,372	18.7%	\$11,021,912	4.7%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$28	\$0	\$0	-	\$0	-
Supplies	\$13,874	\$13,300	\$12,300	-7.5%	\$12,300	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$13,901	\$13,300	\$12,300	-7.5%	\$12,300	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$11,186	\$18,650	\$19,650	5.4%	\$19,650	0.0%
Professional Services	\$30,814	\$314,500	\$182,000	-42.1%	\$192,000	5.5%
Repairs & Maintenance	\$51,857	\$92,150	\$70,350	-23.7%	\$70,350	0.0%
Small Tools & Equipment	\$23,146	\$7,660	\$47,700	522.7%	\$15,400	-67.7%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$117,003	\$432,960	\$319,700	-26.2%	\$297,400	-7.0%
General and Admin						
Communications & Freight	\$1,488	\$8,358	\$1,108	-86.7%	\$1,108	0.0%
Fees & Subscriptions	\$26,753	\$51,842	\$68,770	32.7%	\$69,170	0.6%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$7,954	\$8,200	\$2,000	-75.6%	\$2,000	0.0%
Taxes, Fees & License	\$320,993	\$364,900	\$349,400	-4.2%	\$349,400	0.0%
General and Admin Total	\$357,188	\$433,300	\$421,278	-2.8%	\$421,678	0.1%
Capital Purchases						
Capital Purchases	\$3,608	\$12,100	\$3,000	-75.2%	\$0	-100.0%
Capital Purchases Total	\$3,608	\$12,100	\$3,000	-75.2%	\$0	-100.0%
Grand Total	\$6,386,583	\$9,760,446	\$11,279,650	15.6%	\$11,753,290	4.2%

Engineering Administration

		FY 24/25	FY 25/26		FY 26/27	
	FY 23/24	Approved	Approved	FY 26	Approved	FY 27
	Actual	Budget	Budget	% Change	Budget	% Change
Personnel Services						
Regular Salaries and Wages	\$326,509	\$358,718	\$372,731	3.9%	\$407,426	9.3%
Overtime and Standby	\$0	\$600	\$600	0.0%	\$1,000	66.7%
Temporary	\$23,830	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$200,333	\$260,875	\$232,731	-10.8%	\$252,615	8.5%
Personnel Services Total	\$550,673	\$620,193	\$606,062	-2.3%	\$661,041	9.1%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$13,088	\$13,000	\$12,000	-7.7%	\$12,000	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$13,088	\$13,000	\$12,000	-7.7%	\$12,000	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$5,626	\$10,000	\$11,000	10.0%	\$11,000	0.0%
Professional Services	\$0	\$88,000	\$50,000	-43.2%	\$60,000	20.0%
Repairs & Maintenance	\$160	\$200	\$200	0.0%	\$200	0.0%
Small Tools & Equipment	\$0	\$2,000	\$1,500	-25.0%	\$1,500	0.0%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$5,786	\$100,200	\$62,700	-37.4%	\$72,700	15.9%
General and Admin						
Communications & Freight	\$200	\$500	\$0	-100.0%	\$0	-
Fees & Subscriptions	\$2,384	\$5,000	\$7,900	58.0%	\$8,300	5.1%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$150	\$1,000	\$0	-100.0%	\$0	-
Taxes, Fees & License	\$0	\$0	\$0	-	\$0	-
General and Admin Total	\$2,735	\$6,500	\$7,900	21.5%	\$8,300	5.1%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$572,282	\$739,893	\$688,662	-6.9%	\$754,041	9.5%

Overtime and Standby \$4,490 \$10,000 \$10,000 0.0% \$10,000 0.0% Temporary \$0 \$30,000 \$0 -100.0% \$0 Contract Help \$25,605 \$35,000 \$0 -100.0% \$0 Director Fees \$0 \$0 \$0 - \$0 Fringe Benefits \$618,563 \$909,645 \$337,312 -62.9% \$357,079 \$5.5 Personal Services Total \$1,733,898 \$2,297,161 \$852,801 -62.9% \$3898,718 \$5.4 Materials and Supplies \$0 \$0 \$0 - \$0 Materials and Supplies \$0 \$0 \$0 - \$0 Materials and Supplies \$0 \$300 \$300 0.0% \$300 0.0% Materials and Supplies Total \$0 \$0 \$0 - \$0 \$0 Conservation \$0 \$0 \$0 - \$0 \$0 \$0 \$300 \$0 \$0 \$0		ĺ	Engineering S	upport			
Personnel Services Figural Salaries and Wages \$1,085,240 \$1,312,516 \$505,489 -61.5% \$531,639 5.2 Overtime and Standby \$4,490 \$10,000 \$10,000 0.0% \$10,000 0.0% \$10,000 0.0% \$10,000 0.0% \$10,000 0.0% \$0 0.00% \$0 0.0% \$0 0.0% \$0 0.0% \$0 0.0% \$0 0.0% \$0 0.0% \$0 0.0% \$0 0.0% \$0 0.0% \$0 0.0% \$0 0.0% \$0 0.0% \$0 0.0% \$0 0.0% \$0 0.0% \$0 0.0% \$0 50 5.5 \$0		-	Approved	Approved		Approved	
Overtime and Standby \$4,490 \$10,000 \$10,000 0.0% \$10,000 0.0% Temporary \$0 \$30,000 \$0 -100.0% \$0 Contract Help \$25,605 \$35,000 \$0 -100.0% \$0 Director Fees \$0 \$0 \$0 - \$0 Fringe Benefits \$618,563 \$909,645 \$337,312 -62.9% \$357,079 \$5.5 Personal Services Total \$1,733,898 \$2,297,161 \$852,801 -62.9% \$3898,718 \$5.4 Materials and Supplies \$0 \$0 \$0 - \$0 Materials and Supplies \$0 \$0 \$0 - \$0 Materials and Supplies \$0 \$300 \$300 0.0% \$300 0.0% Materials and Supplies Total \$0 \$0 \$0 - \$0 \$0 Conservation \$0 \$0 \$0 - \$0 \$0 \$0 \$300 \$0 \$0 \$0	Personnel Services			8	,, e en ange	200801	, e en ange
Overtime and Standby \$4,490 \$10,000 \$10,000 0.0% \$10,000 0.0% Temporary \$0 \$30,000 \$0 -100.0% \$0 Contract Help \$25,605 \$35,000 \$0 -100.0% \$0 Director Fees \$0 \$0 \$0 - \$0 Fringe Benefits \$618,563 \$909,645 \$337,312 -62.9% \$357,079 \$5.9 Materials and Supplies \$0 \$0 \$0 - \$0 Materials and Supplies \$0 \$0 \$0 - \$0 Supplies \$0 \$0 \$0 - \$0 Materials and Supplies \$0 \$300 \$300 0.0% \$300 0.0 Materials and Supplies Total \$0 \$300 \$300 0.0% \$300 0.0 Materials and Supplies Total \$0 \$0 \$0 - \$0 \$0 0.0 \$300 0.0 \$300 0.0 \$0 0.0	Regular Salaries and Wages	\$1,085,240	\$1,312,516	\$505,489	-61.5%	\$531,639	5.2%
Temporary \$0 \$30,000 \$0 -100.0% \$0 Contract Help \$25,605 \$35,000 \$0 -00.0% \$0 Director Fees \$0 \$0 \$0 \$0 -50 Fringe Benefits \$618,563 \$909,645 \$337,312 -62.9% \$898,718 5.4 Materials and Supplies -62.9% \$898,718 5.4 5.4 Materials and Supplies \$0 \$0 \$0 -62.9% \$898,718 5.4 Materials and Supplies \$0 \$0 \$0 -50 -50 -50 Supplies \$0 \$0.00 \$00 -62.9% \$300 0.0% Materials and Supplies Total \$0 \$0 \$0 -50 -50 Materials and Supplies Total \$0 \$00 \$00 0.0% \$300 0.0% Conservation \$0 \$0 \$0 - \$0 - \$0 Conservation \$0 \$0 \$0 -0.0%			\$10,000	\$10,000	0.0%	\$10,000	0.0%
Contract Help \$25,605 \$33,000 \$0 -100.0% \$0 Director Fees \$0 \$0 \$0 - \$0 Fringe Benefits \$618,563 \$909,645 \$337,312 -62.9% \$898,718 5.4 Personnel Services Total \$1,733,898 \$2,297,161 \$852,801 -62.9% \$898,718 5.4 Materials and Supplies \$0 \$0 \$0 \$0 \$0 \$0 Chemicals \$0	Temporary	\$0	\$30,000	\$0	-100.0%	\$0	-
Director Fees \$0 \$0 \$0 - \$0 Fringe Benefits \$618,563 \$909,645 \$337,312 -62.9% \$357,079 5.5 Personnel Services Total \$1,733,898 \$2,297,161 \$852,801 -62.9% \$3898,718 5.4 Materials and Supplies \$0 \$0 \$0 - \$0 Materials \$0 \$0 \$0 - \$0 Materials \$0 \$0 \$0 - \$0 Supplies \$0 \$300 \$300 0.0% \$300 0.0% Materials and Supplies Total \$0 \$300 \$300 0.0% \$300 0.0% \$300 0.0% \$300 0.0% \$300 0.0% \$300 0.0% \$300 0.0% \$300 0.0% \$300 0.0% \$300 0.0% \$300 0.0% \$300 0.0% \$300 0.0% \$300 0.0% \$0 0.0% \$0 0.0% \$0 0.0% \$0 <td></td> <td>\$25,605</td> <td></td> <td>\$0</td> <td>-100.0%</td> <td>\$0</td> <td>-</td>		\$25,605		\$0	-100.0%	\$0	-
Personnel Services Total \$1,733,898 \$2,297,161 \$852,801 -62.9% \$898,718 5.4 Materials and Supplies \$0	•	\$0		\$0	-	\$0	-
Personnel Services Total \$1,733,898 \$2,297,161 \$852,801 -62.9% \$898,718 5.4 Materials and Supplies \$0	Fringe Benefits		\$909.645	\$337.312	-62.9%	\$357.079	5.9%
Materials and Supplies S0 S0 S0 S0 S0 Materials \$0 <						. ,	5.4%
Chemicals \$0 \$0 \$0 \$0 \$0 Materials \$0 \$0 \$0 \$0 \$0 \$0 Supplies \$0 \$300 \$300 0.0% \$300 0.0% Water Purchases \$0 \$0 \$0 \$0 - \$0 Materials and Supplies Total \$0 \$300 \$300 0.0% \$300 0.0% District Operations - \$0 \$0 \$0 \$0 - \$0 Conservation \$0 \$0 \$0 \$0 - \$0 \$0 Construction Contracts \$0 \$0 \$0 - \$0	Materials and Supplies	.,,,	.,,,	. ,		. ,	
Supplies		\$0	\$0	\$0	-	\$0	-
Water Purchases \$0 \$0 \$0 \$0 \$0 Materials and Supplies Total \$0 \$3000 \$300 \$3000 <th< td=""><td>Materials</td><td>\$0</td><td>\$0</td><td>\$0</td><td>-</td><td>\$0</td><td>-</td></th<>	Materials	\$0	\$0	\$0	-	\$0	-
Water Purchases \$0 \$0 \$0 \$0 \$0 Materials and Supplies Total \$0 \$3000 \$300 \$3000 <th< td=""><td>Supplies</td><td>\$0</td><td>\$300</td><td>\$300</td><td>0.0%</td><td>\$300</td><td>0.0%</td></th<>	Supplies	\$0	\$300	\$300	0.0%	\$300	0.0%
Materials and Supplies Total \$0 \$300 \$300 0.0% \$300 0.0% District Operations Automotive \$0 \$0 \$0 - \$0 Conservation \$0 \$0 \$0 - \$0 \$0 Conservation \$0 \$0 \$0 - \$0 \$0 Construction Contracts \$0 \$0 \$0 - \$0 \$0 Equipment Rental \$5,560 \$8,650 \$0.0% \$8,650 0.0% \$8,650 0.0% Repairs & Maintenance \$18,571 \$24,400 \$0 -100.0% \$0 0.00	Water Purchases	\$0	\$0	\$0	-	-	-
District Operations Automotive \$0 \$0 \$0 \$0 \$0 Conservation \$0 \$0 \$0 \$0 \$0 Construction Contracts \$0 \$0 \$0 \$0 \$0 Equipment Rental \$5,560 \$8,650 \$8,650 \$0.0% \$8,650 \$0.0 Professional Services \$25,339 \$24,500 \$20,000 -18.4% \$20,000 0.0 Repairs & Maintenance \$18,571 \$24,400 \$0 -100.0% \$0 50 Small Tools & Equipment \$3,531 \$860 \$900 4.7% \$900 0.0 Utilities \$0 \$0 \$0 - \$0 - \$0 District Operations Total \$53,001 \$58,410 \$29,550 -49.4% \$29,550 0.0 General and Admin - \$0 \$0 - \$0 \$0 - \$0 \$0 - \$0 \$0 \$0 - \$0 \$0	Materials and Supplies Total	\$0		\$300	0.0%		0.0%
Conservation \$0 \$0 \$0 \$0 \$0 Construction Contracts \$0 \$0 \$0 \$0 \$0 \$0 Equipment Rental \$5,560 \$8,650 \$8,650 0.0% \$8,650 0.0 Professional Services \$25,339 \$24,500 \$20,000 -18.4% \$20,000 0.0 Repairs & Maintenance \$18,571 \$24,400 \$0 -100.0% \$0 0.0 Small Tools & Equipment \$3,531 \$860 \$900 4.7% \$900 0.0 Utilities \$0 \$0 \$0 - \$0 - \$0 - \$0 - \$0 0.0 \$0 0.0 \$0 0.0 \$0							
Construction Contracts \$0 \$0 \$0 \$0 - \$0 Equipment Rental \$5,560 \$8,650 \$8,650 0.0% \$8,650 0.0% Professional Services \$25,339 \$24,500 \$20,000 -18.4% \$20,000 0.0 Repairs & Maintenance \$18,571 \$24,400 \$0 -100.0% \$0 0.0 Small Tools & Equipment \$3,531 \$860 \$900 4.7% \$900 0.0 Utilities \$0 \$0 \$0 - \$0 0.0 \$0 0.0 \$0 0.0 \$0 0.0 \$0 0.0 \$0 0.0 \$0	Automotive	\$0	\$0	\$0	-	\$0	-
Equipment Rental \$5,560 \$8,650 \$8,650 0.0% \$8,650 0.0 Professional Services \$25,339 \$24,500 \$20,000 -18.4% \$20,000 0.0 Repairs & Maintenance \$18,571 \$24,400 \$0 -100.0% \$0 0.0 Small Tools & Equipment \$3,531 \$860 \$900 4.7% \$900 0.0 Utilities \$0 \$0 \$0 - \$0 0.0 \$0 0.0 \$0 0.0 \$0 \$0 0.0 \$0 0.0 \$0 0.0 \$0 \$0 0.0 \$0 0.0 \$0 0.0 \$0 0.0 \$0 \$0 0.0 \$0 </td <td>Conservation</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>-</td> <td>\$0</td> <td>-</td>	Conservation	\$0	\$0	\$0	-	\$0	-
Professional Services \$25,339 \$24,500 \$20,000 -18.4% \$20,000 0.0 Repairs & Maintenance \$18,571 \$24,400 \$0 -100.0% \$0 0.0 Small Tools & Equipment \$3,531 \$860 \$900 4.7% \$900 0.0 Utilities \$0 \$0 \$0 - \$0 - \$0 - \$0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 \$0 - \$0 0.0	Construction Contracts	\$0	\$0	\$0	-	\$0	-
Repairs & Maintenance \$18,571 \$24,400 \$0 -100.0% \$0 Small Tools & Equipment \$3,531 \$860 \$900 4.7% \$900 0.0 Utilities \$0 \$0 \$0 - \$0 0 \$0 0	Equipment Rental	\$5,560	\$8,650	\$8,650	0.0%	\$8,650	0.0%
Repairs & Maintenance \$18,571 \$24,400 \$0 -100.0% \$0 Small Tools & Equipment \$3,531 \$860 \$900 4.7% \$900 0.0 Utilities \$0 \$0 \$0 - \$0 0 \$0 0	Professional Services	\$25,339	\$24,500	\$20,000	-18.4%	\$20,000	0.0%
Small Tools & Equipment \$3,531 \$860 \$900 4.7% \$900 0.0 Utilities \$0<	Repairs & Maintenance	\$18,571	\$24,400	\$0	-100.0%	\$0	-
Utilities \$0 \$0 \$0 - \$0 District Operations Total \$53,001 \$58,410 \$29,550 -49.4% \$29,550 0.0 General and Admin Communications & Freight \$420 \$1,300 \$0 -100.0% \$0 Fees & Subscriptions \$1,929 \$8,642 \$5,150 -40.4% \$5,150 0.0 Insurance \$0 \$0 \$0 \$0 \$0 Misc. Expense \$314 \$0 \$0 \$0 General and Admin Total \$87,571 \$121,342 \$81,550 -32.8% \$81,550 0.0 General and Admin Total \$87,571 \$121,342 \$81,550 -32.8% \$81,550 0.0 Capital Purchases \$0 \$8,700 \$3,000 -65.5% \$0 -100.0 Capital Purchases Total \$0 \$8,700 \$3,000 -65.5% \$0 -100.0	Small Tools & Equipment		\$860	\$900	4.7%	\$900	0.0%
General and Admin Communications & Freight \$420 \$1,300 \$0 -100.0% \$0 Fees & Subscriptions \$1,929 \$8,642 \$5,150 -40.4% \$5,150 0.0 Insurance \$0 \$0 \$0 - \$0 0 0 0		\$0	\$0	\$0	-	\$0	-
General and Admin Communications & Freight \$420 \$1,300 \$0 -100.0% \$0 Fees & Subscriptions \$1,929 \$8,642 \$5,150 -40.4% \$5,150 0.0 Insurance \$0 \$0 \$0 - \$0 0 0 0	District Operations Total	\$53,001	\$58,410	\$29,550	-49.4%	\$29,550	0.0%
Fees & Subscriptions \$1,929 \$8,642 \$5,150 -40.4% \$5,150 0.0 Insurance \$0 0 \$0 0	· · ·						
Fees & Subscriptions \$1,929 \$8,642 \$5,150 -40.4% \$5,150 0.0 Insurance \$0 0 \$0 0	Communications & Freight	\$420	\$1,300	\$0	-100.0%	\$0	-
Insurance \$0 \$0 \$0 - \$0 Misc. Expense \$314 \$0 \$0 - \$0 Taxes, Fees & License \$84,908 \$111,400 \$76,400 -31.4% \$76,400 0.0 General and Admin Total \$87,571 \$121,342 \$81,550 -32.8% \$81,550 0.0 Capital Purchases \$0 \$8,700 \$3,000 -65.5% \$0 -100.0 Capital Purchases Total \$0 \$8,700 \$3,000 -65.5% \$0 -100.0	÷	\$1,929		\$5,150	-40.4%	\$5,150	0.0%
Taxes, Fees & License \$84,908 \$111,400 \$76,400 -31.4% \$76,400 0.0 General and Admin Total \$87,571 \$121,342 \$81,550 -32.8% \$81,550 0.0 Capital Purchases \$0 \$8,700 \$3,000 -65.5% \$0 -100.0 Capital Purchases Total \$0 \$8,700 \$3,000 -65.5% \$0 -100.0	•				-		-
General and Admin Total \$87,571 \$121,342 \$81,550 -32.8% \$81,550 0.0 Capital Purchases Capital Purchases \$0 \$8,700 \$3,000 -65.5% \$0 -100.0 Capital Purchases \$0 \$8,700 \$3,000 -65.5% \$0 -100.0 Capital Purchases Total \$0 \$8,700 \$3,000 -65.5% \$0 -100.0	Misc. Expense	\$314	\$0	\$0	-	\$0	-
General and Admin Total \$87,571 \$121,342 \$81,550 -32.8% \$81,550 0.0 Capital Purchases Capital Purchases \$0 \$8,700 \$3,000 -65.5% \$0 -100.0 Capital Purchases \$0 \$8,700 \$3,000 -65.5% \$0 -100.0 Capital Purchases Total \$0 \$8,700 \$3,000 -65.5% \$0 -100.0		\$84,908			-31.4%		0.0%
Capital Purchases \$0 \$8,700 \$3,000 -65.5% \$0 -100.0 Capital Purchases Total \$0 \$8,700 \$3,000 -65.5% \$0 -100.0	General and Admin Total				-32.8%		0.0%
Capital Purchases \$0 \$8,700 \$3,000 -65.5% \$0 -100.0 Capital Purchases Total \$0 \$8,700 \$3,000 -65.5% \$0 -100.0	Capital Purchases						
Capital Purchases Total \$0 \$8,700 \$3,000 -65.5% \$0 -100.0	•	\$0	\$8,700	\$3,000	-65.5%	\$0	-100.0%
	· · ·						-100.0%
Grand Total \$1,874,470 \$2,485,913 \$967,201 - <i>61.1%</i> \$1,010,118 4.4		\$1,874,4 <u>70</u>			-61.1 <u>%</u>	\$1,010,1 <u>18</u>	4.4%

	De	sign and Con	struction			
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Change
Personnel Services						_
Regular Salaries and Wages	\$1,482,843	\$2,787,078	\$3,630,979	30.3%	\$3,760,606	3.6%
Overtime and Standby	\$62,934	\$44,000	\$44,000	0.0%	\$44,000	0.0%
Temporary	\$0	\$15,000	\$15,000	0.0%	\$15,000	0.0%
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$1,321,534	\$2,076,378	\$2,465,550	18.7%	\$2,579,019	4.6%
Personnel Services Total	\$2,867,311	\$4,922,456	\$6,155,529	25.0%	\$6,398,625	3.9%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$28	\$0	\$0	-	\$0	-
Supplies	\$0	\$0	\$0	-	\$0	-
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$28	\$0	\$0	-	\$0	-
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$0	\$0	\$0	-	\$0	-
Repairs & Maintenance	\$28,671	\$52,350	\$52,650	0.6%	\$52,650	0.0%
Small Tools & Equipment	\$19,614	\$4,800	\$42,100	777.1%	\$9,800	-76.7%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$48,285	\$57,150	\$94,750	65.8%	\$62,450	-34.1%
General and Admin						
Communications & Freight	\$448	\$6,558	\$1,108	-83.1%	\$1,108	0.0%
Fees & Subscriptions	\$17,638	\$34,600	\$42,000	21.4%	\$42,000	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$7,333	\$7,000	\$2,000	-71.4%	\$2,000	0.0%
Taxes, Fees & License	\$3,221	\$3,500	\$3,000	-14.3%	\$3,000	0.0%
General and Admin Total	\$28,640	\$51,658	\$48,108	-6.9%	\$48,108	0.0%
Capital Purchases						
Capital Purchases	\$3,608	\$3,400	\$0	-100.0%	\$0	-
Capital Purchases Total	\$3,608	\$3,400	\$0	-100.0%	\$0	-
Grand Total	\$2,947,871	\$5,034,664	\$6,298,387	25.1%	\$6,509,183	3.3%

	Pla	inning and O	perations			
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$473,958	\$611,732	\$680,717	11.3%	\$704,145	3.4%
Overtime and Standby	\$0	\$0	\$0	-	\$0	-
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$269,043	\$417,244	\$441,533	5.8%	\$461,985	4.6%
Personnel Services Total	\$743,001	\$1,028,976	\$1,122,250	9.1%	\$1,166,130	3.9%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$785	\$0	\$0	-	\$0	-
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$785	\$0	\$0	-	\$0	-
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$5,475	\$202,000	\$112,000	-44.6%	\$112,000	0.0%
Repairs & Maintenance	\$4,455	\$15,200	\$15,000	-1.3%	\$15,000	0.0%
Small Tools & Equipment	\$0	\$0	\$0	-	\$0	-
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$9,931	\$217,200	\$127,000	-41.5%	\$127,000	0.0%
General and Admin						
Communications & Freight	\$420	\$0	\$0	-	\$0	-
Fees & Subscriptions	\$4,802	\$3,600	\$5,600	55.6%	\$5,600	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$157	\$200	\$0	-100.0%	\$0	-
Taxes, Fees & License	\$232,864	\$250,000	\$230,000	-8.0%	\$230,000	0.0%
General and Admin Total	\$238,242	\$253,800	\$235,600	-7.2%	\$235,600	0.0%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$991,960	\$1,499,976	\$1,484,850	-1.0%	\$1,528,730	3.0%

		Record	S			
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$0	\$0	\$1,040,146	-	\$1,103,568	6.1%
Overtime and Standby	\$0	\$0	\$0	-	\$0	-
Temporary	\$0	\$0	\$30,000	-	\$30,000	0.0%
Contract Help	\$0	\$0	\$35,000	-	\$35,000	0.0%
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$0	\$0	\$681,584	-	\$728,830	6.9%
Personnel Services Total	\$0	\$0	\$1,786,730	-	\$1,897,398	6.2%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$0	\$0	\$0	-	\$0	-
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$0	\$0	\$0	-	\$0	-
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$0	\$0	\$0	-	\$0	-
Repairs & Maintenance	\$0	\$0	\$2,500	-	\$2,500	0.0%
Small Tools & Equipment	\$0	\$0	\$3,200	-	\$3,200	0.0%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$0	\$0	\$5,700	-	\$5,700	0.0%
General and Admin						
Communications & Freight	\$0	\$0	\$0	-	\$0	-
Fees & Subscriptions	\$0	\$0	\$8,120	-	\$8,120	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$0	\$0	\$0	-	\$0	-
Taxes, Fees & License	\$0	\$0	\$40,000	-	\$40,000	0.0%
General and Admin Total	\$0	\$0	\$48,120	-	\$48,120	0.0%
Capital Purchases	-					
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$0	\$0	\$1,840,550	-	\$1,951,218	6.0%

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Operations Division

The Operations Division is comprised of three primary functions; Operations and Maintenance, Water Treatments and Support Services. The Operations and Maintenance function is responsible for the day to day activity of delivering water to over 191,000 customers throughout Marin County.

The Water Treatment Department is responsible for the daily operation of three water treatment facilities. Treatment Plant Operators operate various equipment and processes, as well as monitor and test for water quality, in order to produce potable water that meets all state and federal water quality regulatory standards.

Support Services includes oversight of the District's Auto Shop and Warehouse. The Auto Shop provides essential services for the District's fleet of vehicles and equipment. The Warehouse core function is to provide materials used for the maintenance of the water system and capital improvement projects.

Division Summary: Operations

		FY 24/25	FY 25/26		FY 26/27	FY 27
	FY 23/24	Approved	Approved	FY 26	Approved	
	Actual	Budget	Budget	% Change	Budget	% Change
Personnel Services						
Regular Salaries and Wages	\$9,868,072	\$11,772,489	\$12,139,563	3.1%	\$12,670,127	4.4%
Overtime and Standby	\$986,880	\$735,133	\$752,000	2.3%	\$752,000	0.0%
Temporary	\$39,791	\$45,056	\$55 <i>,</i> 360	22.9%	\$57 <i>,</i> 034	3.0%
Contract Help	\$60,843	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$5,983,194	\$8,593,775	\$8,412,163	-2.1%	\$8,857,689	5.3%
Personnel Services Total	\$16,938,781	\$21,146,453	\$21,359,086	1.0%	\$22,336,850	4.6%
Materials and Supplies						
Chemicals	\$1,996,283	\$2,856,757	\$2,540,293	-11.1%	\$2,725,651	7.3%
Materials	\$551,846	\$696 <i>,</i> 400	\$786,200	12.9%	\$800,135	1.8%
Supplies	\$172,653	\$249,363	\$260,125	4.3%	\$258,626	-0.6%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$2,720,782	\$3,802,520	\$3,586,618	-5.7%	\$3,784,412	5.5%
District Operations						
Automotive	\$642,763	\$959 <i>,</i> 000	\$870,250	-9.3%	\$897,750	3.2%
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$2,597,843	\$4,406,000	\$4,406,000	0.0%	\$4,406,000	0.0%
Equipment Rental	\$37,536	\$255,000	\$81,500	-68.0%	\$81,500	0.0%
Professional Services	\$171,374	\$243,525	\$271,020	11.3%	\$256,400	-5.4%
Repairs & Maintenance	\$390,785	\$468,169	\$482,065	3.0%	\$513,423	6.5%
Small Tools & Equipment	\$42,076	\$68,400	\$85,900	25.6%	\$86,000	0.1%
Utilities	\$103,976	\$265 <i>,</i> 397	\$201,737	-24.0%	\$205,721	2.0%
District Operations Total	\$3,986,352	\$6,665,491	\$6,398,472	-4.0%	\$6,446,794	0.8%
General and Admin						
Communications & Freight	\$37,722	\$65 <i>,</i> 050	\$54,925	-15.6%	\$57 <i>,</i> 504	4.7%
Fees & Subscriptions	\$55,157	\$69 <i>,</i> 700	\$75 <i>,</i> 302	8.0%	\$73 <i>,</i> 935	-1.8%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$7,987	\$4,300	\$5,275	22.7%	\$5,275	0.0%
Taxes, Fees & License	\$197,695	\$280,703	\$286,304	2.0%	\$292,702	2.2%
General and Admin Total	\$298,561	\$419,753	\$421,806	0.5%	\$429,416	1.8%
Capital Purchases						
Capital Purchases	\$580,952	\$1,044,100	\$1,069,800	2.5%	\$1,001,500	-6.4%
Capital Purchases Total	\$580,952	\$1,044,100	\$1,069,800	2.5%	\$1,001,500	-6.4%
Grand Total	\$24,525,428	\$33,078,317	\$32,835,782	-0.7%	\$33,998,972	3.5%

Operations Administration

		FY 24/25	FY 25/26		FY 26/27	
	FY 23/24	Approved	Approved	FY 26	Approved	FY 27
	Actual	Budget	Budget	% Change	Budget	% Change
Personnel Services						
Regular Salaries and Wages	\$261,919	\$385 <i>,</i> 039	\$284,352	-26.1%	\$298,592	5.0%
Overtime and Standby	\$0	\$0	\$0	-	\$0	-
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$193,563	\$259,263	\$168,339	-35.1%	\$177,713	5.6%
Personnel Services Total	\$455,482	\$644,302	\$452,691	-29.7%	\$476,305	5.2%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$1,310	\$2,200	\$2,000	-9.1%	\$2,000	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$1,310	\$2,200	\$2,000	-9.1%	\$2,000	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$3,213	\$4,000	\$4,000	0.0%	\$4,000	0.0%
Professional Services	\$0	\$0	\$0	-	\$0	-
Repairs & Maintenance	\$0	\$200	\$0	-100.0%	\$0	-
Small Tools & Equipment	\$0	\$0	\$0	-	\$0	-
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$3,213	\$4,200	\$4,000	-4.8%	\$4,000	0.0%
General and Admin						
Communications & Freight	\$0	\$0	\$0	-	\$0	-
Fees & Subscriptions	\$0	\$3 <i>,</i> 450	\$3 <i>,</i> 450	0.0%	\$3,450	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$0	\$0	\$0	-	\$0	-
Taxes, Fees & License	\$0	\$150	\$150	0.0%	\$150	0.0%
General and Admin Total	\$0	\$3,600	\$3,600	0.0%	\$3,600	0.0%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$460,005	\$654,302	\$462,291	-29.3%	\$485,905	5.1%

Support Services						
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$509,196	\$591,488	\$616,306	4.2%	\$649,649	5.4%
Overtime and Standby	\$1,400	\$2,500	\$2,500	0.0%	\$2,500	0.0%
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$60,843	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$328,355	\$449,534	\$475,138	5.7%	\$503,654	6.0%
Personnel Services Total	\$899,794	\$1,043,522	\$1,093,944	4.8%	\$1,155,803	5.7%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$12,195	\$11,000	\$14,500	31.8%	\$16,500	13.8%
Supplies	\$33,828	\$48,000	\$51,500	7.3%	\$54,000	4.9%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$46,023	\$59 <i>,</i> 000	\$66,000	11.9%	\$70,500	6.8%
District Operations						
Automotive	\$639,667	\$953,500	\$864,500	-9.3%	\$892,000	3.2%
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$3,694	\$4,000	\$6,500	62.5%	\$6,500	0.0%
Professional Services	\$0	\$0	\$0	-	\$0	-
Repairs & Maintenance	\$41,745	\$35,100	\$47,250	34.6%	\$44,000	-6.9%
Small Tools & Equipment	\$2,537	\$4,000	\$4,500	12.5%	\$4,500	0.0%
Utilities	\$7,313	\$8,000	\$8,000	0.0%	\$8,000	0.0%
District Operations Total	\$694,957	\$1,004,600	\$930,750	-7.4%	\$955,000	2.6%
General and Admin						
Communications & Freight	\$240	\$0	\$0	-	\$0	-
Fees & Subscriptions	\$9,491	\$20,700	\$11,650	-43.7%	\$12,150	4.3%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$2,547	\$3,950	\$4,750	20.3%	\$4,750	0.0%
Taxes, Fees & License	\$943	\$3,000	\$3,000	0.0%	\$3,000	0.0%
General and Admin Total	\$13,221	\$27,650	\$19,400	-29.8%	\$19,900	2.6%
Capital Purchases						
Capital Purchases	\$477,542	\$732,000	\$815,000	11.3%	\$800,000	-1.8%
Capital Purchases Total	\$477,542	\$732,000	\$815,000	11.3%	\$800,000	-1.8%
Grand Total	\$2,131,537	\$2,866,772	\$2,925,094	2.0%	\$3,001,203	2.6%

Facilities and Systems Maintenance

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26	FY 26/27 Approved	FY 27 % Change
				% Change	Budget	
Personnel Services						
Regular Salaries and Wages	\$5,551,677	\$7,028,578	\$7,182,515	2.2%	\$7,493,739	4.3%
Overtime and Standby	\$684,371	\$609,000	\$619,000	1.6%	\$619,000	0.0%
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$3,389,453	\$5,152,038	\$5,082,724	-1.3%	\$5,348,813	5.2%
Personnel Services Total	\$9,625,500	\$12,789,616	\$12,884,239	0.7%	\$13,461,552	4.5%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$509,493	\$645,200	\$720,850	11.7%	\$730,850	1.4%
Supplies	\$51,623	\$83,900	\$91,200	8.7%	\$94,700	3.8%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$561,116	\$729,100	\$812,050	11.4%	\$825,550	1.7%
District Operations						
Automotive	\$3,095	\$5,500	\$5,750	4.5%	\$5 <i>,</i> 750	0.0%
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$2,597,843	\$4,406,000	\$4,406,000	0.0%	\$4,406,000	0.0%
Equipment Rental	\$10,164	\$219,000	\$39,000	-82.2%	\$39,000	0.0%
Professional Services	\$120,920	\$91,200	\$98,005	7.5%	\$100,505	2.6%
Repairs & Maintenance	\$237,220	\$302,900	\$360,800	19.1%	\$395,800	9.7%
Small Tools & Equipment	\$29,173	\$57,500	\$65,500	13.9%	\$65,500	0.0%
Utilities	\$73,199	\$109,500	\$113,000	3.2%	\$114,000	0.9%
District Operations Total	\$3,071,616	\$5,191,600	\$5,088,055	-2.0%	\$5,126,555	0.8%
General and Admin						
Communications & Freight	\$10,478	\$0	\$0	-	\$0	-
Fees & Subscriptions	\$32,990	\$26,200	\$31,600	20.6%	\$29,600	-6.3%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$4,628	\$0	\$0	-	\$0	-
Taxes, Fees & License	\$194,036	\$270,570	\$278,770	3.0%	\$284,770	2.2%
General and Admin Total	\$242,131	\$296,770	\$310,370	4.6%	\$314,370	1.3%
Capital Purchases						
Capital Purchases	\$43,490	\$206,800	\$161,800	-21.8%	\$105,500	-34.8%
Capital Purchases Total	\$43,490	\$206,800	\$161,800	-21.8%	\$105,500	-34.8%
Grand Total	\$13,543,853	\$19,213,886	\$19,256,514	0.2%	\$19,833,527	3.0%

Water Distribution							
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Change	
Personnel Services							
Regular Salaries and Wages	\$1,546,387	\$1,785,659	\$1,952,185	9.3%	\$2,051,794	5.1%	
Overtime and Standby	\$132,207	\$46,250	\$50,500	9.2%	\$50,500	0.0%	
Temporary	\$39,791	\$0	\$0	-	\$0	-	
Contract Help	\$0	\$0	\$0	-	\$0	-	
Director Fees	\$0	\$0	\$0	-	\$0	-	
Fringe Benefits	\$953,240	\$1,298,541	\$1,318,955	1.6%	\$1,395,332	5.8%	
Personnel Services Total	\$2,671,625	\$3,130,450	\$3,321,640	6.1%	\$3,497,626	5.3%	
Materials and Supplies							
Chemicals	\$0	\$0	\$0	-	\$0	-	
Materials	\$26,549	\$28,000	\$38,700	38.2%	\$40,635	5.0%	
Supplies	\$4,640	\$2,575	\$15,825	514.6%	\$5,638	-64.4%	
Water Purchases	\$0	\$0	\$0	-	\$0	-	
Materials and Supplies Total	\$31,189	\$30,575	\$54,525	78.3%	\$46,273	-15.1%	
District Operations							
Automotive	\$0	\$0	\$0	-	\$0	-	
Conservation	\$0	\$0	\$0	-	\$0	-	
Construction Contracts	\$0	\$0	\$0	-	\$0	-	
Equipment Rental	\$0	\$0	\$0	-	\$0	-	
Professional Services	\$23,518	\$49,500	\$123,015	148.5%	\$105,895	-13.9%	
Repairs & Maintenance	\$75,760	\$58,000	\$14,000	-75.9%	\$12,600	-10.0%	
Small Tools & Equipment	\$7,484	\$1,200	\$6,700	458.3%	\$6,800	1.5%	
Utilities	\$0	\$0	\$0	-	\$0	-	
District Operations Total	\$106,762	\$108,700	\$143,715	32.2%	\$125,295	-12.8%	
General and Admin							
Communications & Freight	\$24,650	\$62,000	\$51,875	-16.3%	\$54,454	5.0%	
Fees & Subscriptions	\$6,865	\$7,800	\$17,052	118.6%	\$17,185	0.8%	
Insurance	\$0	\$0	\$0	-	\$0	-	
Misc. Expense	\$471	\$0	\$0	-	\$0	-	
Taxes, Fees & License	\$370	\$720	\$900	25.0%	\$1,040	15.6%	
General and Admin Total	\$32,355	\$70,520	\$69,827	-1.0%	\$72,679	4.1%	
Capital Purchases							
Capital Purchases	\$19,609	\$40,000	\$40,000	0.0%	\$40,000	0.0%	
Capital Purchases Total	\$19,609	\$40,000	\$40,000	0.0%	\$40,000	0.0%	
Grand Total	\$2,861,540	\$3,380,245	\$3,629,707	7.4%	\$3,781,873	4.2%	

Water Treatment						
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Change
Personnel Services				, energe		,
Regular Salaries and Wages	\$1,998,894	\$1,981,726	\$2,104,205	6.2%	\$2,176,353	3.4%
Overtime and Standby	\$168,903	\$77,383	\$80,000	3.4%	\$80,000	0.0%
Temporary	\$0	\$45,056	\$55,360	22.9%	\$57,034	3.0%
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$1,118,583	\$1,434,398	\$1,367,007	-4.7%	\$1,432,177	4.8%
Personnel Services Total	\$3,286,379	\$3,538,563	\$3,606,572	1.9%	\$3,745,564	3.9%
Materials and Supplies		1-,,	1-,,-			
Chemicals	\$1,996,283	\$2,856,757	\$2,540,293	-11.1%	\$2,725,651	7.3%
Materials	\$3,609	\$12,200	\$12,150	-0.4%	\$12,150	0.0%
Supplies	\$81,253	\$112,688	\$99,600	-11.6%	\$102,288	2.7%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$2,081,145	\$2,981,645	\$2,652,043	-11.1%	\$2,840,089	7.1%
District Operations	.,,,	.,,	.,,		.,,	
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$20,465	\$28,000	\$32,000	14.3%	\$32,000	0.0%
Professional Services	\$26,936	\$102,825	\$50,000	-51.4%	\$50,000	0.0%
Repairs & Maintenance	\$36,060	\$71,969	\$60,015	-16.6%	\$61,023	1.7%
Small Tools & Equipment	\$2,881	\$5,700	\$9,200	61.4%	\$9,200	0.0%
Utilities	\$23,463	\$147,897	\$80,737	-45.4%	\$83,721	3.7%
District Operations Total	\$109,805	\$356,391	\$231,952	-34.9%	\$235,944	1.7%
General and Admin	. ,	. ,	. ,		. ,	
Communications & Freight	\$2,355	\$3,050	\$3,050	0.0%	\$3,050	0.0%
Fees & Subscriptions	\$5,811	\$11,550	\$11,550	0.0%	\$11,550	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$341	\$350	\$525	50.0%	\$525	0.0%
Taxes, Fees & License	\$2,346	\$6,263	\$3,484	-44.4%	\$3,742	7.4%
General and Admin Total	\$10,854	\$21,213	\$18,609	-12.3%	\$18,867	1.4%
Capital Purchases	. ,				- *	-
Capital Purchases	\$40,311	\$65,300	\$53,000	-18.8%	\$56,000	5.7%
Capital Purchases Total	\$40,311	\$65,300	\$53,000	-18.8%	\$56,000	5.7%
Grand Total	\$5,528,493	\$6,963,112	\$6,562,176	-5.8%	\$6,896,464	5.1%

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Interdepartmental

The Interdepartmental division's primary function is account for expenses that are not directly related to an individual division but rather are a District-wide expenses. The major expenses included in the Interdepartmental division are insurance premiums and claims expense, debt service payments, water purchases and electricity costs.

Operating Budget Expenditure Summary

	In	terdepartme	ntal			
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Approved Budget	FY 26 % Change	FY 26/27 Approved Budget	FY 27 % Change
Personnel Services	Actual	Dudget	Dudget	/o chunge	Dudget	<i>i</i> chunge
Regular Salaries and Wages	\$0	\$900,000	\$0	-100.0%	\$0	-
Overtime and Standby	\$0	\$100,000	\$200,900	100.9%	\$200,900	0.0%
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$3,289,969	\$3,706,000	\$4,410,900	19.0%	\$4,553,900	3.2%
Personnel Services Total	\$3,289,969	\$4,706,000	\$4,611,800	-2.0%	\$4,754,800	3.1%
Materials and Supplies	+-,,	+ -,,	+		+ + + + + + + + + + + + + + + + + + + +	
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$26,044	\$25,000	\$28,000	12.0%	\$29,000	3.6%
Water Purchases	\$9,312,186	\$13,212,000	\$14,240,080	7.8%	\$15,252,000	7.1%
Materials and Supplies Total	\$9,338,230	\$13,237,000	\$14,268,080	7.8%	\$15,281,000	7.1%
District Operations		, . ,	, , , , , , , , , , , , , , , , , , , ,		, . ,	-
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$267,198	\$80,000	\$250,000	212.5%	\$271,000	8.4%
Repairs & Maintenance	\$109,781	\$464,200	\$150,000	-67.7%	\$150,000	0.0%
Small Tools & Equipment	\$0	\$0	\$0	-	\$0	-
Utilities	\$5,523,218	\$5,807,500	\$6,434,125	10.8%	\$6,755,800	5.0%
District Operations Total	\$5,900,198	\$6,351,700	\$6,834,125	7.6%	\$7,176,800	5.0%
General and Admin						
Communications & Freight	\$53,738	\$41,700	\$53,000	27.1%	\$53,000	0.0%
Fees & Subscriptions	\$175,920	\$234,000	\$237,800	1.6%	\$241,500	1.6%
Insurance	\$2,734,005	\$2,915,000	\$3,179,300	9.1%	\$3,506,200	10.3%
Misc. Expense	\$235,564	\$2,148,180	\$1,579,432	-26.5%	\$2,151,243	36.2%
Taxes, Fees & License	\$18,620	\$99,500	\$1,500	-98.5%	\$101,500	6666.7%
General and Admin Total	\$3,217,847	\$5,438,380	\$5,051,032	-7.1%	\$6,053,443	19.8%
Debt Service						
Debt Service	\$9,002,076	\$9,402,567	\$9,399,807	0.0%	\$9,410,707	0.1%
Debt Service Total	\$9,002,076	\$9,402,567	\$9,399,807	0.0%	\$9,410,707	0.1%
Overhead						
Indirect Labor	(\$4,180,192)	(\$4,700,000)	(\$5,400,000)	14.9%	(\$5,500,000)	1.9%
Overhead Total	(\$4,180,192)	(\$4,700,000)	(\$5,400,000)	14.9%	(\$5,500,000)	1.9%
Capital Purchases						
Capital Purchases	\$98,873	\$0	\$231,355	-	\$347,238	50.1%
Capital Purchases Total	\$98,873	\$0	\$231,355	-	\$347,238	50.1%
Contribution to Reserves						
Unrestricted Operating Reserve	\$2,500,000	\$2,500,000	\$2,500,000	0.0%	\$1,000,000	-60.0%
Water Supply Project Reserve	\$2,500,000	\$2,500,000	\$2,500,000	0.0%	\$2,500,000	0.0%
Contribution to Reserves Total	\$5,000,000	\$5,000,000	\$5,000,000	0.0%	\$3,500,000	-30.0%
Grand Total	\$31,667,000	\$39,435,647	\$39,996,199	1.4%	\$41,023,988	2.6%

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CAPITAL IMPROVEMENT PROGRAM SUMMARY

The District's Capital Improvement Program (CIP) consists of the Two-year Capital Improvement Program Budget and the Five-year Capital Improvement Plan. The Five-year CIP Plan guides financial planning, prioritizes and schedules capital projects for the five year period, and establishes a basis for generating the financial resources to complete these capital projects.

The first two years of expenditures in the five-year CIP comprise the District's two-year CIP Budget. By adopting the two-Year CIP Budget, the Board authorizes the initiation of project expenditures in fiscal years 2025-26 (FY 26) and 2026-27 (FY 27).

Capital assets are real or personal property that have a unit acquisition cost equal to or greater than \$2,000 and an estimated life greater than one year. Most assets only achieve their useful life as the result of periodic maintenance or repairs. Normal routine upgrade, maintenance and repairs, including the purchase of replacement parts, are funded through the Operating Budget. Capital assets are acquired by the District through a capital outlay purchase from the Operating Budget or through the CIP Budget. A capital outlay is usually for the purchase of a single asset, such as the purchase of a new vehicle or a piece of equipment.

Capital improvement projects are generally defined as follows:

- 1. Nonrecurring rehabilitation, replacement or major repair with a minimum cost of \$2,000. These generally include:
 - Repaving of facility access roads.
 - Replacing pipelines
 - Repainting and coating of reservoirs, storage tanks and major equipment.
 - Rehabilitation or replacement of existing facilities and equipment
- 2. Construction of a Public Works project in accordance with California Labor Code Section 1720 with a minimum cost of \$2,000.
- 3. Significant one-time investments in tangible goods, the benefit of which will accrue over several years. Examples include large initial investments or improvements in technology and software, or the purchase of a new telephone system.
- 4. Engineering studies and services that lead to, or are directly related to, capitalized facilities. These include professional design services, and preparation of asset management plans, master plans, and capital improvement plans.
- 5. Water supply resiliency projects

Non-capitalized projects include recurring, normal and routine maintenance projects. Examples include water facilities leak repairs, repair of potholes and fencing, spot roof patching, annual equipment maintenance, annual and on-going water meter replacement, engineering studies and plans that do not lead to or are not related to capitalized facilities, such as the Urban Water Management Plan and on-going and routine computer hardware and software upgrades not related to the CIP.

The Five-year CIP total amount is \$327,925,187. The first two years of expenditures in the five-year CIP comprise the District's Two-year CIP Budget and total \$132,068,521, which is a 56 percent increase compared to the prior two year CIP budget. The increased capital investments reflect the Board's direction to strengthen water supply resiliency, replace and modernize aging infrastructure and accelerate wildfire mitigation efforts on the Mt. Tam Watershed.

Two-Year CIP Budget

Expenditures	FY 26	FY 27	Total
Pipelines	\$25,033,000	\$25,026,000	\$50,059,000
Pump Stations	\$8,780,000	\$5,090,000	\$13,870,000
Storage Tanks	\$11,585,000	\$7,903,000	\$19,488,000
Treatment Plants	\$2,970,000	\$6,770,000	\$9,740,000
Watershed ¹	\$6,017,000	\$11,105,000	\$17,122,000
System Improvements	<u>\$12,850,854</u>	<u>\$8,938,667</u>	<u>\$21,789,521</u>
Grand Total	\$67,235,854	\$64,832,667	\$132,068,521

¹ Watershed includes all projects conducted on the district's watershed including dams, reservoirs, road and slide repairs, vegetation management and habitat improvements.

1 RENEWAL AND REPLACEMENT PROJECTS

1.1 Cathodic Protection (A1A01)

When the corrosion protection program began in the early 1960s, the District was responding to an average of 1,400 water system leaks and breaks per year. This was an average of four per day. Most of these leaks and breaks occurred on metallic piping systems. To address this problem, the District established a corrosion protection program in 1962. Leaks and breaks on the District's water system have declined to approximately 200 per year. Much of this decline can be attributed to the District's corrosion control program. The goal of the program is to eliminate corrosion as a limiting factor in the life of district facilities.

The District currently has 6,975 corrosion test stations. Of these, 5,165 use sacrificial anodes (passive) to control corrosion. The remaining test stations are part of the 146 systems that utilize impressed current from rectifiers to provide corrosion control. In total, the corrosion test stations protect approximately 465 miles of piping (53% of all District piping), 109 metallic storage tanks and three treatment facilities. For comparison, in 1990 there were approximately 2,800 corrosion test stations protecting 224 miles of piping and 50 metallic storage tanks.

Passive systems on piping are monitored on a six-year cycle; passive systems for storage tank interiors are monitored annually; and impressed current systems are monitored semi-annually. The semi-annual maintenance for impressed current systems provides only for testing of the rectifier and a remote test station. Full system checks of impressed current systems are performed on a six year cycle. Maintenance work provides the data from which other corrosion capital projects are planned. These projects include: Corrosion Test Station Rehabilitation, Cathodic Protection System Corrections, Cathodic Protection of Existing Pipelines, Cathodic Protection Remote Monitoring, Rectifier Anode Replacement, and the Tank Recoating program.

<u>Corrosion Test Station Rehabilitation Program and Cathodic Protection of Existing Pipelines</u>. The typical design life of magnesium anodes is 20 years. Magnesium anodes deplete over their design life as they provide a protective current to the pipeline or structure. Once an anode is depleted, it needs to be replaced in order to maintain the effectiveness of the cathodic protection system. Maintaining the operation of cathodic protection systems is a cost-effective means of preventing premature failure and/or replacement. This program supports annual replacement of approximately 150-200 anodes as determined by periodic testing.

FY 26	\$100,000
FY 27	\$110,000

<u>Cathodic Protection System Corrections and Remote Monitoring</u>. This program addresses the replacement of failed flange insulating kits and clearing of contacts with foreign structures. Electrical isolation of dissimilar metals and foreign structures (e.g. other utility conduits, abandoned piping etc.) is critical to the effectiveness of the District's cathodic protection systems. Electrical isolation is achieved through the use of short sections of PVC pipe (typically three feet long) or flange insulating kits. PVC pipe has proven to be an excellent insulator, and to date, there have been no failures (electrical shorting) of PVC insulators. However, flange-insulating kits have failed. Failure to replace faulty insulators causes cathodic protection systems to lose their effectiveness resulting in premature and unnecessary pipeline failures. Approximately 10 flange insulating kits are replaced each year. Additionally, this program addresses any capital projects that are needed to maintain the remote monitoring systems in place for the passive and impressed current systems.

FY 26\$275,000FY 27\$293,000

<u>Rectifier Anode (ground bed) Replacement</u>. Currently over the half of the District's pipelines are cathodically protected, ensuring less corrosion and extending their useful life. Funding to maintain The typical design life for rectifier ground beds is 30 years. Similar to magnesium anodes, these ground beds gradually dissolve over their design life as they provide protective current to the pipeline or structure; and once depleted, need to be replaced in order to maintain effectiveness of the rectifier system.

FY 26\$60,000FY 27\$60,000

<u>Tank Recoating Program</u>. In addition to providing metallic pipeline protection, the Corrosion Control program also protects the District's 109 metallic storage tanks and 8 hydro-pneumatic pressure tanks. Corrosion protection of these facilities is provided by a system of anodes suspended in the storage tanks and buried near the tanks, and/or protective coatings applied to the interior and exterior of the tanks.

Coatings and linings are an integral part of corrosion control, as they provide a barrier between the structure and a corrosive environment. Over time, the coatings and linings deteriorate and require spot repair or complete removal. To monitor this deterioration, corrosion control staff performs periodic surveys of tank coatings. The surveys determine which tanks are in need of coating repair and provide data for future coating maintenance projects. Corrosion control staff also work with water quality staff to ensure that interior tank coatings and linings are in compliance with State Water Resources Control Board drinking water requirements. Prioritization of tanks requiring re-coating is based on maintaining water quality and the current requirement for interior cathodic protection. In some cases, a tank cannot be removed from service without significant temporary storage or distribution system upgrades. In order to continue achieving the benefits of the corrosion protection program, steel tanks should ideally be recoated on 20-25 year intervals. The current recoating rate exceeds 40 years, and is primarily dictated by the ability to remove a tank from service and funding. The current tank recoating priority list is shown in the table below.

Tank Recoating Priority List

Priority	Tank	Capacity (MG)	Year Constructed	Coating Age (yrs)
1	Scott Highlands	0.25	1968	55
2	Conifer Way	0.50	1968	55
3	Mill Valley	5.00	1967	56
4	Loch Lomond	1.00	1954	69

The recoating of Scott Highlands Tank is scheduled to be performed in FY 27 as part of the District's tank recoating program. The remaining tanks on the list are scheduled to be recoated within the next five years.

The FY 26 and FY 27 budgets for the A1A01 category are shown below, and include \$1,790,000 in FY 27 to address storage tank recoating:

FY 26\$435,000FY 27\$2,253,000

1.2 Distribution Pipelines (A1A02A) and Transmission Pipelines (A1A03)

The District has approximately 900 miles of potable distribution and transmission system piping in service. Over 1.2 miles is from the 1800s. Approximately 18 miles are more than 100 years old. However, most of the existing installed pipes do not last this long. About 53% of the District piping system is comprised of modern long life welded steel or PVC. Over 312 miles of the District's pipe system is comprised of pipe materials that are problematic and prone to failure, such as galvanized threaded steel pipe (GTP – 17.7 miles), lock converse joint pipe (LCP – 5.5 miles), and cast iron pipe (CI – 289.2 miles). These pipe materials total approximately 35% of the District's water system. The remaining 12% of system piping is not necessarily leak prone but presents other inherent risks such as asbestos cement pipe and concrete cylinder pipe. Water main breaks result in treated water loss, damage to public and private infrastructure, public disruption, and divert District resources. Cast iron pipe can be particularly problematic because the failure mode is often catastrophic and usually releases a significant amount of water.

<u>Pipeline Replacement Program.</u> The objective of this program is to maintain and improve the level of service, quality and safety of the District's distribution and transmission piping system. Projects in this program provide for replacement of worn and deteriorated transmission and distribution system piping. Pipeline segments are selected for inclusion in this program based primarily on leak history with consideration of other factors discussed below. A segment's leak history is the primary indicator used to assess pipe condition and remaining service life. The District maintains records of all leaks and leak repairs. Staff analyze the piping system using the District's GIS software program to identify pipe segments that have a significant leak rate (generally \geq 1 leak/year/1,000 ft pipe). The segments identified through this process are added to the pipeline replacement list (leak list). Pipe segments on the leak list undergo a thorough investigation to determine their complete leak history, year installed, type of pipe material, as-installed details and potential real property issues. Pipeline replacements are prioritized primarily based on leak rate and risk related to damages to the environment or property in the event of a main break. Special consideration is given to pipelines in close proximity to salmonid bearing streams. Finally, when given adequate notification, the District endeavors to replace pipeline segments in advance of planned street work that coincide with pipe segments on the pipeline replacement list or that may be disturbed by the construction.

Some of the planned locations of pipes to be replaced in FY 26 and FY 27 are shown in the table below. The remainder will be developed at the beginning of each fiscal year.

Pipeline Replacement Locations for FY 26 and FY 27

Town	Street(s)	Pipe Length (ft)	Install Year
San Rafael	Canal St, Belvedere St	3,800	1951
Marin City	Drake Ave, Donahue St	9,600	1961
Fairfax	Park Dr	1,700	1949
Fairfax	Bolinas Rd	4,100	1921
San Anselmo	Miracle Mile	7,000	1880
TOTAL LENGTH		26,200	

<u>Atmospheric River Capture Project</u> The Atmospheric River Capture Project is water supply project to increase the resiliency of the District's water supply through improved regional conveyance. This project will install 13 miles of pipeline from the North Marin Aqueduct at Highway 101 through the City of Novato to Nicasio Reservoir and enable the District to take excess flow from the Russian River and deliver it to the reservoir. This project is budgeted for \$8,200,000 in FY 26 and \$4,000,000 in FY 27.

The FY 26 budget for pipeline replacement is \$16,583,000, with \$14,926,000 budgeted for FY 27 and will support replacement of approximately six miles of pipe. This represents an increase of \$14 million compared to the prior two-year budget.

FY 26	\$16,583,000
FY 27	\$14,926,000

Fire Flow Improvement Program

On May 17, 2012, the District's Board approved the Fire Flow Improvement Program (FFIP) which extended the Fire Flow Fee of \$75 per year for nineteen years, and provides \$4.5M annually for investment in fire flow improvement projects. The FFIP proposes to replace 52 miles of fire-flow deficient pipe, comprising 49 miles of distribution piping and 3 miles of transmission piping. The locations of pipes to be replaced during FY 26 and FY 27 are shown in the table below, which shows a total of 13,300 feet (2.5 miles) of undersized pipe to be replaced.

FFIP Replacement Locations for FY 26 and FY 27

Town	Street(s)	Pipe Length (ft)	Install Year
Tiburon	Paradise Dr	11,700	1922
Sausalito	Highway 101 Crossing	1,000	1950s
Lagunitas	San Geronimo Creek Crossings	600	1950s
TOTAL LENGTH		13,300	

FY 26	\$5,500,000
FY 27	\$4,500,000

The pipeline replacement program and Fire Flow Improvement Program in combination are scheduled to replace a total of 8.5 miles of pipe over FY 26 and FY 27, which represents an annual replacement rate of 0.5%. At this rate, it will take over 200 years to replace all of the District's pipelines.

1.4 Treatment Plants (A1A04)

The District's three water treatment facilities are an essential element in providing high-quality water for our customers. The oldest facility is the Bon Tempe Water Treatment Plant, constructed in the 1950s. This plant annually provides about 25% of the District's potable water supply and has a maximum short term capacity of 20 million gallons per day (mgd). The largest facility is the San Geronimo Water Treatment Plant, originally constructed in 1962, and upgraded in 1972. This facility is located in the San Geronimo Valley, has a maximum short term capacity of 35 mgd, and annually provides over 50% of the District's potable water supply. The Ignacio Treatment Plant was constructed in 1975 and comprises a pump station, emergency generator, and chemical treatment facilities to condition water imported from the Sonoma County Water Agency. Imported water annually provides about 25% of the District's potable water supply.

Capital projects at the treatment plants address three main functional areas: Structure, primary treatment unit processes, and secondary unit processes. The primary structural features of the Bon Tempe and San Geronimo treatment plants are concrete structures such as mixing chambers, circular up-flow clarifiers, filter basins, clear-wells, backwash water ponds, chemical rooms, the pipe galleries and the control rooms. These structures contain the various mechanical and electrical elements of the treatment process and therefore must be maintained structurally sound and resistant to seismic events. Capital projects that target the unit processes at the treatment plants are identified via a collaborative process with input from the Superintendent of Water Treatment, the Maintenance department, Operations, and Engineering. The Capital projects typically seek to extend the life and improve the reliability and functionality of the unit processes. Capital projects are evaluated on a number of criteria including reliability, consequence of failure, cost and feasibility. Once the capital projects are identified, they are typically budgeted, designed and implemented by District engineering staff with assistance from consulting resources as required.

Specific activities to be conducted at the treatment plants over the next two years include:

<u>San Geronimo Treatment Plant – Filter Rate Control Valves.</u> The San Geronimo Treatment Plant has six filter rate control valves, two installed in 1962 and the other four in operation since 1972, and have reached the end of its useful life. This project includes the replacement of all six valves.

<u>Bon Tempe Backwash Line.</u> This project will replace and relocate the 24-inch backwash line and replace the backwash tank 24-inch isolation valve as they both have reached the end of their useful life and no longer provide watertight isolation for maintenance.

<u>Motor Control Center (MCC)/Programmable Logic Controller (PLC) Upgrades.</u> This project includes replacement of the existing MCC and PLC at each treatment. This project replaces the current controllers that have reached the end of their useful life. This project is budgeted in FY 26 and FY27 at \$500,000 annually. Over the next two years, this project is expected to cost \$1 million.

The FY 26 and FY 27 budgets for this category are shown below:

1.5 <u>Reservoir/Dam Facilities (A1A05)</u>

The District's seven reservoirs supply about 75% of the water used by our customers. Six of the reservoirs were formed by constructing earth fill dams across naturally occurring valleys. The embankments range in height from about 50 feet, at the oldest reservoir, Lake Lagunitas, to over 225 feet at Kent Lake. The seventh reservoir, Lake Alpine, was formed by placing a 140 foot high concrete gravity dam across a narrow canyon on upper Lagunitas Creek.

While some of the reservoirs are over 100 years old, the major facilities were mostly constructed within the last 60 years. CIP projects in this category consist mainly of maintaining spillway repair projects and reservoir system appurtenances, such as control valves and dam instrumentation. The main capital project taking place over the next two years is the proposed Nicasio Spillway Modification Project, a water supply project to increase the District's water supply resiliency. This project proposes to install a spillway gate on top of the existing spillway to increase water storage capacity in the reservoir during wet years. The total FY 26 and 27 budget for this category is described below.

FY 26\$2,350,000FY 27\$5,300,000

1.6 Buildings and Grounds (A1A06)

This program provides miscellaneous pavement replacement at District facilities, fencing repair and vandalism deterrent projects, retaining wall repair and replacement, landslide repairs, and capital repairs to the Administration Office Building and Corporation Yard.

The Administrative Office Building was constructed in 1962 and the Corporation Yard was constructed in 1965. With over 50 years of use, both of these structures are in significant need of upgrading. A comprehensive review to determine all of the work needed was completed in 2016. Changes are needed to both buildings to bring the interior and exterior into compliance with the Americans with Disabilities Act. Other needed improvements include renovating interior wall and ceiling finishes, replacing inefficient windows and other improvements necessary to resist inclement weather, upgrading the HVAC system, replacing floor and carpeting, upgrading electrical and lighting areas, reconfiguring offices and workstations, installation of fire sprinklers, and upgrading the kitchen. The District replaced the roof in summer 2015 on an emergency basis.

Specific activities to be conducted at District facilities over the next two years include:

<u>Sausalito Pump Station Landslide Repair.</u> During the heavy winter storms in 2017, a landslide developed on the property of the Sausalito Pump Station. This project will install a retaining wall along the damaged section.

<u>Administration Building Switchgear.</u> The Administration Building electrical switchgear is outdated and needs to be replaced to allow for a proper generator connection to be installed to handle and disconnect the PG&E and solar panel electrical loads from the generator hook up. This will allow for the administration building to continue to have generator back up electricity during unplanned power outages.

1.7 <u>Transmission Pumps (A1A07) and Distribution Pumps (A1A08)</u>

The District has 95 active potable pump stations containing 178 pumps in service. Eleven stations and 37 pumps are classified as transmission pumps. These facilities include the District's largest pumping stations and are used to move untreated water between reservoirs, treated and untreated water to and from treatment plants and treated water to the transmission system. The transmission pumps are critical to the treatment and distribution of water to our customers. Many of these pumps are heavily used and log many hours of operating time. In addition, the transmission pumps often cost more than \$100,000 and require six months or more of lead time for delivery. The District closely monitors the operation and performance of these pumps. Replacement or overhaul of these pumps and motors are required every 10 to 20 years to assure their reliable and efficient operation. Due to their size and heavy use, the energy savings produced by regularly overhauling these pumps and motors often results in significant operating cost savings to the District. The pump/motors selected for overhaul/replacement are chosen based upon performance testing, operating hours and age/years since the last overhaul.

The remaining 84 stations and 141 pumps are classified as distribution pumps. These smaller stations deliver treated water to higher elevation neighborhoods throughout the District. The distribution pumps generally log fewer hours, have standby pumping capacity and are more readily available than the larger transmission pumps. As a result, these pumps are generally operated until they fail and are no longer repairable. The expected life of these pumps and motors is about 50 years.

Two critical pump station upgrades are planned over FY 26 and FY 27. Upgrades to these pump stations have been prioritized due to known performance and capacity issues as well as the ability to increase the reliability and efficiency of the District's water supply.

<u>Tocaloma Pump Station Upgrade.</u> Built in 1961 and located in Nicasio, the Tocaloma Pump Station annually conveys approximately 30% of the District's water supply from the Nicasio Reservoir (and, when used, Soulajule Reservoir) to the San Geronimo Treatment Plant. This project includes the rehabilitation of electrical components that are obsolete and challenging to source replacement parts as well as refurbishment of the pumps. This project is budgeted for \$4,600,000 in FY 26 and \$2,400,000 in FY 27.

<u>Fairfax Manor Pump Station</u>. In 2024, the Fairfax Manor Pump Station collapsed due to an incident where a construction truck fell onto the pump station. The pump station is critical for the transmission of water to the neighborhood above Cascade Canyon in the Town of Fairfax. While a temporary pump station has been installed, the replacement of this pump station is of high priority. Design was completed in early 2025 and construction will take place over FY 26 and FY 27.

The combined FY 26 and FY 27 budget for both categories (A1A07 and A1A08) is presented below.

FY 26	\$8,650,000
FY 27	\$4,950,000

1.8 <u>Control Systems (A1A09)</u>

The Supervisory Control and Data Acquisition (SCADA) System and process control systems are used to control and monitor flows of water throughout the District using approximately 195 remote sites and the central control facility at the Corporation Yard. Remote sites include pump station, storage tank, control valve, and reservoir sites. In addition, SCADA and process control systems are used at the District's two surface water treatment plants (San Geronimo and Bon Tempe) and water quality plant (Ignacio). Systems at these facilities are used to control and monitor the treatment, production, and distribution of water.

<u>SCADA System – Replace Hardware/Software.</u> The District's Supervisory Control and Data Acquisition (SCADA) system is a computer system used to monitor and control the District's water delivery and treatment system. SCADA is a critical component of the District's operations, and not a single drop of water is moved without the use of SCADA. The SCADA system is comprised of hardware, such as computers and servers, human machine interface (HMI) software, communication interface, and electronic field connection controllers, which are either remote terminal units (RTUs) or programmable logic controllers (PLCs). The SCADA system hardware and software communicates with approximately 200 RTUs and PLCs that are located at various sites, such as treatment plants, pump stations, and tanks, throughout the District's water system. The RTUs and PLCs send data from the field to the SCADA hardware and software, and this data is used to help operations and engineering treat and deliver water to the District's 190,000 customers.

The District completed a project to upgrade the existing SCADA system in 2020. Ongoing capital maintenance of this system is expected to occur incrementally over the next ten year period rather than large reinvestment at the end of the 10 year period.

FY 26\$144,000FY 27\$246,000

1.9 <u>Control Valves (A1A10)</u>

The District has approximately 560 control valves in its transmission and distribution system. These valves have an expected useful life span of approximately 50 years. The valves receive yearly maintenance and are overhauled every 10 years. Each year, a few control valves are selected for replacement usually due to excessive corrosion and/or deterioration of the piping and vault.

FY 26\$130,000FY 27\$140,000

1.10 Storage Tanks (A1A11)

MMWD has 130 storage tanks with a capacity of 82 million gallons. These tanks are of vastly different ages and a variety of materials (redwood, welded steel, bolted steel, riveted steel, concrete), all requiring differing maintenance and capital investment. The oldest tank, the Forbes Reservoir, originally constructed in 1894, received a new liner and cover in 2015. There are eight riveted steel tanks which date before 1930. Most of the District's tanks are of welded steel construction. In the past 10 years, the Capital Improvement Program has aggressively replaced redwood tanks which are nearing the end of their useful life as described below.

<u>Pine Mountain Tunnel Tank Replacement.</u> This project includes the replacement of the 3MG Pine Mountain Tunnel, constructed in 1919, with two new 2MG tanks located near Sky Oaks headquarters. This project will replace an undersized and deteriorated facility that has reached the end of its useful life. This project will also greatly improve the District's ability to meet the operational and emergency storage needs of the area. This is a multi-year project with Phase 2 beginning in June 2025. The FY 26 budget is \$5,000,000 and the FY 27 budget is \$5,500,000, with a total project budget of \$23 million over the next five years.

<u>Redwood tank replacement program</u>. This program funds replacement of redwood storage tanks that often present water quality challenges, are seismically vulnerable², and leak. Since 2001, this program has replaced approximately 47 redwood storage tanks. There are four (4) redwood tanks that remain. The tanks are prioritized from the combination of their field condition rating and their storage adequacy rating. The table below lists the remaining tanks to be replaced:

Tank Name	City/Location	Capacity (gal)	Year Installed
Hind #1	San Rafael	100,000	1978
Hind #2	San Rafael	200,000	1958
Scenic Avenue	San Anselmo	20,000	1981
Madera Park	Corte Madera	100,000	1963

List of Remaining Redwood Tanks Needing Replacement

Three of these tanks will be replaced in FY 26, with Madera Park tank remaining as the District's sole redwood tank. It is anticipated this program will be completed by FY 30.

The FY 26 and FY 27 budgets for this category are described below:

FY 26	\$11,150,000
FY 27	\$5,650,000

² Redwood tanks are mounted on concrete piers which will not support the tanks in a seismic event. Replacement tanks are constructed of bolted steel or welded steel which meet modern seismic building standards and are properly anchored to resist earthquake forces.

1.11 Meters (A1A13)

The District has six potable water production flow meters. These measure production from the three potable treatment facilities. These meters are sent out for factory calibration bi-annually and are replaced as necessary. The District has flow transmitters at all of its 98 potable and reclaimed water pump stations. These meters are replaced at time of failure. This program also provides for annual replacement of District service meters. Additionally, this program funds the implementation of Advanced Metering Infrastructure (AMI), which will allow customers to have real-time access to their consumption information. AMI is anticipated to be fully implemented by FY 30.

FY 26 \$2,800,000 FY 27 \$5,450,000

1.12 Fire Chiefs Fund (A1A14)

This program annually funds replacements and improvements requested by the Marin County Fire Chiefs Association, and typically includes the installation or relocation of fire hydrants.

FY 26\$150,000FY 27\$150,000

1.13 Asset Management Program (A1A16)

This program annually funds the development and implementation projects driven by the asset management program. Funding will support efforts associated with the condition assessment program, driving the decision-making process behind the capital program, and an update to the Water Treatment System Master Plan.

FY 26	\$680,000
FY 27	\$570,000

2 WATERSHED PROJECTS

2.1 <u>Watershed – Minor Structures (A1E01)</u>

This program includes projects that will further the District's goal of protecting watershed function while facilitating the informed and responsible use of the lands held in public trust.

FY 26\$100,000FY 27\$275,000

2.2 <u>Watershed – Ranger Residence Improvements (A1E02)</u>

The six District ranger residences are vital infrastructure elements that establish an official District presence on watershed lands and enable staffing of critical resources for emergency and enforcement activities. The purpose of the Ranger Residence Improvement program is to incrementally upgrade these critical assets and ensure their long-term function. In addition, this program funds fire hardening projects on watershed facilities.

> FY 26 \$300,000 FY 27 \$595,000

2.3 <u>Watershed – Trail Repair and Improvement (A1E04)</u>

The District manages a network of 59 miles of hiking trails that provide public access through the watershed. Managing the trail network ensures protection of water quality, user safety, and reduces the impact that recreation has on the watershed through closing social trails and restoring areas where illegal trails are built. The trail improvement program of the CIP, including improvements to Cataract Trail, acknowledges the importance of providing safe public access to the District's watershed lands while actively managing the trail network to protect water quality and natural resources through the use of trail maintenance best management practices. Expenditures under this plan decrease future costs for large scale trail reconstruction through ensuring erosion issues are addressed through routine maintenance and illegal trails are closed.

FY 26\$500,000FY 27\$750,000

2.4 <u>Watershed – Road Repair and Improvement (A1E05)</u>

The District manages nearly 100 miles of fire and access roads that are essential to watershed protection, water production, and recreation. This system of roads provides the link between District operation and maintenance staff and the dams, treatment plants, water mains, storage reservoirs, and other critical assets that keep the system running. The Road Repair and Improvement program of the CIP acknowledges the importance of establishing and maintaining connectivity between critical assets and will make select investments to increase the resiliency of access roads in a cost-effective manner. Expenditures for FY 26 and FY 27 include permitting, design, and construction for culvert and road improvement projects that need immediate attention. This plan is expected to decrease future costs by consolidating environmental planning, compliance, and reporting efforts associated with culvert replacement actions.

FY 26 \$740,000 FY 27 \$1,836,000

2.5 <u>Watershed – Natural Capital & Green Infrastructure (A1E07)</u>

The District owns and manages over 18,000 acres of land along the wildland and urban interface. From a water supply and fire protection perspective these lands represent a significant holding of natural capital that provides direct and indirect services to adjacent communities and water supply operations. The Mt. Tamalpais watershed's location, topography and flora and fauna all combine to provide water capture, filtration, run-off, and storage that are essential to the water system. The management of vegetation assemblages is a key component of this natural capital as it mitigates the potential for catastrophic fire that could impair water quality and/or destroy adjacent communities. The Natural Capital and Green Infrastructure program acknowledges the importance of investing in natural capital to support ecosystem services and includes close to \$2,000,000 per year to address fire and fuels management across District lands. Additional projects included in this program include the habitat restoration planning along Lagunitas Creek.

FY 26	\$2,027,000
FY 27	\$2,349,000

3 SPLIT-FUNDING PROJECTS (A1F06)

Watershed management and restoration goals of the District frequently align with state and federal agencies dedicated to endangered species protection, water quality improvements, and catastrophic fire mitigation. The Split-Funding program includes projects and programs that are partially funded by outside agencies and the District through executed grant agreements. The primary split-funding projects in the 2-year CIP the Lagunitas Creek Enhancement Project, which is funded with \$2,862,000 in contribution from the California Department of Fish and Wildlife and US Bureau of Reclamation, and additional fire and fuels management work though \$1,520,000 in grant funding.

FY 26 \$5,498,854 FY 27 \$1,626,667

4 INFORMATION TECHNOLOGY PROJECTS

The Information Technology Capital Improvement Projects are a blend of planned upgrades and new initiatives. Information Technology serves the business technology needs of the District, enabling business users to carry out their work efficiently, effectively, and securely. These include: (1) planning, operation, and support of the District's physical technology infrastructure, and (2) planning, design, operations, and maintenance of software applications. The District's enterprise systems typically require an upgrade every four to seven years. Additionally, new features can be implemented which help staff do a better job of meeting the mission of the District.

The FY 26 and 27 budget includes partial implementation of Enterprise Resource Planning software (SAP) replacement, which is a multi-year project with a total estimated cost of \$8,000,000 to \$9,000,000. This project will replace software that has been used by the District for over 20 years and will no longer be supported by the vendor.

FY 26	\$3,700,000
FY 27	\$2,800,000

5 CAPITAL PURCHASE EXPENDITURES

The Capital Purchase Expenditures include purchase of capital equipment to support operational budgets. The FY 26 and 27 budget includes funding for lab equipment, office furniture, vehicles, and heavy equipment.

FY 26	\$1,500,000
FY 27	\$1,700,000

Fund Center/Project		FY25/26	FY26/27	FY27/28	FY28/29	FY29/30	Total
TOTAL EXPENDITURES (in 1000's	\$) \$	67,236 \$	64,833 \$	64,381 \$	65,081 \$	66,395 \$	327,925
A1A01 Replacements - Cathodic Protection							
Cathodic Protection System Corrections	\$	190 \$	200 \$	210 \$	220 \$	220 \$	1,040
Corrosion Test Station Rehabilitation	\$	100 \$	110 \$	120 \$	130 \$	140 \$	600
Cathodic Protection of Existing Pipelines	\$	45 \$	53 \$	60 \$	65 \$	65 \$	288
Cathodic Protection Remote Monitoring	\$	40 \$	40 \$	50 \$	55 \$	60 \$	245
Rectififer Anode Replacement	\$	60 \$	60 \$	65 \$	70 \$	70 \$	325
Welded Steel Tank Recoating	\$	- \$	290 \$	- \$	600 \$	2,000 \$	2,890
Conifer Way Recoating and Tank Install	\$	- \$	500 \$	2,000 \$	- \$	- \$	2,500
Scott Highland Tank Recoating	\$	- \$	1,000 \$	- \$	- \$	- \$	1,000
Mill Valley Tank Recoating	\$	- \$	0\$	- \$	3,000 \$	3,000 \$	6,000
Loch Lomond Tank Recoating	\$	- \$	- \$	- \$	400 \$	1,600 \$	2,000
	A1A01 Subtotal \$	435 \$	2,253 \$	2,505 \$	4,540 \$	7,155 \$	16,888
A1A02A Replacements - Distribution Pipelines							
Cole Drive PRP (Marin City)*	\$	3,487 \$	821 \$	- \$	- \$	- \$	4,308
Canal Pipeline Improvement Project	\$	600 \$	800 \$	- \$	- \$	- \$	1,400
Park Rd PRP	\$	200 \$	- \$	- \$	- \$	- \$	200
Service Laterals Renewals	\$	940 \$	940 \$	960 \$	970 \$	970 \$	4,780
Fireline Lateral Renewals	\$	56 \$	65 \$	67 \$	70 \$	70 \$	328
Miracle Mile Pipeline Replacement	\$	- \$	3,000 \$	- \$	- \$	- \$	3,000
Bolinas Road, Fairfax	\$	2,500 \$	- \$	- \$	- \$	- \$	2,500
Pipeline Replacement Program	\$	500 \$	5,200 \$	6,750 \$	7,000 \$	9,100 \$	28,550
	A1A02A Subtotal \$	8,283 \$	10,826 \$	7,777 \$	8,040 \$	10,140 \$	45,066
*Grant Funded							
A1A03 Replacements - Transmission Pipelines							
Valve Replacement Program	\$	100 \$	100 \$	150 \$	72 \$	150 \$	572
Freitas Parkway Valve Replacement	\$	- \$	- \$	- \$	1,200 \$	- \$	1,200
Marin Atmospheric River Conveyance Project**	\$	8,200 \$	4,000 \$	4,000 \$	6,000 \$	6,000 \$	28,200
	A1A03 Subtotal \$	8,300 \$	4,100 \$	4,150 \$	7,272 \$	6,150 \$	572

** Water supply funding

Fund Center/Project	FY25/26	FY26/27	FY27/28	FY28/29	FY29/30	Total
A1A04 Replacements - Treatment Facilities						
Bon Tempe Backwash Line \$	700 \$	- \$	- \$	- \$	- \$	700
San Geronimo Filter Rate Control Valves \$	600 \$	- \$	- \$	- \$	- \$	600
Bon Tempe Transmission Tank \$	300 \$	2,000 \$	2,000 \$	- \$	- \$	4,300
LAS Improvements \$	- \$	- \$	1,500 \$	1,250 \$	- \$	2,750
Treatment Plant Minor Repairs \$	170 \$	270 \$	170 \$	200 \$	170 \$	980
Preventative Maintenance Projects \$	200 \$	250 \$	250 \$	300 \$	300 \$	1,300
PLC/MCC upgrades \$	500 \$	500 \$	- \$	- \$	- \$	1,000
LAS Improvements \$	- \$	1,000 \$	- \$	- \$	- \$	1,000
Treatment Plant Improvement Program \$	500 \$	750 \$	2,300 \$	1,450 \$	2,350 \$	7,350
SGTP Clarifiers Replacement \$	- \$	2,000 \$	2,500 \$	2,500 \$	2,500 \$	9,500
A1A04 Subtotal \$	2,970 \$	6,770 \$	8,720 \$	5,700 \$	5,320 \$	19,980
A1A05 Replacements - Reservoir/Dam Facilities						
Phase II Condition Assessment \$	500 \$	- \$	- \$	- \$	- \$	500
Phoenix Dam Emergency Outlet Valve & Hydraulic Actuator Replacemer \$	- \$	- \$	- \$	- \$	- \$	-
Lagunitas Dam Emergency Outlet Valve & Hydraulic Actuator Replacem \$	- \$	- \$	- \$	- \$	- \$	-
Miscallaneous Replacements - Reservoir/Dam Facilties \$	50 \$	300 \$	400 \$	300 \$	400 \$	1,450
Alpine Cathodic Protection \$	300 \$	- \$	- \$	- \$	- \$	300
Miscallaneous Replacements - Reservoir/Dam Facilties \$	- \$	- \$	- \$	- \$	- \$	-
Nicasio Spillway Modification Project** \$	1,500 \$	5,000 \$	5,000 \$	- \$	- \$	11,500
A1A05 Subtotal \$	2,350 \$	5,300 \$	5,400 \$	300 \$	400 \$	1,950
** Water supply funding						
A1A06 Replacements - Buildings and Grounds						
Admin Building and Yard/Warehouse Improvements \$	140 \$	800 \$	300 \$	600 \$	850 \$	2,690
Office & Yard Building Capital Repairs \$	60 \$	130 \$	200 \$	200 \$	220 \$	810
Sausalito Pump Station Landslide Repair \$	400 \$	- \$	- \$	- \$	- \$	400
Pavement Replacement at Various Facilities \$	75 \$	100 \$	250 \$	100 \$	250 \$	775
Fencing/Vandalism at Various Facilities \$	63 \$	66 \$	100 \$	66 \$	100 \$	395
Retaining Wall Replacement \$	90 \$	100 \$	100 \$	100 \$	100 \$	490
Admin Building Switchgear/EV Charging \$	500 \$	800 \$	400 \$	400 \$	- \$	2,100
A1A06 Subtotal \$	1,328 \$	1,996 \$	1,350 \$	1,466 \$	1,520 \$	7,660
A1A07 Replacements - Transmission Pumps						
Tocaloma Pump Station Upgrade \$	4,600 \$	2,400 \$	- \$	- \$	- \$	7,000
Federal Works Pump Station \$	- \$	- \$	2,000 \$	3,000 \$	- \$	5,000
Diesel Pumps at Alto Tanks \$	- \$	- \$	- \$	- \$	300 \$	300
San Quentin Pump Station \$	- \$	- \$	- \$	- \$	1,200 \$	1,200
Large Distribution/Transmission Pump/Motor Replacement \$	400 \$	400 \$	400 \$	400 \$	400 \$	2,000
Phoenix Transfer Pump Station \$	- \$	- \$	- \$	- \$	- \$	-
Kastania Pump Station & Hydraulics \$	- \$	- \$	- \$	- \$	- \$	-
Soulajule Electrification/Pipeline \$	- \$	- \$	- \$	- \$	- \$	-
A1A07 Subtotal \$	5,000 \$	2,800 \$	2,400 \$	3,400 \$	1,900 \$	15,500

Fund Center/Project		FY25/26	FY26/27	FY27/28	FY28/29	FY29/30	Total
A1A08 - Replacements - Distribution Pumps							
Distribution Pump Station Improvement Program	\$	- \$	- \$	- \$	- \$	- \$	-
Fairfax 1st Lift Pump Station	\$	3,500 \$	2,000 \$	- \$	- \$	- \$	5,500
Scott Pump Station	\$	- \$	- \$	500 \$	5,000 \$	- \$	5,500
Sausalito Blvd Pump Station	\$	- \$	- \$	- \$	- \$	- \$	-
Redwood Dr Lower Pump Station	\$	- \$	- \$	- \$	- \$	- \$	-
Fairview Park Pump Station	\$	- \$	- \$	- \$	- \$	- \$	-
Distribution Pump/Motor/Valve Replacement	\$	150 \$	150 \$	150 \$	150 \$	150 \$	750
	A1A08 Subtotal \$	3,650 \$	2,150 \$	650 \$	5,150 \$	150 \$	11,750
A1A09 Replacements - Control Systems							
Replacement of Failed Control Equipment	\$	44 \$	46 \$	48 \$	50 \$	50 \$	238
SCADA System - Replace Hardware/Software	\$	100 \$	200 \$	321 \$	350 \$	240 \$	1,211
	A1A09 Subtotal \$	144 \$	246 \$	369 \$	400 \$	290 \$	1,449
A1A10 Replacements - Control Valves							
Control Valve Replacement Program	\$	80 \$	90 \$	100 \$	100 \$	100 \$	470
Control Valve Enclosure Replacement Program	\$	50 \$	50 \$	50 \$	50 \$	50 \$	250
San Anselmo Hub Regulator	\$	- \$	- \$	- \$	- \$	- \$	-
	A1A10 Subtotal \$	130 \$	140 \$	150 \$	150 \$	150 \$	720
A1A11 Replacements - Storage Tanks							
Ross Reservoir Replacement	\$	- \$	- \$	- \$	500 \$	2,000 \$	2,500
Madera Park Tank Replacement (Redwood Tank)	\$	- \$	- \$	- \$	- \$	2,000	2,000
Water Quality Improvement Program	\$	150 \$	150 \$	150 \$	150 \$	150 \$	750
Pine Mountain Tunnel Replacement	\$	5,000 \$	5,500 \$	8,500 \$	4,000 \$	- \$	23,000
Pine Mountain Tunnel Decommissioning	\$	- \$	- \$	- \$	- \$	5,000 \$	5,000
Hind Tanks Replacement (Redwood Tanks)	\$	5,000 \$	- \$	- \$	- \$	- \$	5,000
Smith Saddle Tanks	\$	- \$	- \$	- \$	- \$	- \$	-
Scenic Avenue Tank Replacement (Redwood Tank)	\$	1,000 \$	- \$	- \$	- \$	- \$	1,000
	A1A11 Subtotal \$	11,150 \$	5,650 \$	8,650 \$	4,650 \$	9,150 \$	39,250
A1A13 Replacements - Meters							
Service Meters	\$	250 \$	300 \$	350 \$	250 \$	250 \$	1,400
Large Production, Transmission Meter Replacement	\$	50 \$	50 \$	50 \$	50 \$	50 \$	250
AMI	\$	2,500 \$	5,100 \$	7,700 \$	7,700 \$	7,700 \$	30,700
	A1A13 Subtotal \$	2,800 \$	5,450 \$	8,100 \$	8,000 \$	8,000 \$	32,350
A1A14 Replacements - Fire Chief's Fund							
Fire Chief's Fund - Replacements	\$	150 \$	150 \$	150 \$	150 \$	150 \$	750
	A1A14 Subtotal \$	150 \$	150 \$	150 \$	150 \$	150 \$	750

Fund Center/Project		FY25/26	FY26/27	FY27/28	FY28/29	FY29/30	Total
A1A16 Program Management							
Water System Master Plan	\$	250 \$	120 \$	- \$	- \$	- \$	370
Water Treament Master Plan	\$	400 \$	400 \$	- \$	- \$	- \$	800
Asset Management	\$	30 \$	50 \$	50 \$	50 \$	50 \$	230
Bret Harte System Improvement	\$	- \$	- \$	- \$	800 \$	- \$	800
SWSA Roadmap Planning/Pre-design**	\$	- \$	- \$	- \$	3,000 \$	3,000 \$	6,000
A1	A16 Subtotal \$	680 \$	570 \$	50 \$	3,850 \$	3,050 \$	8,200
** Water supply funding							
A1E01 Watershed - Minor Structures I/R/R							
Lake Lagunitas Flush Toilets/Watershed Pit Toilets	\$	0\$	- \$	- \$	- Ś	500 \$	500
Misc. Non-water system Minor Structures Capital Repairs	\$	100 \$	275 \$	100 \$	175 \$	100 \$	750
	E01 Subtotal \$	100 \$	275 \$	100 \$	175 \$	600 \$	1,250
A1E02 Watershed - Ranger Residence Improvements							
Lake Lagunitas Residence Repairs	\$	- \$	- \$	650 \$	- \$	- \$	650
Alpine Dam Residence Water System Upgrade	\$	- \$	- \$	- \$	- \$	- \$	-
Sky Oaks Residence Repairs	Ś	- \$	200 \$	- Ś	- Ś	- \$	200
Misc Sky Oaks/Ranger Residence Repairs	Ś	100 \$	130 \$	150 \$	150 \$	150 \$	680
Watershed Facility Hardening	Ś	200 \$	265 \$	250 \$	250 \$	250 \$	1,215
	E02 Subtotal \$	300 \$	595 \$	1,050 \$	400 \$	400 \$	2,745
A1E04 Watershed - Trail Repair and Improvement							
Cataract Trail Rehabilitation	\$	100 \$	150 \$	100 \$	- \$	- \$	350
Road and Trail Plan Update	\$	250 \$	250 \$	- \$	- \$	- \$	500
Misc Trail Improvements/Rehabilitation	\$	150 \$	350 \$	350 \$	350 \$	350 \$	1,550
A1	E04 Subtotal \$	500 \$	750 \$	450 \$	350 \$	350 \$	2,400
A1E05 Watershed - Road Repair and Improvements							
Culvert Planning & Permitting	\$	50 \$	50 \$	- \$	50 \$	50 \$	200
Culvert & Stream Crossing Repairs	\$	400 \$	736 \$	550 \$	590 \$	550 \$	2,826
Watershed Road Repair	\$	190 \$	250 \$	550 \$	300 \$	550 \$	1,840
Pine Mountain Tunnel Retaining Wall	\$	- \$	400 \$	- \$	- \$	- \$	400
Boat Ramps	\$	50 \$	- \$	- \$	- \$	- \$	50
ADA Watershed Improvements	\$	50 \$	- \$	- \$	- \$	- \$	50
Sky Oaks Road & Filter Plant Road Widening Projects	\$	- \$	400 \$	750 \$	- \$	- \$	1,150
A1	E05 Subtotal \$	740 \$	1,836 \$	1,850 \$	940 \$	1,150 \$	6,516
A1E07 Watershed - Natural Capital and Green Infrastructure							
Misc Habitat Restoration & Revegetation Projects	\$	130 \$	400 \$	550 \$	550 \$	550 \$	2,180
Lagunitas Creek Habitat Project Planning	\$	32 \$	33 \$	50 \$	33 \$	50 \$	198
BFFIP Fire & Fuels Management	\$	1,815 \$	1,866 \$	1,969 \$	2,024 \$	2,131 \$	9,805
Fisheries Pit Tag Infrastructure	\$	50 \$	50 \$	50 \$	50 \$	50 \$	250
A1	E07 Subtotal \$	2,027 \$	2,349 \$	2,619 \$	2,657 \$	2,781 \$	12,433

Fund Center/Project	FY25/26	FY26/27	FY27/28	FY28/29	FY29/30	Total
A1F06 Reimbursable - Split Grant Funding						
Lagunitas Creek Habitat-Phase I: CDFW Grant*	5 1,402 \$	- \$	- \$	- \$	- \$	1,402
Lagunitas Creek Habitat-Phase II CDFW FRGP Grant*		- \$	- \$	- \$	- \$	160
Lagunitas Creek Habitat-Phase 1B: DWR Grant*	5 490 \$	- \$	- \$	- \$	- \$	490
Lagunitas Creek Habitat-Phase 1B: USBR*	5 1,300 \$	- \$	- \$	- \$	- \$	1,300
One Tam Forest Conservation - Wildlife Conservation Board*	627 \$	627 \$	496 \$	- \$	- \$	1,749
GGNPC-Cal Fire: Mt Tam Forest Health Phase II*	5 1,520 \$	1,000 \$	- \$	- \$	- \$	2,520
District Match Portion						
Lagunitas Creek Habitat-Phase II CDFW FRGP Grant \$	5 30 \$	- \$	- \$	- \$	- \$	30
Lagunitas Creek Habitat-Phase 1B: DWR Grant \$	50 \$	- \$	- \$	- \$	- \$	50
A1F06 Subtotal \$	5,499 \$	1,627 \$	496 \$	- \$	- \$	7,621
*Grant Funded						
A2A Fire Flow Improvement Program						
Paradise Dr PRP FFIP \$	\$	- \$	- \$	- \$	- \$	4,500
Sleep Hollow PRP FFIP \$	5	1,300 \$	- \$	- \$	- \$	1,700
Wolfback Ridge FFIP \$	300 \$	1,700 \$	1,300 \$	- \$	- \$	3,300
NML Creek Crossings \$	300 \$	1,500 \$	1,000 \$	- \$	- \$	2,800
Fire Flow Improvement Program	5 - \$	- \$	2,200 \$	4,500 \$	4,500 \$	11,200
A2A Subtotal \$	5,500 \$	4,500 \$	4,500 \$	4,500 \$	4,500 \$	23,500
A4B Information Technology - IT						
Information Technology Improvement Program	5	800 \$	500 \$	500 \$	500 \$	3,000
ERP Upgrade (SAP Replacement)	3,000 \$	2,000 \$	850 \$	900 \$	950 \$	7,700
A4B Subtotal \$	3,700 \$	2,800 \$	1,350 \$	1,400 \$	1,450 \$	10,700
Capital Equipment Purchases						
Capital Equipment Purchases	, ,	1,700 \$	1,545 \$	1,591 \$	1,639 \$	7,975
Capital Equipment Subtotal \$	\$	1,700 \$	1,545 \$	1,591 \$	1,639 \$	7,975
Summary by Project Type						
Pipelines \$	25,033 \$	25,026 \$	24,677 \$	27,962 \$	28,940 \$	131,638
Pump Stations \$		5,090 \$	3,200 \$	8,700 \$	2,200 \$	27,970
Storage Tanks \$		7,903 \$	11,155 \$	9,190 \$	16,305 \$	56,138
Treatment Plants \$		6,770 \$	8,720 \$	5,700 \$	5,320 \$	29,480
Watershed \$		11,105 \$	11,469 \$	4,822 \$	5,681 \$	39,094
System Improvements \$		8,939 \$	5,160 \$	8,707 \$	7,949 \$	43,605
TOTAL EXPENDITURES (in 1000's) \$	67,236 \$	64,833 \$	64,381 \$	65,081 \$	66,395 \$	327,925

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APPENDIX



metric Charges & Tier Allotments		FY 2025	FY 2026	FY 202
				(\$ per CCF
Rate				
All Use		\$ 0.62	\$ 0.64	\$ 0.60
Single-Family Residential & Duplex				
Tier Allotments and Volumetric Rates	CCF			
Tier 1	0 - 15	\$ 9.16	\$ 10.24	\$ 10.8
Tier 2	16 - 25	11.96	13.38	14.1
Tier 3	26 - 80	19.33	21.62	22.9
Tier 4	81+	29.58	33.08	35.0
Allotments Volumetric Rates	CCF			
Tier 1	0 - 10	\$ 9.78	\$ 10.94	\$ 11.6
Tier 2	11 - 20	12.30	13.76	14.5
Tier 3	21 - 28	17.84	19.95	21.1
Tier 4	29+	23.51	26.29	27.8
Commercial, Institutional, Irrigation				
Tier Allotments & Volumetric Rates	% of baseline			
Tier 1	0 - 85%	\$ 10.05	\$ 11.24	\$ 11.9
Tier 2	86 - 150	18.26	20.42	21.6
Tier 3	151+	19.21	21.48	22.7
Single-Family Irrigation Tier				
Allotments & Volumetric Rates	% of baseline			
Tier 1	0 - 85%	\$ 10.05	\$ 11.24	\$ 11.9
Tier 2	86 - 150	\$ 18.26	20.42	21.6
Tier 3	151+	\$ 19.21	21.48	22.7
Recycled Water Rates		 	 	
All Use		\$ 5.63	\$ 5.84	\$ 6.0
Raw Water Rates				



Ionthly Fixed Charges	FY 2025	FY 2026		FY 202
Meter Size				
Service Charge				
Single-Family Residential, Duplex				
5/8"	\$ 50.44	\$ 52.96	\$	55.61
3/4"	65.09	68.34		71.76
1"	76.08	79.88		83.87
1.5"	149.33	156.80		164.64
2"	233.57	245.25		257.52
All Other Customer Classes (Except Private Fire Lines)				
5/8"	\$ 50.44	\$ 52.96	\$	55.62
3/4"	68.75	72.19		75.80
1"	105.38	110.65		116.18
1.5"	196.95	206.80		217.14
2"	306.83	322.17		338.28
3"	746.36	783.68		822.86
4"	1,478.90	1,552.85		1,630.49
6"	2,577.72	2,706.61		2,841.94
8"	4,958.50	5,206.43		5,466.7
10"	7,339.27	7,706.23		8,091.54
Capital Maintenance Fee Single-Family Residential, Duplex	 			
5/8"	\$ 33.08	\$ 34.73	Ş	36.4
3/4"	46.32	48.64		51.0
1"	56.24	59.05		62.0
1.5"	122.40	128.52		134.9
2"	198.48	208.40		218.8
All Other Customer Classes (Except Private Fire Lines)				
5/8"	\$ 33.08	\$ 34.73	Ş	36.4
3/4"	49.62	52.10		54.7
1"	82.70	86.84		91.1
1.5"	165.40	173.67		182.3
2"	264.64	277.87		291.7
3"	661.61	694.69		729.4
4"	1,323.20	1,389.36		1,458.8
6"	2,315.61	2,431.39		2,552.9
8"	4,465.81	4,689.10		4,923.5
10"	6,616.02	6,946.82		7,294.10



Private Fire Line Service Charge

2"	\$ 22	<mark>48</mark> \$	23.60	\$ 24.78
4"	51	75	54.34	57.06
6"	100	44	105.46	110.73
8"	165	43	173.70	182.39
10"	252	06	264.66	277.89

MARIN MUNICIPAL WATER DISTRICT REVENUE BY SOURCE LAST TEN FISCAL YEARS

Year Ended June 30,	Total	Water Sales	Service Charge	Connection Charges	Watershed Management Fee	Capital Management Fee	Interest Income	Fire Flow Parcel Fee	Other
2015	\$ 67,203,721	47,239,262	9,878,268	969,356	Ū	0	171,393	4,511,604	4,433,838
2016	\$ 68,077,139	44,206,306	11,996,081	1,603,209	1,244,800		229,316	4,511,652	4,285,775
2017	\$ 76,476,795	45,524,376	16,851,837	1,214,666	3,884,640		321,992	4,523,545	4,155,739
2018	\$ 87,639,692	53,888,079	18,291,565	999,336	4,259,747		1,145,072	4,518,478	4,537,415
2019	\$ 87,089,938	52,832,678	18,708,397	1,178,784	4,350,066		1,598,276	4,526,384	3,895,353
2020	\$ 104,646,989	56,563,572	20,242,669	810,182	4,545,973	14,301,460	1,384,318	4,520,242	2,278,573
2021	\$ 110,874,064	61,099,872	20,532,597	912,312	4,572,006	15,509,355	409,770	4,504,313	3,333,839
2022	\$ 104,816,473	46,192,851	21,867,256	540,349	4,899,012	16,444,158	317,362	4,525,100	10,030,385
2023	\$ 110,159,781	49,177,676	22,829,089	1,678,395	5,113,736	17,161,227	1,486,059	4,525,628	8,187,971
2024	\$ 140,303,438	77,972,032	23,755,788	1,060,527	4,919,945	16,553,996	2,751,621	4,499,396	8,790,133

